Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 2nd Quarter FY-2021 for period ending March 31, 2021

Complaint Activity	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31			
Number of Complaints Filed	15	14	16	10	7	1			
Number of Complainants	15	14	16	10	7	1			
Repeat Filers	0	0	0	0	0	0			

2021 Comparative Data

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Race	3	6	5	5	4	0
Color	0	3	1	1	0	0
Religion	0	0	2	0	0	0
Reprisal	9	5	9	5	6	0
Sex	2	5	6	2	2	1
PDA	0	1	0	0	0	0
National Origin	2	0	3	0	2	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Equal Pay Act	1	1	1	0	0	0
Age	6	6	4	3	4	1
Disability	7	9	7	4	5	0
Genetics	0	0	0	0	1	0
Non-EEO	0	1	1	1	0	0

	Comparative Data								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31			
Appointment/Hire	0	0	2	1	1	0			
Assignment of Duties	6	1	2	0	1	0			
Awards	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0			

Complaints by Issue: Disciplinary Action Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Demotion	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Reprimand	4	1	1	0	0	1
Suspension	1	1	2	0	0	0
Removal	1	0	0	2	1	0
Other	0	0	0	0	1	0

Comparative Data

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	1	3	1	2	0
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Non-Sexual	7	7	9	8	3	0
Sexual	0	0	1	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	2	0	0	0

Comparative Data

Complaints by Issue: Reassignment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Denied	1	0	0	0	0	0
Directed	1	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Reasonable Accommodation	4	5	2	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	0	0	0	0
Terms/Conditions of Employment	0	2	0	1	0	0
Time and Attendance	2	0	1	0	0	0

	Comparative Data								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31			
Training	1	0	0	0	0	0			
Telework	0	2	0	0	0	0			

Processing Time Complaints pending during fiscal year	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Average number of days in investigation	205.74	195.82	287.50	273.91	284.10	268.00
Average number of days in final action	127.00	99.67	0	107.33	138.00	90.00

Processing Time Complaints pending during fiscal year where hearing was requested	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Average number of days in investigation	230.36	203.83	300.50	245.50	303.00	266.00
Average number of days in final action	0	94.00	0	23.00	12.00	0

Processing Time Complaints pending during fiscal year where hearing was not requested	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Average number of days in investigation	171.88	186.20	274.50	308.00	152.00	272.00
Average number of days in final action	127.00	105.33	0	149.50	138.00	90.00

Comparative Data

Complaints Dismissed by Agency	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Total Complaints Dismissed by Agency	1	1	2	1	0	0
Average days pending prior to dismissal	48	124	127	202	0	0

Complaints Withdrawn by Complainants

Total Complaints Withdrawn by Complainants	1	2	2	2	1	1	
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Agency Actions	Year 2016 #		Year 2017 #	Year	Year 2018 #	Year	Year 2019 #	Year	Year 2020 #	Year	2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings	1		0		0		0		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %		2021 Thru 03-31 %
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %		2021 Thru 03-31 %
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #			Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %		2021 Thru 03-31 %
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %		2021 Thru 03-31 %
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %		Fiscal Year 2017 %		Fiscal Year 2018 %		Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %		Fiscal Year 2018 %		Fiscal Year 2019 %	Year	Fiscal Year 2020 %	Thru	2021 Thru 03-31 %
Total Number Findings	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by Issue	Year 2016	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	2019	Fiscal Year 2019 %	Year 2020	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Fiscal Year 2016 %	Year	Fiscal Year 2017 %		Fiscal Year 2018 %		Fiscal Year 2019 %			2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year 2016	Fiscal Year 2016 %	2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year 2019	Fiscal Year 2019 %		Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year	Fiscal Year 2018 #	Year	Fiscal Year 2019 #	Year	Fiscal Year 2020 #	Year	2021 Thru 03-31 #	2021 Thru 03-31 %
Total Number Findings	1		0		0		0		0		0	
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	Thru	2021 Thru 03-31 %
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %		Fiscal Year 2019 %	Fiscal Year 2020 #	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Year 2020	Thru	2021 Thru 03-31 %
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year 2016	Fiscal Year 2016 %		Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year 2019	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings After Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Compara	tive Data

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %		Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year 2019	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings After Hearing: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year		Fiscal Year 2018 %	Fiscal Year 2019 #	Year		Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings After Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year 2020	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings Without Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Year	Year	Thru	2021 Thru 03-31 %
Findings Without Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by Issue	Year 2016	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year 2019	Fiscal Year 2019 %	Year	Fiscal Year 2020 %	Thru 03-31	2021 Thru 03-31 %
Findings Without Hearing: Reassignment	0		0	/0	0		0	70	0	70	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year	Fiscal Year 2018 #	Year	Fiscal Year 2019 #	Year		Fiscal Year 2020 %	2021 Thru 03-31 #	2021 Thru 03-31 %
Findings Without Hearing	1		0		0		0		0		0	
Reasonable Accommodation	1	100	0		0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Total complaints from previous Fiscal Years	13	13	10	18	19	22
Total Complainants	13	13	10	18	19	22

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	2021 Thru 03-31
Investigation	0	0	0	1	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	11	13	8	14	16	16
Final Agency Action	2	0	1	3	2	4
Appeal with EEOC Office of Federal Operations	0	0	1	1	0	1

Complaint Investigations	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2021
	Year	Year	Year	Year	Year	Thru
	2016	2017	2018	2019	2020	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	1	0	0