Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 1st Quarter FY-2021 for period ending December 31, 2020

2021 Comparative Data

Complaint Activity	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Number of Complaints Filed	15	14	16	10	7	0
Number of Complainants	15	14	16	10	7	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Race	3	6	5	5	4	0
Color	0	3	1	1	0	0
Religion	0	0	2	0	0	0
Reprisal	9	5	9	5	6	0
Sex	2	5	6	2	2	0
PDA	0	1	0	0	0	0
National Origin	2	0	3	0	2	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Equal Pay Act	1	1	1	0	0	0
Age	6	6	4	3	4	0
Disability	7	9	7	4	5	0
Genetics	0	0	0	0	1	0
Non-EEO	0	1	1	1	0	0

Comparative Data

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Appointment/Hire	0	0	2	1	1	0
Assignment of Duties	6	1	2	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2021
	Year	Year	Year	Year	Year	Thru
	2016	2017	2018	2019	2020	12-31
Demotion	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	iscal Year 2020	2021 Thru 12-31
Reprimand	4	1	1	0	0	0
Suspension	1	1	2	0	0	0
Removal	1	0	0	2	1	0
Other	0	0	0	0	1	0

Comparative Data

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	1	3	1	2	0
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Non-Sexual	7	7	9	8	3	0
Sexual	0	0	1	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	2	0	0	0

Comparative Data

Complaints by Issue: Reassignment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Denied	1	0	0	0	0	0
Directed	1	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Reasonable Accommodation	4	5	2	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	0	0	0	0
Terms/Conditions of Employment	0	2	0	1	0	0
Time and Attendance	2	0	1	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Training	1	0	0	0	0	0
Telework	0	2	0	0	0	0

Comparative Data

Processing Time Complaints pending during fiscal year	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Average number of days in investigation	205.74	195.82	287.50	273.91	284.10	268.00
Average number of days in final action	127.00	99.67	0	107.33	138.00	90.00

Processing Time Complaints pending during fiscal year where hearing was requested	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Average number of days in investigation	230.36	203.83	300.50	245.50	303.00	266.00
Average number of days in final action	0	94.00	0	23.00	12.00	0

Processing Time Complaints pending during fiscal year where hearing was not requested	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Average number of days in investigation	171.88	186.20	274.50	308.00	152.00	272.00
Average number of days in final action	127.00	105.33	0	149.50	138.00	90.00

Comparative Data

Complaints Dismissed by Agency	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Total Complaints Dismissed by Agency	1	1	2	1	0	0
Average days pending prior to dismissal	48	124	127	202	0	0

Complaints Withdrawn by Complainants

Total Complaints Withdrawn by Complainants	1	2	2	2	1	1	

Total Final Agency Actions	Fiscal Year		2021 Thru	2021 Thru								
	2016#		2017 #		2018#		2019 #		2020 #		12-31	12-31
Discrimination		%	#	%								
Total Number Findings	1		0		0		0		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	О	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %		Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %		Fiscal Year 2018 %		Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Total Number Findings: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Year	Thru	2021 Thru 12-31 %
Total Number Findings	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2021	2021
Discrimination	Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	Thru	Thru
Rendered by	2016	2016	2017	2017	2018	2018	2019	2019	2020	2020	12-31	12-31
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number												
Findings:	0		0		0		0		0		0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %		Fiscal Year 2018 %		Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of	Fiscal	Fiscal	2021	2021								
Discrimination	Year	Year	Thru	Thru								
Rendered by	2016	2016	2017	2017	2018	2018	2019	2019	2020	2020	12-31	12-31
Issue	#	%	#	%								
Total Number												
Findings:	0		0		0		0		0		0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Year	2017#	Year	Fiscal Year 2018 #	Year	Fiscal Year 2019 #	Year	Fiscal Year 2020 #	Year	2021 Thru 12-31 #	2021 Thru 12-31 %
Total Number Findings	1		0		0		0		0		0	
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Year	Thru	2021 Thru 12-31 %
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %		Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %		Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	Thru	2021 Thru 12-31 %
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of	Fiscal	Fiscal	2021	2021								
Discrimination	Year	Year	Thru	Thru								
Rendered by	2016	2016	2017	2017	2018	2018	2019	2019	2020	2020	12-31	12-31
Issue	#	%	#	%								
Findings After												
Hearing:	0		0		0		0		0		0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year 2016	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of	Fiscal	Fiscal	2021	2021								
Discrimination	Year	Year	Thru	Thru								
Rendered by	2016	2016	2017	2017	2018	2018	2019	2019	2020	2020	12-31	12-31
Issue	#	%	#	%								
Findings After												
Hearing:	0		0		0		0		0		0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year	Fiscal Year 2018 #	Year		Fiscal Year 2019 %	Fiscal Year 2020 #	Year	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings After Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %		Fiscal Year 2019 %		Fiscal Year 2020 %	Thru	2021 Thru 12-31 %
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %		Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Year 2020	Thru	2021 Thru 12-31 %
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination		Fiscal Year		Fiscal Year		Fiscal Year		Fiscal Year		Fiscal Year	2021 Thru	2021 Thru
Rendered by	2016	2016		2017	2018	2018	2019	2019	2020	2020	12-31	
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Year	Fiscal Year 2019 %		Fiscal Year 2020 %	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings Without Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of	Fiscal	Fiscal	2021	2021								
Discrimination	Year	Year	Thru	Thru								
Rendered by	2016	2016	2017	2017	2018	2018	2019	2019	2020	2020	12-31	12-31
Issue	#	%	#	%								
Findings Without												
Hearing:	0		0		0		0		0		0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Year	2017#	Year	Fiscal Year 2018 #	Year	Fiscal Year 2019 #	Year	Fiscal Year 2020 #	Year	2021 Thru 12-31 #	2021 Thru 12-31 %
Findings Without Hearing	1		0		0		0		0		0	
Reasonable Accommodation	1	100	0		0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Total complaints from previous Fiscal Years	13	13	10	18	19	23
Total Complainants	13	13	10	18	19	23

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 12-31
Investigation	0	0	0	1	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	11	13	8	14	16	18
Final Agency Action	2	0	1	3	2	3
Appeal with EEOC Office of Federal Operations	0	0	1	1	0	1

Complaint Investigations	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2021
	Year	Year	Year	Year	Year	Thru
	2016	2017	2018	2019	2020	12-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	1	0	0