

# THE CIGIE Professional Development Committee (PDC) Lead and Learn **Kickoff**

February 3, 2022

1:00 – 2:00 pm EST.



# PDC 2022 Lead & Learn Kickoff

## Table of Contents

Definition of PDC

Page 3

PDC Organizational  
Chart

Page 4

Agenda

Page 5

Speaker Bios

Page 6

# PDC 2022 Lead & Learn Kickoff

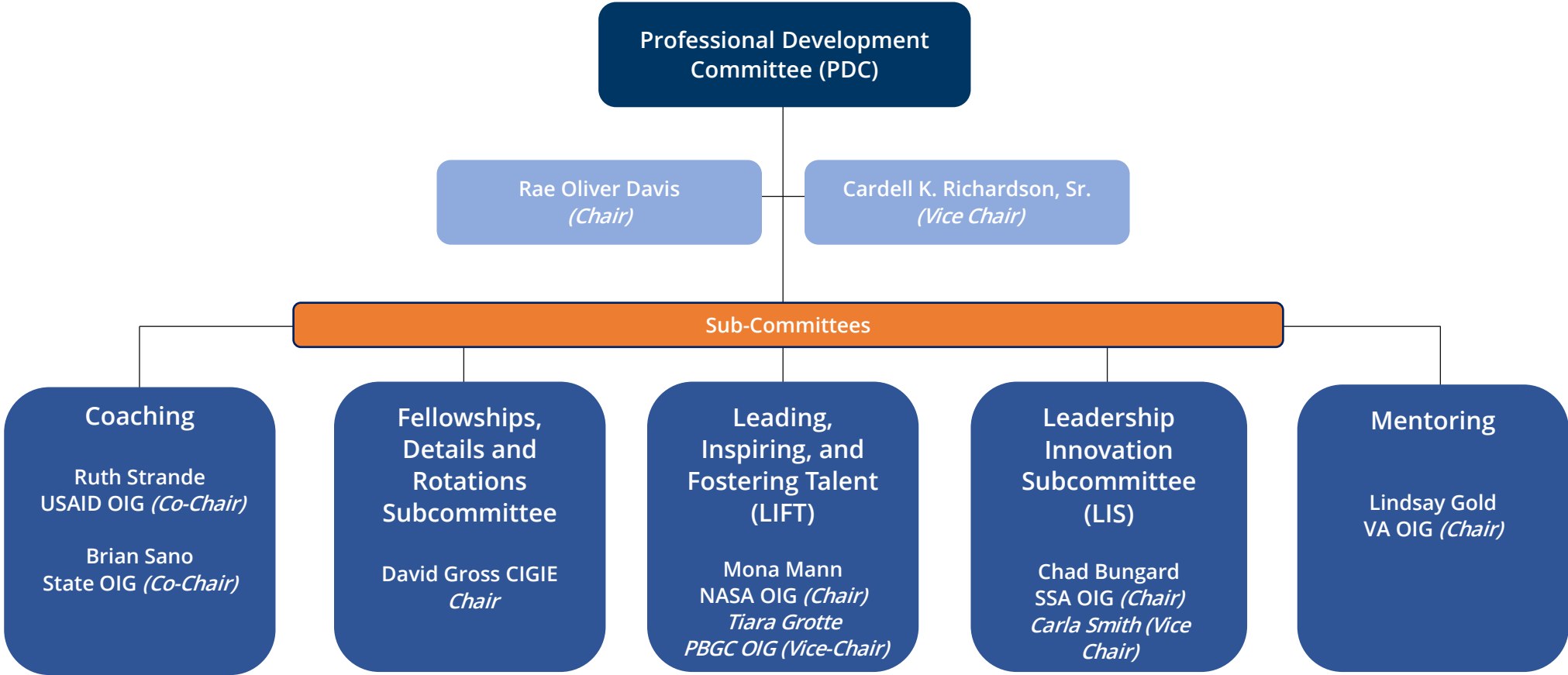
## What is PDC

PDC is a CIGIE Committee whose mission is to facilitate community wide learning and development through directing efforts and providing input on leadership development, professional development, technical training, professional networks, knowledge sharing, coaching and mentoring.

In 2022 PDC will be launching its **Lead and Learn Series (L&L)**. The Lead and Learn series will provide webinars and trainings regarding leadership, professional development, and emerging topics in the OIG community. The series will include one-hour seminars for all staff levels and will feature speakers from inside and outside the OIG community. The goal is to create programming that assists and promotes PDC subcommittees and improve current and future leaders' awareness of leadership tools and opportunities to build skills and improve leadership performance. The first L&L will be February 17, 2022.

# CIGIE Professional Development Committee (PDC) Organizational Chart

As of January 2022



# PDC 2022 Lead & Learn Kickoff

## An Overview of PDC Professional Development Programs

### Agenda

Today you will learn about our committees and our new initiatives

- **Welcome:** Rae Oliver Davis, Chair (IG HUD)
- **Coaching:** Co-Chairs Ruth Strande (USAID OIG) and Brian Sano (State OIG)
- **Fellowship, Details and Rotations:** David Gross (CIGIE)
- **Mentoring:** Lindsay Gold (VA OIG)
- **Leading Inspiring, Foster Talent (LIFT):** Mona Mann (NASA OIG)
- **Leadership Innovation Subcommittee (LIS):** Ruth Strande and Chad Bungard (SSA OIG)
- **Closing:** Cardell K. Richardson Sr., Vice Chair (IG NGA)





## **RAE OLIVER DAVIS**

### **Inspector General**

### **U.S. Department of Housing and Urban Development OIG Professional Development Committee Chair**

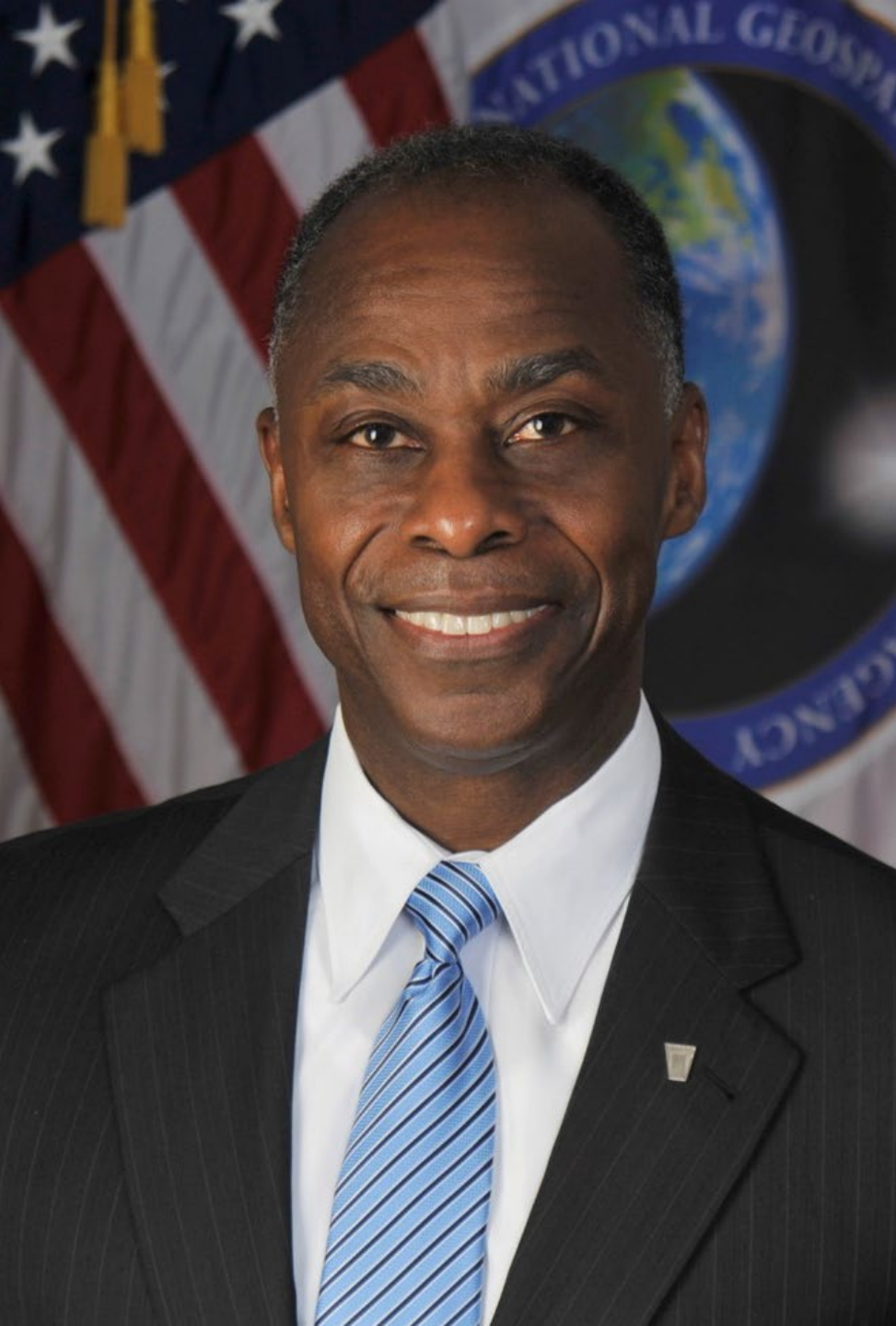
---

Ms. Rae Oliver Davis is the Chair of the CIGIE Professional Development Committee (PDC). Inspector General Davis was sworn in as Inspector General for the U.S. Department of Housing and Urban Development (HUD) on January 23, 2019. As Inspector General, Ms. Oliver Davis is the senior official responsible for audits, evaluations, investigations, and oversight efforts relating to HUD's programs and operations to ensure integrity, economy, efficiency, and effectiveness in these programs. Prior to her position as Inspector General, Ms. Oliver Davis was appointed as the Acting Assistant Inspector General in February 2017.

She has served nearly a decade in the Inspector General community as the chief investigative counsel for the Office of the Special Inspector General for the Troubled Asset Relief Program (SIGTARP) and as counsel in the Office of the General Counsel for the Office of the Inspector General for the U.S. Postal Service.

Ms. Oliver Davis served as an Assistant United States Attorney for the Western District of Tennessee from 2002 to 2007. She also served as an Assistant Attorney General for the State of Tennessee from 1999 to 2002. Earlier in her career, Ms. Oliver Davis served on the then U.S. Senate Governmental Affairs Committee and the U.S. House Government Reform and Oversight Committee.

Ms. Oliver Davis received a J.D. from the University of Memphis, Cecil C. Humphreys School of Law and a bachelor's degree in political science from Murray State University.



**Cardell K. Richardson Sr.**  
**Inspector General**  
**National Geospatial-Intelligence**  
**Professional Development Committee Vice Chair**

---

Cardell K. Richardson, Sr, is the Inspector General of the National Geospatial-Intelligence Agency. As a statutory federal inspector general, he provides independent oversight and objective assessments of agency programs and operations to promote effectiveness, efficiency, and accountability. He also acts as the agency's chief official responsible for the investigating potential violations of law, rule, or regulation, as well as incidence of gross mismanagement, gross misconduct, abuse of authority, and denial of due process.

Mr. Richardson has served in numerous NGA senior leadership positions. As an agency principal leader, he was the NGA deputy chief operation officer. He also led NGA mission operation as director of Source Operations. He later provided mission support leadership as deputy director of Security and Installations. He advised the NGA director on diversity, equity and inclusion initiatives as the NGA equality executive and director of the Office of Diversity Management and Equal Employment Opportunity. Mr. Richardson is a retired U.S. Air Force colonel.

Mr. Richardson holds a Bachelor of Architecture degree from Howard University, a Master of Public Administration degree from Webster University and a Master of Science degree in National Resource Strategy from National Defense University. Mr. Richardson is the proud two-time recipient of the prestigious Presidential Rank Award for high-performing senior executives.





**Ruth Strande**  
**Chief of Staff**  
**U.S. Agency for International Development OIG**  
**Coaching Subcommittee Co-Chair**

---

Ruth Strande is Chief of Staff for USAID OIG, providing high-level support to the Inspector General and Deputy Inspector General, and serving as an adviser and critical link in the communication between the front office and staff and stakeholders. Ms. Strande joined OIG in October 2016 as the Director for Learning and Development in the Office of Management. Ms. Strande was responsible for standing up the Learning and Development Division and establishing new programs to meet workforce development needs.

Throughout her career, Ms. Strande has led and facilitated programs that advance professional and organizational development and knowledge sharing. As a member of the Council of the Inspectors General on Integrity and Efficiency's Professional Development Committee and Leadership Development Subcommittee, she has made key contributions and assumed various leadership roles to help promote learning and development within the IG community. Ms. Strande works closely with key stakeholders across OIG and the oversight community to advance workforce development.

Ms. Strande previously held positions in the Millennium Challenge Corporation, where she led the learning and development portfolio, and in USAID's Bureau for Global Health, where she facilitated talent and organizational development activities for the Bureau and across USAID. She delivered and facilitated training in Africa, Asia, Central America, and Eastern Europe.

Ms. Strande has a Master of Public Administration (MPA) degree from Northeastern University and a Bachelor of Arts degree in International Affairs with a minor in Psychology from the George Washington University.





**Brian Sano**  
**Director of Organizational Health**  
**Department of State OIG**  
**Coaching Subcommittee Co-Chair**

---

Brian Sano is the Director of Organizational Health for the Department of State OIG, a position he has held since 2018. His role involves connecting business brains (strategy/mission) with human hearts (employee engagement/professional and personal development). Through coaching, mentoring, and providing executive-level advice, he leads efforts to cultivate a culture that supports staff members' sense of purpose, curiosity, inclusion, and belonging, while driving innovative results. Through learning and developing trainings and initiatives, he helps people thrive and reach their true potential personally and professionally.

Since 2017, Brian has served as an Executive-Leadership Coach with the Treasury Executive Institute and a member of the International Coaching Federation and the Harvard/McLean Institute of Coaching. He was a founding member and serves as the co-lead for the CIGIE Professional Development Committee Coaching Subcommittee.

Brian earned a J.D. from the American University Washington College of Law and holds a Bachelor's Degree in Philosophy from Hamilton College. As a life-long learner, Brian is constantly reading, watching TED Talks, listening to podcasts, or pursuing trainings on issues related to leadership and organizational culture.



## **Lindsay Gold**

**Director of Veterans Center of Inspections for the Office of HealthCare Inspections  
Veterans Affairs OIG  
Mentoring Subcommittee Chair**

---

Lindsay Gold is the Director of Vet Center Inspections for the Office of Healthcare Inspection in the VA OIG. In this role Lindsay and her team provide oversight to approximately 300 vet centers spanning the continental United States and US territories. The cyclical reviews conducted by her teams address a variety of domains including quality of care, environment of care, and compliance with department policy.

Ms. Gold began her career with the VA OIG in 2015, initially working as a frontline healthcare inspector and most recently as the Associate Director for the Training and Professional Development division. In that role Ms. Gold developed a broad array of programming and services, including becoming a trainer for Crucial Conversations, supporting review and implementation of All Employee Survey data, and developing an internal employee recognition program, Cheers for Peers, which was eventually implemented across all directorates within the VA OIG.

Ms. Gold is a Licensed Clinical Social Worker; receiving her undergraduate degree from the University of California Berkley and her Master of Social Work from the University of California Los Angeles.



## David Gross

**Director, Leadership and Mission Support Academy**

**CIGIE Training Institute**

**Fellowship, Details and Rotations Subcommittee Chair**

---

David Gross is the director of the Council of the Inspectors General on Integrity and Efficiency (CIGIE) Leadership and Mission Support Academy. In this role Mr. Gross works closely with CIGIE leadership and the CIGIE Professional Development Committee to promote leadership development in the IG community.

Prior to joining CIGIE, he served as Strategic Planning and External Affairs Specialist for DoD OIG from 2007 – 2015, and was the DoD IG Liaison to the CIGIE, as well as the CIGIE Audit Committee Liaison from 2013-2015, and CIGIE IT Committee Liaison from 2007-2011. Before joining the IG community, Mr. Gross was the Chief of Marketing for the U.S. Army's Morale, Welfare and Recreation (MWR) programs, and served in other strategic planning and communications roles for Army MWR, including a tour in South Korea.

Mr. Gross holds a Bachelor of Science in Business Administration and Marketing from Penn State University, a Master's Certificate in Project Management from the George Washington University and is a graduate of the Partnership for Public Service Excellence in Government Fellowship Program. His honorary awards include four U.S. Army Commander's Awards for Civilian Service, the DoD OIG Meritorious Service Award, the CIGIE Award for Excellence, and the CIGIE Barry R. Snyder Joint Award. He is originally from Pittsburgh, PA, and currently lives in (and now works from) Stafford, VA, with his wife and two children.



## **Mona Mann**

### **Senior Management Analyst**

### **National Aeronautics and Space Administration OIG**

### **Leading, Inspiring, and Fostering Talent (LIFT) Subcommittee Chair**

---

Mona Mann is a Senior Management Analyst at NASA OIG. Originally from California, she has been living in D.C. since she joined the NASA OIG in 2018. Mona has worked on audits related to NASA's engineering service contracts, data accountability and transparency, space junk, and space communication and navigation. She is also the Chair of NASA OIG's Diversity, Equity, Inclusion, and Accessibility Advisory Committee.

Prior to joining the NASA OIG, Mona was a Program Specialist with the U.S. Department of Health and Human Services and a Women's Studies Instructor at her local Community College. She is a Certified Fraud Examiner and also holds a certificate in Diversity and Inclusion. Over the past year, Mona has served as the Chair for CIGIE LIFT. Last year, Mona helped stand up LIFT as its Communications Lead, and designed and led the implementation of CIGIE's first ever virtual flash mentoring series.

Mona has a bachelor's degree in Global Studies from the University of California at Santa Barbara, and a master's in International Studies from the University of Washington at Seattle.

When asked what she enjoys most about working with CIGIE LIFT, Mona said, "I really enjoy collaborating, communicating and connecting with others in the oversight community. Before I joined LIFT, my network was exclusive to NASA OIG. Now, I have friends and mentors across the CIGIE community. I also greatly appreciate the opportunities LIFT has given me to delve into work outside of my typical duties."





**B. Chad Bungard**  
**Chief Strategy Officer**  
**Social Security Administration (SSA)**  
**Leadership Innovation Subcommittee Chair**

---

B. Chad Bungard is currently the Chief Strategy Officer for the Office of Inspector General (OIG), Social Security Administration (SSA). In that role, he provides executive-level advice, guidance, and support to the Inspector General on key mission-critical issues, initiatives, and functions. He is responsible for building strategic capabilities and relationships and developing new, major policy directions, innovative programs and initiatives. He is also responsible for directing the OIG's legislative and congressional affairs program and directing the communications and media responsibilities for the OIG. Mr. Bungard also serves as Co-Chair of the SSA National Anti-Fraud Committee. He has been a member of the Senior Executive Service in the Executive Branch since 2006.

Prior to his current role, from 2018-2020, Mr. Bungard served as the Deputy Commissioner for Analytics, Review, and Oversight at the Social Security Administration. The Office of Analytics, Review, and Oversight (OARO) supports the agency's mission, goals, and service principles by reviewing program quality and effectiveness; making recommendations for program improvement using feedback from the adjudication of cases, predictive modeling, and advanced data analysis; coordinating the agency's detection and prevention of fraud; and responding to recommendations of external monitoring authorities.

In addition to attaining his B.S (cum laude) and J.D., Mr. Bungard received an LL. M. in Law and Economics from George Mason University School of Law. He has been published in numerous legal and peer review journals, including those at UCLA, Seton Hall, the University of North Carolina-Chapel Hill, and the Journal of Public Inquiry, among others; he was also recognized as a practitioner contributor in the 9th Ed. of Black's Law Dictionary. Mr. Bungard is licensed to practice law in VA. Mr. Bungard received leadership certificates from the Massachusetts Institute of Technology (MIT) and the Federal Executive Institute.



More information

*Learn More  
about the PDC  
at:*

[https://www.ignet.gov/content/  
professional-development](https://www.ignet.gov/content/professional-development)