



International
Labour
Organization

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Conférence internationale du Travail

110^e session, 2022

International Labour Conference

110th Session, 2022

Conferencia Internacional del Trabajo

110.^a reunión, 2022

Afghanistan Afganistán

Government Delegates

ANDISHA, Nasir Ahmad, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

HABIBI, Abdul Ahad, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ATAYEE, Shafiqullah, Mr, Deputy of Policy, Afghanistan Chamber of Commerce and investment.

Workers' Delegate

QADERI, Maroof, Mr, President, National Union of Afghanistan's Workers and Employees.

Afrique du Sud South Africa Sudáfrica

Ministers attending the Conference

NXESI, Thulas, Mr, Minister.

MOLOI, Boitumelo, Mrs, Deputy Minister.

Government Delegates

LAMATI, Thobile, Mr, Director-General.

MOILOA, Aggy, Mrs, Deputy Director-General.

Advisers and substitute delegates

MOROTOBA, Sam, Mr, Deputy Director-General.

MKALIPI, Thembinkosi, Mr, Acting Deputy Director-General.

SINGH, Vimla, Ms, Chief Director, Legal Services.

MNCANCA-BEDE, Fikiswa, Mrs, Chief Director.

MAPHAHA, Phumi, Ms, Chief Inspector, OHS.

NDEBELE, Siphon, Mr, Chief Director.

BOPAPE, Jowie, Mr, Acting Chief Director.

TINYANI, Lufuno, Mrs, Director.

HADEBE, Siyabonga, Mr, Director.

RATHAI, Stephen, Mr, Director.

PETERSEN, Georgina, Ms, Deputy Director.

LETOABA, Kgomotso, Mr, Deputy Director.

Advisers

LEWIS, Jon, Ms, Advisor.

MOWELI, Zandisile, Mr, Advisor.

Employers' Delegate

COOVADIA, Cas, Mr, CEO.

Advisers and substitute delegates

MOYANE, Keizer, Mr, Board Member, SANLAM.

DE VILLIERS, De Villiers, Ms, Labour Amplified, Technical Expert.

MOABALOBELLO, Sino, Mrs, Director, Social Policy and Transformation, BUSA.

JAMES, Cheryl, Ms, Technical Expert, BUSA.

SIOBHAN, Leyden, Ms, Technical Expert, SL CONSULTING.

Workers' Delegate

NTSHALITSHALI, Beki, Mr, General-Secretary.

Advisers and substitute delegates

LOZI, Zingiswa, Ms, President, COSATU.

MPHELA, Malose Piet Pat, Ms, President, NACTU.

SELEMATSELA, Godfrey, Mr, President, FEDUSA.

MAPHIKELA, Bhanhali, Mrs, Secretary Education And Training.

MULAIISI, Lebogang, Mrs, Head of Policy.

Albanie Albania

Government Delegates

MANJANI, Olta, Ms, Deputy Minister, Ministry of Finance and Economy.

LLESHI, Ravesa, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

XHAFA, Irena, Ms, Adviser to the Minister, Ministry of Finance and Economy.

BALA, Bujar, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Biznesalbania.

Adviser and substitute delegate

SINJARI, Koli, Mr, Director, Biznesalbania.

Workers' Delegate

KALAJA, Gezim, Mr, President, Independent Trade Unions of Albania.

Advisers and substitute delegates

NIKOLLAJ, Kol, Mr, President, Confederation of Trade Unions of Albania.

ALIKA, Arjola, Ms, Adviser, Independent Trade Unions of Albania.

SUBASHI, Anisa, Ms, Vice-President, Confederation of Trade Unions of Albania.

Algérie Algeria Argelia

Ministre assistant à la Conférence

CHERFA, Youcef, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Délégués gouvernementaux

SOUALEM, Lazhar, M., Ambassadeur, Représentant permanent, Mission Permanente, Genève.

MEKHAZNI, Rabah, M., Directeur des Relations de Travail, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

Conseillers techniques et délégués suppléants

AISSAOUI, Boualem, M., Directeur des Etudes juridiques et de la Coopération, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

MESDOUA, Amina, Mme, Ministre plénipotentiaire, Mission permanente, Genève.

Conseillers techniques

BERKATI, Ali, M., Secrétaire Général, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

BOUDIAF, Mohamed Charaf Eddine, M., Directeur Général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

MERCHICHI, Ahmed, M., Inspecteur Central, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

BENABDALLAH, Salah Eddine, M., Attaché de cabinet, protocole du Ministre, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

BOUAZIZ, Hakim, M., Ministre Conseiller, Mission permanente, Genève.

BAKIR, Mohamed, M., Secrétaire des affaires étrangères, Mission permanente, Genève.

DRIDI, Djamel Eddine Abdelghani, M., Chef de Cabinet, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

MOKHTARI, Othmane, M., Inspecteur, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

HOUAM, Faouzi, M., Directeur Général, Sécurité Sociale, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

DROUA, Abdelali, M., Directeur, Promotion de l'emploi et de l'insertion, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

IMOKOHLA, Ahsene, M., Chargé d'études.

Délégué des employeurs

NEGHA, Saida, Mme, Présidente, Confédération Générale des Entreprises Algériennes (CGEA).

Conseiller technique et délégué suppléant

MEGATELI, El Mahfoudh, M., Secrétaire Général, CGEA.

Conseillers techniques

CHAREDDID, Abdelmajid, M., CGEA.

CHAOUCH, Hassen, M., CGEA.

HERBI, Arezki, M., Confédération générale du Patronat (CGP/BTPH).

MAHI, Elhadj, M., CGP/BTPH.

DERDOUR, Aissa, M., Confédération Nationale du Patronat Algérien (CNPA).

KIRAT, Souhila, Mme, CNPA.

SALHI, Samira, Mme, Union nationale des Entreprises publiques (UNEP).

BOUSSIDA, Nadia, Mme, UNEP.

MOULA, Kamel, M., Conseil du Renouveau Economique Algérien.

OUAGUENOUNI, Fayçal, M., Conseil du Renouveau Economique Algérien.

MENTALECHETA, Chafia, Mme, Conseil du Renouveau Economique Algérien.

Délégué des travailleurs

LABATCHA, Salim, M., Secrétaire Général, Union Générale des Travailleurs Algériens (UGTA).

Conseillers techniques

ADJABI, Salah, M., Secrétaire National, UGTA.

FRITAH, Kamel, M., Secrétaire National, UGTA.

AMARA, Rachid, M., Secrétaire National, UGTA.

MOHAMED, Abdallah, M., Secrétaire National, UGTA.

TOUAHRIA, Hammou, M., Secrétaire National, UGTA.

TELLI, Achour, M., Secrétaire National, UGTA.

BENELMILI, Ayachi, M., Secrétaire National, chargé de la formation, Syndicat Autonome des Personnels de l'Administration Publique (SNAPAP).

LOUQLAYAD, Belamouri, M., Secrétaire national, chargé des relations, Syndicat Autonome des Personnels de l'Administration Publique (SNAPAP).

BENSADI, Khaled, M., Président, Union nationale des Finances.

Allemagne Germany Alemania

Minister attending the Conference

TSCHAN, Lilian, Mrs, State Secretary, Federal Ministry of Labour and Social Affairs.

Government Delegates

STENDER, Carsten, Mr, Director-General, Federal Ministry of Labour and Social Affairs.

STASCH, Katharina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NEU-BRANDENBURG, Kirsten, Mrs, Director, Federal Ministry of Labour and Social Affairs.

JUGEL, Hans-Peter, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission Geneva.

Advisers

FOHGRUB, Svenja, Mrs, Labour Counsellor, Permanent Mission Geneva.
SEEGER, Roland, Mr, Policy Officer, Federal Foreign Office.
MÜLLER, Sebastian, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.
GOHLA, Ute, Mrs, Policy Officer, Federal Ministry of Labour and Social Affairs.
KERNSTOCK, Mareike, Mrs, Desk Officer, Federal Ministry of Labour and Social Affairs.
EGGERT, Erik, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.
PETERS, Paul Simon, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.
BUDNOFF, Daniela, Mrs, Policy Officer, Federal Ministry of Education and Research.
LOTH, Katharina, Mrs, Personal Adviser to the State Secretary, Federal Ministry of Labour and Social Affairs.
HINRICHS, Dörte, Mrs, Interpreter, Federal Ministry of Labour and Social Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, Economic and International Affairs, Confederation of German Employers' Associations (BDA).

Adviser and substitute delegate

NOLL, Paul, Mr, Deputy Director, Economic and International Affairs, Confederation of German Employers' Associations (BDA).

Advisers

BARSAN, Carmen, Ms, Senior Adviser, Economic and International Affairs, Confederation of German Employers' Associations (BDA).
SANDOVAL, Nora, Ms, Senior Advisor, Education and Vocational Training, Confederation of German Employers' Associations (BDA).
FLÜTER-HOFFMANN, Christiane, Ms, Senior Researcher, German Economic Institute.

Workers' Delegate

BOTSCH, Andreas, Mr, Head of department, German Trade Union Confederation (DGB).

Adviser and substitute delegate

VOLLMANN, Carolin, Mrs, Head of section, German Trade Union Confederation (DGB).

Advisers

HOFMANN, Claudia Maria, Mrs, Professor, Faculty of Law, European University Viadrina.
HALL, Sophie, Mrs, Head of section, German Trade Union Confederation (DGB).
OESTERGAARD, Lennart, Mr, Internal lecturer, Friedrich-Ebert-Stiftung.

NORDHAUS, Ulrich, Mr, Head of section, German Trade Union Confederation (DGB).

Angola

Ministres assistant à la Conférence

DIAS, Teresa Rodrigues, Mme, Ministre de l'Administration publique, du Travail et de la Sécurité sociale.
FILIPE, Pedro José, M., Secrétaire d'Etat au Travail et à la Sécurité sociale.

Délégués gouvernementaux

KINJICA, David Jacinto José, M., Directeur, Bureau des changes et des statistiques légales, Ministère de l'Administration publique, du Travail et de la Sécurité sociale (MAPTSS).
IZATA, Margarida Rosa Da Silva, Mme, Ambassadeur, Représentante permanente, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

NETO, Edgarda Ganimedes Bandeira Sac, Mme, Directrice générale adjointe, domaine de la formation professionnelle, MAPTSS.
FINDA, Wladimir Mandume Filipe, M., Chef, Département des changes, MAPTSS.

Conseillers techniques

DOS SANTOS, Adão, M., Deuxième secrétaire, Mission permanente, Genève.
PEREIRA, Jessica Marinela da Silva Neto, Mme, Directrice Adjointe, Cabinet du Ministre, MAPTSS.
LOUREIRO, Wactiro De Isabel Pereira, M., Chef, Département des relations publiques et du bureau, MAPTSS.
ANTONIO, Miguel, M., Chef, Département du personnel de la mer, Administration Maritime, MAPTSS.

Délégué des employeurs

LUIS, Luciano, M., Vice-président, Association Industrielle d'Angola (AIA).

Conseiller technique et délégué suppléant

GRAÇA, Carla Marina, Mme, Membre, FMEA.

Délégué des travailleurs

LUIS, Maria Ruth Contreiras, Mme, Directrice des Relations Internationales, FS - CS.

Conseiller technique et délégué suppléant

SANTOS, Paulo, M., Secrétaire General, CGSILA.

Antigua-et-Barbuda Antigua and Barbuda Antigua y Barbuda

Minister attending the Conference

BENJAMIN, Steadroy, Mr, Attorney General and Minister of Legal Affairs, Justice, Public Safety and Labour.

Government Delegates

KENTISH, Pascal, Mr, Deputy Labour Commissioner, Ministry of Public Safety and Labour.

ANTHONY-ROJAS, Eltonia, Mrs, Labour Commissioner, Ministry of Public Safety and Labour.

Adviser

GEORGE, Wigley, Mr, Advisor to the Minister of Public Safety and Labour, Ministry of Foreign Affairs.

Employers' Delegate

MARTIN, Arlene, Ms, Executive Secretary, Antigua and Barbuda Employers' Federation.

Workers' Delegate

MASSIAH, David, Mr, General Secretary, Antigua and Barbuda Workers Union.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

ALRAJHI, Ahmed, Mr, Minister of Human Resources and Social Development.

Government Delegates

ALNUAIM, Adnan, Mr, Deputy Minister for International Affairs.

ALOTAIBI, Abdullah, Mr, General Director for International Organizations.

Advisers and substitute delegates

AL JARED, Badr, Mr, Assistant Deputy Minister, Job Creation Development.

ALDHFAYAN, Faisal, Mr, Assistant Deputy Minister for Labor Affairs.

ALGHONAIM, Waleed, Mr, Assistant Deputy Minister for Skills.

AL-GEMILI, Usamah, Mr, Executive Director, National Labor Observatory.

ABALKHAIL, Feras, Mr, Deputy General Manager for Business.

ALGHAMDI, Tasneem, Mrs, General Manager for Studies and Statistics.

ALTWAIJRY, Abdulsalam, Mr, General Manager for Developing Work Environment.

MELAFEKH, Khalid, Mr, Director of Planning, Partnerships and Programs.

ALSHEHRI, Manal, Ms, Legal Specialist.

ALASMARI, Abdullah, Mr, General Manager, Career Development and Training Department.

ALHARTHY, Mohammed, Mr, Director of Planning and Professional Standards.

ALDAHAM, MARAM, Ms, Director, Compliance Unit.

ALYAHYA, Rawan, Mrs, Legal Researcher.

ALWASIL, Abdulaziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALQAHTANI, Abdullah, Mr, Director, Specialized Agencies Department.

Advisers

NASSIER, Noha, Mrs, International Affairs Specialist.

ALQUAYEI, Hala, Ms, International Affairs Specialist.

ALTUAYS, Mohammed Saad, Mr, Executive Secretary.

ALSHAMMARI, Mazy Dhaif, Mr, Secretary.

Employers' Delegate

ALSAYEGH, Abdulghani, Mr, Vice Chairman, Saudi Labor Market Committee, Council of Saudi Chambers.

Advisers and substitute delegates

KADI, Haitham, Mr, Member, Saudi Labor Market Committee, Council of Saudi Chambers.

ABUSULAIMAN, Aayat, Ms, Member, Coordinating Council for Women's Work.

ALALAMI, Dana, Ms, Member, National Committee for Precious Metals.

Adviser

ALQAHTANI, Hussain, Mr, Executive Manager, Labor Market Committee, Council of Saudi Chambers

Workers' Delegate

ALJARYAD, Nasser, Mr, Chairman, Saudi National Committee of Workers Committees.

Advisers and substitute delegates

ALOTAIBI, Faihan, Mr, Vice-Chair, Saudi National Committee of Workers Committees.

ALMUTAIRI, Fawaz, Mr, General Secretary, Saudi National Committee of Workers Committees.

ALHARBI, Sami, Mr, Advisor and Expert, Saudi National Committee of Workers Committees.

ALKHATTAF, Khaled, Mr, Member, Saudi National Committee of Workers Committees.

BINSAAD, Abdullah, Mr, Member, Saudi National Committee of Workers Committees.

ALGURAINI, Salman, Mr, Member, Saudi National Committee of Workers Committees.

Adviser

ALABBAD, Salah, Mr, Member, Saudi National Committee of Workers Committees.

Argentine Argentina

Ministro asistente a la Conferencia

MORONI, Claudio, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Delegados gubernamentales

VILLEGAS, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

OLIVARI, Mariela, Sra., Asesora, Dirección de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Consejeros técnicos y delegados suplentes

PROFFEN, German, Sr., Ministro, Misión Permanente, Ginebra.

TOPET, Pablo, Sr., Asesor, Ministerio de Trabajo, Empleo y Seguridad Social.

Consejeros técnicos

MARCELLO, Gabriela Adriana, Sra., Director, Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

BYK, Edith, Sra., Directora, Gestión de Programas de Formación Profesional.

OLIVARI, Mariela, Sra., Funcionaria, Dirección de Asuntos Internacionales.

RISSOTTO, Mónica, Sra., Directora, Asuntos Sindicales.

CARCI, Mónica, Sra., Funcionaria, Ministerio de Relaciones Exteriores, Comercio Internacional y Culto.

LEMONS, Carmen, Sra., Directora, Normalización de Competencias y Certificación de Calidad.

BETTOLLI, Jose Luis, Sr., Gerente de Prevención, Superintendencia de Riesgos del Trabajo.

POLVERIGIANI, Rubén Alejandro, Sr., Coordinación de Fiscalización Portuaria, Marítima, Fluvial y Lacustre.

BOGANI, Esteban, Sr., Subsecretario, Promoción del Empleo.

PHILIPP, Ernesto, Sr., Director Nacional, Promoción y Protección del Empleo.

ROIG, Alexandre, Sr., Presidente, Instituto Nacional de Asociativismo y Economía Social.

CAMINO, Teodoro, Sr., Ministro de Trabajo, Empleo y Seguridad Social, Santa Cruz.

JARVIS, Ezequiel, Sr., Subsecretario de Trabajo, Industria y Comercio, Ciudad Autónoma de la Ciudad de Buenos Aires.

DI TULLIO, Juliana, Sra., Senadora Nacional.

SELVA, Carlos, Sr., Diputado Nacional.

CORRES, Gerardo, Sr., Director, Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

ARES, Pamela, Sra., Subsecretario, Políticas de Inclusión en el Mundo Laboral.

CONTE, Juan Maria, Sr., Dirección Nacional de Fiscalización.

GRANOVSKY, Pablo, Sr., Oord. de Fortalecimiento del Empleo.

RODRIGUEZ, Marysol, Sra., Jefa, Departamento de Asuntos Regionales y Multilaterales.

LOBO, Natalia, Sra., Funcionaria, Dirección de Asuntos Internacionales.

DERNA, Veronica, Sra., Asesora Principal, Delegada, Agencia Territorial Posadas.

Delegado de los empleadores

FUNES DE RIOJA, Daniel, Sr., Presidente, Unión Industrial Argentina; Presidente, Coordinadora de Productos Alimenticios.

Consejero técnico y delegado suplente

DRAGÚN, Pablo, Sr., Director, Centro de Estudios y de Relaciones Internacionales, Unión Industrial Argentina.

Consejeros técnicos

CORDERO, Julio Gabriel, Sr., Vicepresidente, Departamento Política Social, Unión Industrial Argentina.

GIMENEZ, Laura Ruth, Sra., Jefa, Departamento de Política Social, Unión Industrial Argentina.

HULTON, Jorge, Sr., Cámara Argentina de la Construcción.

ECHEZARRETA, Carlos Francisco, Sr., Cámara Argentina de Comercio y Servicios.

ALDECO, Marcelo, Sr., Gerente de Relaciones Laborales, YPF.

SÁNCHEZ, Verónica, Sra., Federación Empresaria Hotelera Gastronómica de la República Argentina.

ZAPATA, José Luis, Sr., Unión Industrial Argentina.

ETALA, Juan José, Sr., Presidente, Departamento de Política Social, Unión Industrial Argentina.

SCARIMBOLO, Silvina Andrea, Sra., Unión Industrial de la Provincia de Buenos Aires.

BORREGO, César, Sr., Cámara Argentina de la Construcción; Presidente, Instituto de Estadística y Registro de la Industria de la Construcción.

DEVOTO, Pablo, Sr., Cámara Argentina de Comercio y Servicios.

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, CGT RA.

Consejero técnico y delegado suplente

RODRIGUEZ LARREA, Andrés Esteban, Sr., Secretario General Adjunto, CGT RA; Secretario General, Unión Personal Civil de la Nación.

Consejeros técnicos

HURWITZ, Alejandra, Sra., Relaciones Internacionales, CGT RA.

DI STEFANO, Marcelo Carlos, Sr., Secretario General Adjunto, Federación Argentina del Trabajador de las Universidades Nacionales.

AGUIRRE ORTMAN, Adolfo Rogelio, Sr., Secretario Internacional, CTA Autónoma.

PUJADAS, Marta, Sra., Equipo Secretaría, Relaciones Internacionales, CGT RA.

ZUCCOTTI, Guillermo, Sr., Equipo Secretaría, Relaciones Internacionales, CGT RA.

GANDARA, Gustavo, Sr., Equipo Secretaría, Relaciones Internacionales, CGT RA.
GARCIA, Hector, Sr., Asesor Jurídico, CTA Trabajadores.
BAGNERA, Eliana Elizabeth, Sra., Asesor Jurídico, CTA Trabajadores.
JORAJURÍA KHARS, Daniel, Sr., Secretario Gremial, CTA Autónoma.
DAER, Hector, Sr., Secretario general, CGT RA.
WEST OCAMPO, Federico Alejandro, Sr., Asesor, CGT RA.

Arménie Armenia

Minister attending the Conference

SARGSYAN, Ruben, Mr, Deputy Minister of Labour and Social Affairs.

Government Delegates

HOVHANNISYAN, Andranik, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SARGSYAN, Zhora, Mr, Head, Labour and Employment Department, Ministry of Labour and Social Affairs.

Adviser and substitute delegate

YERITSYAN, Henrik, Mr, Third Secretary, Permanent Mission, Geneva.

Advisers

GEVORGYAN, Lyubov, Mrs, Head, Labour and Wage Policy Division, Labour and Employment Department, Ministry of Labour and Social Affairs.
HARUTYUNYAN, Lusine, Ms, Chief Specialist, Labour and Wage Policy Division, Labour and Employment Department, Ministry of Labour and Social Affairs.
SARGSYAN, Arpine, Ms, Chief Specialist, Labour and Wage Policy Division, Labour and Employment Department, Ministry of Labour and Social Affairs.

Employers' Delegate

MAKARYAN, Gagik, Mr, Chairman, Republican Union of Employers of Armenia (RUEA).

Advisers

STEPANYAN, Tatul, Mr, Board Member, Vice-President on Issues of Strengthening Regional Structures and Dialogue with Regional Administrations, RUEA.
VOSKANYAN, Ashot, Mr, Board Member, Vice-President, Coordinator of Agricultural Issues, RUEA.
CHIBUKHCHYAN, Suren, Mr, Vice President for Educational Issues, RUEA.
OHANYAN, Suren, Mr, Board Member, RUEA, Rector, Eurasia International University.
KHACHATRYAN, Liana, Mr, Deputy Director, Agrarian University College, Expert, RUEA.
GRIGORYAN, Ashot, Mr, Board Member, RUEA, Director, "Spyur Information Agency".

HOVHANNISYAN, Arthur, Mr, Board Member, RUEA, Concern Dialog CJSC Partner.
PETROSYAN, Kristine, Ms, ECLOF Foundation, Vice President, RUEA.

Workers' Delegate

KHARATYAN, Boris, Mr, Vice President, Confederation of Trade Unions of Armenia.

Advisers

MANASERYAN, Elen, Mrs, Head, Organizational and Education Centre, Confederation of Trade Unions of Armenia.
BARIKYAN, Anna, Ms, Legal Advisor to the Staff, Confederation of Trade Unions of Armenia.

Australie Australia

Minister attending the Conference

BURKE, Tony, Mr, Minister for Employment and Workplace Relations.

Government Delegates

ROWE, Felicity, Ms, Director, Economics and International Labour Branch, Attorney-General's Department.
DURBIN, Alison, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.

Advisers and substitute delegates

GORELY, Amanda, Ms, Ambassador and Australian Permanent Representative, Geneva.
ROACH, Jeff, Mr, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.
SAGE, Alistair, Mr, Assistant Director, Economics and International Labour Branch, Attorney-General's Department.
FITT, Sarah, Ms, Assistant Director, Economics and International Labour Branch, Attorney-General's Department.
GUTHRIE-JONES, Kelsey, Ms, Policy Officer (Labour), Permanent Mission, Geneva.
WETTINGER, Jennifer, Ms, Assistant Secretary, Economics and International Labour Branch, Attorney-General's Department.
RANKIN, Lani, Ms, Director, Economics and International Labour Branch, Attorney-General's Department.
PAHLOW, Eleanor, Ms, Assistant Director, Economics and International Labour Branch, Attorney-General's Department.
RICHARDS, John, Mr, Assistant Director, Economics and International Labour Branch, Attorney-General's Department.
DUNCAN, Rebecca, Ms, Assistant Director, Economics and International Labour Branch, Attorney-General's Department.

TORCASIO BARBERIS, Francesca, Ms, Policy Officer, Economics and International Labour Branch, Attorney-General's Department.
SAID, Lauren, Ms, Policy Officer, Economics and International Labour Branch, Attorney-General's Department.
MCCALLUM, Angus, Mr, Policy Officer, Economics and International Labour Branch, Attorney-General's Department.

Employers' Delegate

BARKLAMB, Scott, Mr, Director, Workplace Relations, Australian Chamber of Commerce and Industry (ACCI).

Advisers

HEAZLEWOOD, Natalie, Ms, Senior Policy Advisor, Skills, Small Business and Innovation, ACCI.
DALY, Peter, Mr, Chief Executive Officer, Master Plumbers' and Mechanical Services Association of Australia.
LOW, Jennifer, Ms, Director, Work Health & Safety and Health Policy, ACCI.

Workers' Delegate

O'NEIL, Michele, Ms, President, Australian Council of Trade Unions (ACTU).

Advisers

MIDDLEMAS, Clare, Ms, Senior International & Civil Society Officer, ACTU.
MIER, David, Mr, Assistant National Secretary, Electrical Trades Union.
O'BRIEN, Liam, Mr, Assistant Secretary, ACTU.

Autriche Austria

Minister attending the Conference

KOCHER, Martin, Mr, Federal Minister of Labour.

Government Delegates

RITZBERGER-MOSER, Anna, Ms, Director General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour.
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour.

Advisers and substitute delegates

TICHY-FISSELBERGER, Elisabeth, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WIELAND, Christoph, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
FEHRINGER, Eva, Ms, Director, European and International Social Policy/Labour Law, Federal Ministry of Labour.

HÖLBL, Alexander, Mr, Director, Vocational Training Division, Ministry of Digital and Economic Affairs.
BILGERI, Andreas, Mr, Counsellor, Permanent Mission, Geneva.
BURTSCHER, Stefan, Mr, Labour Market General Directorate, Federal Ministry of Labour.
ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Labour.

Advisers

WENNINGER-JOST, Birgit, Ms, Vocational Training Division, Federal Ministry of Digital and Economic Affairs.
BASTÜRK, Gülhan, Ms, Vocational Training Division, Federal Ministry of Digital and Economic Affairs.
SALOMON, Charlotte, Ms, International Occupational Safety and Health Division, Federal Ministry of Labour.
GRUBER, Lea, Ms, Trainee, Permanent Mission, Geneva.

Employers' Delegate

AUBAUER, Helwig, Mr, Director for Labour, Social Affairs and Health, Federation of Austrian Industry.

Advisers and substitute delegates

PROPST, Stephanie, Ms, Labour, Social Affairs and Health, Federation of Austrian Industry.
STEINBAUER, Elisabeth, Ms, Labour, Social Affairs and Health, Federation of Austrian Industry.
LUDWIG, Emanuel, Mr, Social Policy and Health, Economic Chamber Austria.

Workers' Delegate

KATZIAN, Wolfgang, Mr, President, Austrian Trade Union Federation.

Advisers and substitute delegates

SCHNEDL, Norbert, Mr, Vice-President, Austrian Trade Union Federation.
STROHMEIER, Marcus, Mr, International Unit, Austrian Trade Union Federation.
OURNY, Isabelle, Ms, International Unit, Austrian Trade Union Federation.
WÖGERER, Michael, Mr, International Unit, Austrian Trade Union Federation.

Advisers

SCHÜLLER, Markus, Mr, Vocational Training Division, Federal Chamber of Labour.
ETTL, Ruth, Ms, Social Policy Division, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaidjân

Minister attending the Conference

BABAYEV, Sahil, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

ISRAFILOV, Galib, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KARIMOV, Anar, Mr, Deputy Minister of Labour and Social Protection of Population.

Adviser and substitute delegate

MARDALIYEV, Seymur, Mr, Deputy Permanent Representative, Permanent Mission.

Advisers

ABBASBAYLI, Mustafa, Mr, Chairman, Board, State Employment Agency, Ministry of Labour and Social Protection of Population.
GULIYEV, Vali, Mr, Chief, State Labour Inspectorate Service, Ministry of Labour and Social Protection of Population.
MAHARRAMOV, Abulfat, Mr, Adviser to the Minister of Labour and Social Protection of Population.
DAYIYEV, Rashad, Mr, Head, Employment Policy and Demographic Development Issues Department, Ministry of Labour and Social Protection of Population.
HEYDAROV, Fuad, Mr, Head, Labour Policy Department, Ministry of Labour and Social Protection of Population.
HUSEYNOV, Babak, Mr, Head, Social Security Policy Department, Ministry of Labour and Social Protection of Population.
USUBOVA, Irada, Ms, Head, International Relations Department, Ministry of Labour and Social Protection of Population.
ISGANDAROVA, Gulnar, Mrs, Head, Law Department, Ministry of Labour and Social Protection of Population.
POPOVA, Svetlana, Ms, Deputy Head, International Relations Department, Ministry of Labour and Social Protection of Population.
ABDULLAYEVA, Rana, Ms, Deputy Head, Employment Policy and Demographic Development Issues Department, Ministry of Labour and Social Protection of Population.
JABBARLI, Mahammad, Mr, Senior Consultant, Protocol Division, Ministry of Labour and Social Protection of Population.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers and substitute delegates

MAMMADOVA, Kristina, Ms, Acting Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.
HUMMATZADA, Khagan, Mr, Deputy Secretary-General, Chief, Labour Relations and Law Department, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

MUSAYEVA, Afag, Mrs, Senior Consultant to the President, National Confederation of Entrepreneurs (Employers) Organizations.
GURBANOV, Adil, Mr, Senior Consultant, National Confederation of Entrepreneurs (Employers) Organizations.
NURIYEVA, Shabnam, Ms, Director, ASK Consulting LLC.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers and substitute delegates

OSMANOV, Hikmat, Mr, Deputy Chairman, Azerbaijan Trade Unions Confederation, Chairman, Republican Trade Union Committee of Workers of State Organizations and Public Service.
NAGHIYEV, Humbat, Mr, First Deputy Chairman, Independent Republican Trade Unions Committee of Workers of Education.
KARIMOV, Huseyn, Mr, Chairman, Trade Union of Workers of Motor Transport and Road Economy.
ALIYEVA, Sevda, Ms, Chairperson, Trade Union of Workers of Lukoil-Azerbaijan CJSC.
MAHBALIYEV, Anar, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.
GARAYEVA, Roya, Ms, Chief, Division of Relations with International Organizations, International Relations Department, Azerbaijan Trade Unions Confederation.
SHAMCHIYEVA, Jeyla, Ms, Chief, Division of Relations with Trade Unions of CIS countries, International Relations Department, Azerbaijan Trade Unions Confederation.
MAMMADOVA, Asmar, Ms, Chief, Division of Relations with Trade Unions of Europe, Asia, Africa and America, International Relations Department, Azerbaijan Trade Unions Confederation.
IMANOV, Sabuhi, Mr, Deputy Chief, Independent Republican Trade Union Committee of Workers of Education.
MAMMADOVA, Nargiz, Ms, Specialist, Republican Trade Union Committee of Workers of State Organizations and Public Service.

Adviser

SHAHBAZI, Arzu, Ms, Specialist, International Relations Department, Azerbaijan Trade Unions Confederation.

Bahamas

Minister attending the Conference

BELL, Keith, Mr, Minister, Ministry of Labour and Immigration.

Government Delegates

HERMANN, Patricia, Ms, Ambassador/Permanent Representative, Permanent Mission of the Commonwealth of The Bahamas to the United Nations Office and other International Organizations in Geneva.
YALLOP, Yolantha, Mrs, Assistant Director, Ministry of Labour.

Advisers

FARQUHARSON, Robert, Mr, Director, Ministry of Labour.
DAVIS, Frank, Mr, Deputy Permanent Representative, Permanent Mission of The Commonwealth of The Bahamas to the United Nations Office and other International Organizations in Geneva.
ROLLE, Sandford, Mr, Adviser.
ETIENNE, Vonchelle, Ms, Officer, International Labour Relations Unit.
MARTIN, Sharon, Ms, Chairperson, National Tripartite Council.
YALLOP, Miles, Mr, Adviser.
EVANS, Bernard, Mr, Adviser, Labour Relations Division, Ministry of Public Service.
BAIN, Cindira, Ms, Adviser, Labour Relations Division, Ministry of Public Service.
RUSSELL, Kristie, Ms, Third Secretary, Permanent Mission of the Commonwealth of The Bahamas to the United Nations Office and other International Organizations in Geneva.
SWAIN, Joy, Ms, Adviser.
DIXON, Sasha, Ms, Second Secretary, Permanent Mission of The Commonwealth of The Bahamas to the United Nations Office and International Organizations in Geneva.
STRAPP, Judy, Ms, Adviser.
WATSON, Lavell, Mr, Adviser.
THOMPSON, Gina, Ms, Adviser.

Employers' Delegate

GODET, Rionda, Mrs, Member, Bahamas Chamber of Commerce and Employers' Confederation.

Advisers

MASON - SMITH, Marisa, Ms, Member, Bahamas Chamber of Commerce and Employers' Confederation.
GOUDIE, Peter, Mr, Director, Bahamas Chamber of Commerce and Employers' Confederation.
GODET, Dion, Mr, Adviser.

Workers' Delegate

WOODS, Dwayne, Mr, Acting President, National Trade Congress Union.

Adviser and substitute delegate

ROLLE, Ednel, Mr, Officer, Bahamas Trade Union Congress.

Advisers

OLIVER, Ursula, Ms, Secretary General, Bahamas Customs Immigration and Allied Workers Union.
ISAACS-DOTSON, Jennifer, Ms, Past President, Caribbean Congress of Labour.
HINSEY, Mckenzie, Mr, President Bahamas Air Traffic Controllers Union.
THOMPSON, Daniel, Mr, President, Union of Tertiary Educators of The Bahamas.
MORRIS, Tyrone, Mr, Adviser.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour and Social Development.

Government Delegates

ALSHAMI, Husain, Mr, Director, Employment, Ministry of Labour and Social Development.
SALMAN, Abbas, Mr, Chief, International and Arabic Relations, Ministry of Labour and Social Development.

Advisers and substitute delegates

ALALAWI, Jamal, Mr, CEO, Labour Market Regulatory Authority.
BUICHEERI, Yusuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALTAWEEL, Eyad, Mr, Director, Minister's Office, Ministry of Labour and Social Development.
ALMAKHLOOQ, Husain, Mr, Counsellor, Permanent Mission, Geneva.
ALMANNAEI, Noora, Mrs, Third Secretary, Permanent Mission, Geneva.

Advisers

ALTAWASH, Ebtihal, Mrs, Director, Communication, Ministry of Labour and Social Development.
JASSIM, Naeema, Mrs, Chief, Employment Services Bureau.
NASSER, Hana, Mrs, Chief, Training Promotion, Ministry of Labour and Social Development.
ALBANBALI, Lamees, Mrs, Head, Arabic Relations, Ministry of Labour and Social Development.
ALROAWI, Mariam, Mrs, Senior Specialist, Labour Inspection, Ministry of Labour and Social Development.
BUHAMEED, Zainab, Mrs, Engineer, Occupational Safety, Ministry of Labour and Social Development.
ALFADALAH, Muneera, Ms, Specialist, International Relations, Ministry of Labour and Social Development.

Employers' Delegate

JANAHI, Sonya, Mrs, Board Member, Bahrain Chamber of Commerce and Industry (BCCI).

Adviser and substitute delegate

ALAMER, Mohamed, Mr, Director, Legal Affairs, BCCI.

Adviser

ALAYNATI, Fahad, Mr, Senior Specialist, International Relations, BCCI.

Workers' Delegate

ALHALWACHI, Hasan, Mr, Deputy Secretary-General, GFBTU.

Advisers and substitute delegates

SHEHAB, Abdulqader, Mr, Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

ALNAJJAR, Abdulwahed, Mr, Assistant Secretary-General, Finance and Administration, GFBTU.

NASAIF, Waleed, Mr, Assistant Secretary-General, Information and Publishing, GFBTU.

ISMAEEL, Aqeel, Mr, Assistant Secretary-General, Working Youth, GFBTU.

MOHAMED, Sayed Yusuf, Mr, Assistant Secretary-General, Private Sector, GFBTU.

Advisers

HUSAIN, Yaqoob, Mr, President, Bahrain Free Labour Unions Federation (BFLUF).

MOHAMED, Osama, Mr, Secretary, BFLUF.

HASAN, Alaa, Mr, Vice-President, Financial Affairs, BFLUF.

MOHAMED, Ayman, Mr, Vice-President, Arab and International Relations, BFLUF.

SEYADI, Basem, Mr, Assistant Secretary, BFLUF.

ALNOAIMI, Sara, Mrs, Vice-President, Women and Children Affairs, BFLUF.

Bangladesh

Minister attending the Conference

SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

Government Delegates

RAHMAN, Md. Mustafizur, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ELAHI, Md. Ehsan- E, Mr, Secretary, Ministry of Labour and Employment.

Advisers and substitute delegates

NAHAR, Shamsun, Mrs, Member of Parliament.

HELAL, Md Anowar Hossain, Mr, Member of Parliament.

AHMED, Md. Nasir Uddin, Mr, Inspector General (Additional Secretary), DIFE.

CHOWDHURY, Khaled Mamun, Mr, Director General (Additional Secretary), Department of Labour.

ALAM, Md Shahidul, Mr, Director General (Additional Secretary), Bureau of Manpower, Employment and Training.

KABIR, Md Humayun, Mr, Joint Secretary, Ministry of Labour and Employment.

RAHMAN, Dr. A K M Azadur, Mr, Deputy Secretary, Ministry of Shipping.

SHAMIM, Khondoker Md Nazmul Huda, Mr, Senior Assistant Secretary, Ministry of Labour and Employment.

AHMED, Md. Shahbuddin, Mr, APS to Hon'ble State Minister.

RAHMAN, Dr. Md. Mustafizur, Mr, Joint Inspector General, Department of Inspection for Factories and Establishments.

SALAUDDIN, A.K.M., Mr, Deputy Inspector General, Department of Inspection for Factories and Establishments.

SALMA, Umme, Ms, Labour Inspector, DIFE.

SULTANA, Sara, Ms, Assistant Director, Department of Labour.

MOZUMDER, Md Hafij Ahamad, Mr, Deputy Director, Department of Labour.

AZIM, Md. Sohel, Mr, Assistant Director, Department of Labour.

HAQUE, Shanchita, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

KAMRUZZAMAN, Md., Mr, Counsellor, Permanent Mission, Geneva.

RAHMAN, Maj. Gen. Abul Kalam Moham, Mr, EC, BEPZA.

ALAM, Khorshid, Mr, ED, BEPZA.

ISLAM, Nazmul, Mr, Director, BEPZA.

MOZUMDER, Md Hafij Ahamed, Mr, Deputy Director, Department of Labour.

Employers' Delegate

AHMED, Farooq, Mr, Secretary-General, Chief Executive Officer, Bangladesh Employers' Federation (BEF).

Advisers and substitute delegates

HASSAN, Faruque, Mr, President, BGMEA.

HATEM, Mohammad, Mr, Executive Chairman, Bangladesh Knitwear Manufacturers and Exporters Association.

ANIS, Shusmita, Ms, Vice President, BEF.

UDDIN, A N M Saif, Mr, Chairman, Standing Committee on ILO and Labour Affairs, Bangladesh Garment Manufacturers and Exporters Association.

ALI, Syed Tareque Md., Mr, Member of the Committee Bangladesh Employers' Federation (BEF).

ISLAM, Amrita Makin, Ms, Member of the Committee, BEF.

KABIR, Ardashir, Mr, President, BEF.

Workers' Delegate

AKHTER, Suraiya, Ms, President, Jatio Mohila Shromik League.

Advisers and substitute delegates

ISLAM, Khandaker Md Nazrul, Mr, President, CBA, Agrani Bank Limited.
ISLAM, Md Ashraf, Mr, Joint secretary, Khulna Mohanagar, Awami League, Bangladesh.
HOSSAIN, Mohammad Feroj, Mr, Trade Union Coordination Secretary, Jatio Shromik League.
RAHMAN, Md Anisur, Mr, Organizing Secretary, Jatio Shromik League.
KHAN, Abdus Salam, Mr, Former President, Jatio Shromik League.
BHULIYAN, Moshin, Mr, Vice-president, Jatio Shromik League.
MANNAN, Noor Kutub Alam, Mr, President, Jatio Shromik League.
MIA, Alauddin, Mr, Working President, Jatio Shromik League.

Barbade Barbados

Minister attending the Conference

JORDAN M.P., Colin E., Mr, Minister of Labour, Social Security and Third Sector.

Government Delegates

BEST, Karen, Mrs, Permanent Secretary, Ministry of Labour, Social Security and Third Sector.
HOPE-GREENIDGE, Claudette, Mrs, Chief Labour Officer, Labour Department.

Advisers

BLACKMAN, Chad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KELLMAN, Ricardo, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAYERS-GRANVILLE, Sheena, Mrs, Executive Director, Barbados Employers' Confederation.

Advisers

BEST, Shanika, Mrs, Labour Management Advisor, Barbados Employers' Confederation.
GREENE, Melissa, Ms, Labour Management Advisor, Barbados Employers' Confederation.
BRADSHAW, Sheena, Ms, Labour Management Advisor, Barbados Employers' Confederation.

Workers' Delegate

MOORE M.P., Toni, Ms, General Secretary, Barbados Workers' Union.

Adviser

WILLIAMS, Shakeda, Ms, Industrial Relations Officer, Administration, Barbados Workers' Union.

Bélarus Belarus Belarús

Government Delegates

KOSTEVICH, Irina, Ms, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

BELSKAYA, Larysa, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NIKALAYENIA, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.
OSTROVSKAYA, Olga, Ms, Head, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.

Advisers

PYTALEV, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.
KARENCHUK, Evgeniy, Mr, Consultant, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.
SKRIPNIK, Oksana, Ms, Chief Specialist, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Confederation of Industrialists and Entrepreneurs (Employers), Republican-level Association of Industrial Enterprises "BelAPP".

Advisers and substitute delegates

ANCHUK, Aliaksandr, Mr, Acting Deputy Chairperson, BelAPP.
BOROVOI, Nikolai, Mr, Chairperson, Association of International Road Carriers "BAMAP".
KALININ, Aliaksander, Mr, Chairperson, Public Association "Belarusian Union of Entrepreneurs".
NIAKREVICH, Andrei, Mr, Director, Republican-level Agro-Industrial Union "BelAPS".
NICHKASOV, Anatoly, Mr, Chairperson, Union of Builders.

Workers' Delegate

ORDA, Mikhail, Mr, Chairman, Federation of Trade Unions of Belarus.

Adviser and substitute delegate

VARFALAMEYEVA, Hanna, Ms, Secretary for International Relations, Federation of Trade Unions of Belarus.

Advisers

PAZDNIAKOU, Uladzimir, Mr, Deputy Chairman, Federation of Trade Unions of Belarus.

KLOTSHOK, Svetlana, Ms, Chairman, Belarusian Trade Union of Workers of Chemical, Mining and Oil Industries.

KURSEVICH, Valery, Mr, Chairman, Belarusian Trade Union of Workers of Industries "BELPROFMASH".

LAZAR, Maryna, Ms, Director, Directorate for Law and Legal Support, Federation of Trade Unions of Belarus.

LIKHTAROVITCH, Alexandre, Mr, Chairman, Belarusian Trade Union of Workers of Bank and Financial Institutions.

MARKEVICH, Alena, Ms, Press Secretary, Federation of Trade Unions of Belarus.

MATSIUK, Mikalai, Mr, Chairman, Belarusian Trade Union of Workers of Transport Communication "BelProfTrans".

MAISEYENKA, Yuliya, Ms, Director, Directorate for International Cooperation, Federation of Trade Unions of Belarus.

SHYLA, Viachaslau, Mr, Chairman, Belarusian Trade Union of Healthcare Workers.

SHCHAKOVICH, Aliaksandr, Mr, Chairman, Minsk Municipal Association of Trade Unions.

YAKUBOVICH, Tatsiana, Ms, Chairman, Belarusian Trade Union of Workers of Education and Sciences.

Belgique Belgium Belgique

Ministre assistant à la Conférence

DERMAGNE, Pierre-Yves, M., Vice-Premier Ministre, Ministre de l'Economie et du Travail.

Délégués gouvernementaux

CORTEBEECK, Luc, M., Président honoraire, Confédération des Syndicats chrétiens.

PECSTEEN DE BUYTSWERVE, Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BOUTSEN, Thérèse, Mme, Ministre-Conseillère, Mission permanente, Genève.

BEVERS, Tom, M., Conseiller général, Division des Relations internationales et des Etudes socioéconomiques, Service public fédéral emploi, Travail et Concertation sociale.

Conseillers techniques

DE POORTER, Geert, M., Président, Comité de Direction, Service public fédéral emploi, Travail et Concertation sociale.

MASSART, Aurore, Mme, Directrice générale, Direction générale Humanisation du Travail, Service public fédéral emploi, Travail et Concertation sociale.

MAENAUT, David, M., Délégué général, Délégation de la Flandre, Mission permanente, Genève.

RUTTEN, Benoît, M., Délégué général, délégation générale Wallonie-Bruxelles, Mission permanente, Genève.

DUHAMEL, Frank, M., Conseiller, Mission permanente, Genève.

VANLAERE, Chris, M., Conseiller général, Direction générale Droit du Travail et Etudes juridiques, Service public fédéral emploi, Travail et Concertation sociale.

LIZIN, Elise, Mme, Attachée, Division des Relations internationales et des Etudes socioéconomiques, Service public fédéral emploi, Travail et Concertation sociale.

BURNIAUX, Clémentine, Mme, Attachée, Direction générale Droit du Travail et Etudes juridiques, Service public fédéral emploi, Travail et Concertation sociale.

BALTAR, Ana Maria, Mme, Attachée, Délégation générale Wallonie-Bruxelles, Mission permanente, Genève.

THEODOR, Lena, Mme, Conseillère pour l'emploi, Ministère de la Communauté germanophone.

VAN LANGENHOVE, Helena, Mme, Work and Social Economy Attaché, General Representation of the Government of Flanders, Permanent Representation to the EU, Bruxelles.

VANDEWEYER, Jessie, Mme, Policy Advisor, Department Work and Social Economy of Flanders.

LAMOTE, Carl, M., Policy Advisor, Department Education and Training of Flanders.

COATES, Astrid, Mme, Legal Officer, Department Work and Social Economy of Flanders.

AERTS, Greet, Mme, Policy Officer, Department Work and Social Economy of Flanders.

VAN EECKHOUT, Gert, M., Policy Officer, Department Work and Social Economy of Flanders.

EL-MOUSSAOUI, Viktoria, Mme, Stagiaire, Mission permanente, Genève.

DELARUE, Rudi, M., Président, Conseil national du Travail.

Délégué des employeurs

DE MEESTER, Kristiaan, M., Premier Conseiller, Fédération des Entreprises de Belgique.

Conseiller technique et délégué suppléant

HELLEBUYCK, Annick, Mme, Premier Conseiller, Fédération des Entreprises de Belgique.

Conseillers techniques

DE JONGHE, Monica, Mme, Directeur général, Fédération des Entreprises de Belgique.

DE BISSCHOP, Ineke, Mme, Conseiller adjoint, Fédération des Entreprises de Belgique.

DENYS, Jan, M., Director, External Communication and Public Affairs, Randstad.

DEKOCKER, Vickie, Mme, Senior Expert, Enseignement et Marché du Travail, Agoria.

Délégué des travailleurs

BODSON, Thierry, M., Président, Fédération générale du Travail de Belgique.

Conseiller technique et délégué suppléant

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

Conseillers techniques

VALENTIN, Olivier, M., Secrétaire national de la Centrale générale des syndicats libéraux de Belgique.
DOYEN, Isabelle, Mme, Conseillère, Fédération générale du Travail de Belgique.
SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.
VAN HIEL, Isabelle, Mme, Conseillère, Fédération générale du Travail de Belgique.
SINTUBIN, Stijn, M., Responsable, Service International, Confédération des Syndicats chrétiens.
GHENNE, Hugues, M., Conseiller, Fédération générale du Travail de Belgique.
GRYP, Stijn, M., Responsable, Service Entreprise, Confédération des Syndicats chrétiens.
AERTS, Thierry, M., Conseiller, Fédération générale du Travail de Belgique.
FISCHER, Santiago, M., Conseiller, Confédération des Syndicats chrétiens.
LAMAS, Rafael, M., Directeur, Service International, Fédération générale du Travail de Belgique.
DETAVERNIER, Koen, M., Conseiller, Confédération des Syndicats chrétiens.

Belize Belice

Minister attending the Conference

REQUENA, Oscar, Mr, Minister of Rural Transformation, Community Development, Labour and Local Government.

Government Delegates

SHAL, Valentino, Mr, Chief Executive Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.
LAMB, Claire, Ms, Ag. Deputy Labour Commissioner, Ministry of Rural Transformation, Community Development, Labour and Local Government.

Advisers

REYES, Aida, Mrs, Senior Labour Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.
YAM, Jesus, Mr, Senior Labour Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.
DOMINGUEZ, Rissela, Ms, Senior Labour Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.
MUY, Alfaro, Mr, Labour Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.

Employers' Delegate

AIKMAN, Kim, Mrs, Chief Executive Officer, Belize Chamber of Commerce and Industry (BCCI).

Advisers

CATTOUSE, Yorshabell, Ms, Member, BCCI.
EL TERS, Claudette, Mrs, Member, BCCI.
POTT, Joshua, Mr, Member, BCCI.
LONGSWORTH, Marissa, Ms, Member, BCCI.

Workers' Delegate

MARTINEZ, Luis Luke, Mr, President, National Trade Union Congress of Belize (NTUCB).

Advisers

PEREZ, Trisha, Ms, Director, Education, NTUCB.
FRASER, Sharon, Ms, Member, NTUCB.
MORA, Marvin, Mr, Member, NTUCB.
TATE, Phillip, Mr, General Secretary, NTUCB.

Bénin Benin

Ministres assistant à la Conférence

MATHYS, A. Adidjatou, Mme, Ministre du Travail et de la Fonction publique.
KEREKOU, T. Modeste, M., Ministre des petites et moyennes Entreprises et de la Promotion de l'Emploi.

Délégués gouvernementaux

LEGBA ADANKON, Mireille C., Mme, Directrice générale du Travail.
ZANOU, Pierre A., M., Conseiller technique, Travail et Dialogue social.

Conseillers techniques et délégués suppléants

ZOUNMATOUN, G. Raymond, M., Directeur, Normes et Statistique du Travail.
AGBODJOGBE, Armel Mesmin, M., Assitant de la Ministre du Travail et de la Fonction publique.

Conseillers techniques

ABOUDOU, Bachir Mohamed, M., Directeur, Audit Interne et Inspection, Caisse nationale de Sécurité sociale (CNSS).
FAIZOUN, Elodie, Mme, Directrice, Promotion de l'Emploi.
HEDOKINGBE, Paul, M., Directeur général adjoint, Travail.
CADETE TCHINTCHIN, Apollinaire, M., Directeur général, CNSS.
DJABOUTOUBOUTOU, Iz bath, Mme, Secrétaire générale adjointe, Ministère du Travail et de la Fonction publique (MTPF).
BEDIE, Lucile, Mme, Directrice, Sécurité sociale, Mutualité et Santé au Travail.
SOGLO, Sêtondé Bernis Ennodius, M., Chef, Service des Normes internationales du Travail.
AMEGBEDJI, Urbain, M., Directeur général, Agence nationale pour l'Emploi.

TOKO AGODOKPESSI, Léilatou, Mme, Inspecteur du travail.
ADAMOU HOUSOU, Bélinda, Mme, Chef, Service de la Promotion de la Lutte contre le Travail des Enfants.
OROU YOROU, Denise Estelle, Mme, Chef, Service du Dialogue social.
FANDY, Simon Pierre, M., Représentant, Ministère des Affaires étrangères et de la Coopération.

Délégué des employeurs

ADOUKONOU, Laure Irénée, Mme, Assistante du Directeur exécutif, Conseil national du Patronat du Bénin.

Conseiller technique et délégué suppléant

CHAOU, W. Raoul, M., Assistant du Directeur exécutif, Conseil national du Patronat du Bénin.

Conseillers techniques

HOUNNOUVI, C. Bernard, M., Directeur exécutif, Conseil national du Patronat du Bénin.

HOUNON, Marlyse, Mme, Chargée du Département des Affaires juridiques, Conseil national du Patronat du Bénin.

VOUDOUNOU, Carmelle, Mme, Assistante du Directeur exécutif, Conseil national du Patronat du Bénin.

GNONLONFON HEESE, Roselyne, Mme, Deuxième Vice-Présidente, Confédération nationale des Employeurs du Bénin (CONEB).

AMOUSSOU, Irmine, Mme, Membre, CONEB.

KASSATIN, Rosalie, Mme, Secrétaire permanente, CONEB.

YAMADJAKO, Hermine, Mme, Membre, CONEB.

Délégué des travailleurs

KASSA MAMPO, Nagnimi Mampo, M., Secrétaire général, Confédération syndicale des Travailleurs du Bénin (CSTB).

Conseiller technique et délégué suppléant

AMOUSSOU, C. Anselme, M., Secrétaire général, Confédération des Syndicats autonomes du Bénin (CSA-Bénin).

Conseillers techniques

CHADARE, Noël, M., Secrétaire général, Confédération des Organisations syndicales indépendantes du Bénin (COSI-Bénin).

ADAM BABA-BODY, Tamsiratou, Mme, Membre, COSI-Bénin.

D'ALMEIDA, Calixta, Mme, Membre, CSA-Bénin.

HOLONOU SOSSOU, Françoise, Mme, Membre, CSTB.

SEGNANKA, Yéropa, M., Membre, CSTB.

SOSSOUKPE, Mathurine, Mme, Membre, CSTB.

DIOVOGA, Lydie, Mme, Membre, CSA-Bénin.

HANGBE DOSSA, Paulette, Mme, CSA-Bénin.

GLONOU, Ayabavi Aubierge, Mme, CSA-Bénin.

AMOUSSA MASSADIMI, Ayicha Amoussa, Mme, Membre, COSI-Bénin.

HOUNGNIHIN, Estella, Mme, Membre, COSI-Bénin.

Bolivie (État plurinational de) Bolivia (Plurinational State of) Bolivia (Estado Plurinacional de)

Ministro asistente a la Conferencia

NAVIA TEJADA, Verónica Patricia, Sra., Ministra de Trabajo, Empleo y Previsión Social.

Delegado gubernamental

MACDONAL ALVAREZ, Maira Mariela, Sra., Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MOLLINADO MEJÍA, Yecid Adalid, Sr., Director General, Trabajo, Higiene y Seguridad Ocupacional.

CARRASCO ALURRALDE, Ines, Sra., Ministro Consejo, Misión Permanente, Ginebra.

NARVAEZ VARGAS, Mariana, Sra., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

ALANOCA MAMANI, Ramiro Ariel, Sr., Director General, Asuntos Sindicales.

CARRANZA POLO, Gabriel, Sr., Jefe, Unidad de Derechos Fundamentales.

DELGADO GALVEZ, Sandro, Sr., Profesional, Unidad de Derechos Fundamentales, EPTI.

Delegado de los empleadores

BARBERY PAZ, Luis Fernando, Sr., Presidente, Confederación de Empresarios Privados de Bolivia.

Consejero técnico y delegado suplente

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídico-Laboral.

Consejeros técnicos

ÁGREDA GÓMEZ, Rodrigo, Sr., Director Ejecutivo.

FLORES IVANOVIC, Bernarda, Sra., Directora, Unidad de Análisis y Estudios.

Delegado de los trabajadores

HUARACHI, Juan Carlos, Sr., Secretario Ejecutivo, Central Obrera Boliviana.

Consejero técnico y delegado suplente

ESCOBAR TORREZ, Osman Vladimir, Sr., Secretario, Derechos Humanos, COB.

Consejeros técnicos

PORTILLO QUISPE, Francisco, Sr., Secretario, Relaciones Internacionales, COB.

VÉLEZ ARIÑEZ, Álvaro Edgar, Sr., Secretario de Comunicaciones, COB.

VILLA VALDEZ, Boris, Sr., Secretario, Seguridad Social, COB.

ZELADA PONCE, Milton Edil, Sr., Secretario de Hacienda, COB.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Minister attending the Conference

GUDELJEVIC, Ankica, Ms, Minister of Civil Affairs.

Government Delegate

CAMUR VESELINOVIC, Biljana, Ms, Secretary, Ministry of Civil Affairs.

Employers' Delegate

ACIC, Sasa, Mr, Director, Union of Employers of the Republic of Srpska.

Workers' Delegate

MISIC, Ranka, Ms, President, Federation of Trade Unions of Republic Srpska.

Adviser

SKRBIC, Biljana, Ms, Expert associate for international relations.

Botswana

Minister attending the Conference

MOKGETHI, Anna Maria, Mrs, Ministry of Labour and Home Affairs.

Government Delegates

MOJAFI, Claude A., Mr, Labour Advisor, Ministry of Labour and Home Affairs.

MOLOKOMME, Athalia, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KOKORWE, Goitseone Tsone, Mrs, Commissioner of Labour, Ministry of Labour and Home Affairs.

KOORAPETSE, Michael Sean, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

MOGOBE, Mpho, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

MAJEREMANI, Shathiso Nicholas, Mr, Senior Industrial Relations Officer, Ministry of Labour and Home Affairs.

KERETELETSE, Omponye Coach, Mr, Deputy Director, Directorate of Public Service Management.

BOGOSI, Tefo Goitseone, Mr, State Advisor, Directorate of Public Service Management.

NTALAGWE, Phemoyamodimo, Ms, Deputy State Advisor, Directorate of Public Service Management.

PALAI, Tidimalo I., Ms, Principal Industrial Relations Officer I, Ministry of Labour and Home Affairs.

MOLOKO, Veronica, Mrs, Deputy Commissioner of Labour, Ministry of Labour and Home Affairs.

SEOKE, Sinah Yamogetswe, Ms, Acting Director, Department of Occupational Safety and Health.

Employers' Delegate

MOLOBE, Dichaba S., Mr, Director of Policy and Advocacy, Business Botswana.

Adviser and substitute delegate

TSIMANYANA, Pako, Mr, HR Manager, Business Botswana.

Advisers

MAJE, Motheo, Mrs, Sector Coordinator, Business Botswana.

MADONDO, Vanishing, Mrs, HR Consultant.

VAN DER EST, Eileen, Ms, Regional Manager (North), Business Botswana.

Workers' Delegate

BUTALE, Thusang, Mr, Secretary General, Botswana Federation of Trade Unions (BFTU).

Adviser and substitute delegate

RARI, Tobokani, Mr, Secretary General, Botswana Federation of Public, Private and Parastatal Sector Unions (BOFEPUSU).

Advisers

MBEREKI, Tshepiso Mbakili, Mr, Deputy Secretary General, BFTU.

MOTSHEGWA, Ketlhalefile, Mr, Deputy Secretary General, BOFEPUSU.

GABANA, Agang, Mr, Council Member, BOFEPUSU. PHILLIP, Lebogang Fondondo, Mr, Council Member, BOFEPUSU.

TSHUKUDU, Johannes, Mr, President, BOFEPUSU.

RABASIMANE, Robert Ronny, Mr, Council Member, BOFEPUSU.

MOGWERA, Masego, Mrs, Council Member, BFTU.

GABOBAKE, Martin Onalenna, Mr, Council Member, BFTU.

RADIKOLO, Winston, Mr, Council Member, BOFEPUSU.

MOLAODI, Samuel Keorapetse, Mr, Council Member, BOFEPUSU.

Brésil Brazil Brasil

Ministro asistente a la Conferencia

CARLOS OLIVEIRA, José, Sr., Minister of Labor and Welfare.

Delegados gubernamentales

BATISTA DE OLIVEIRA, Luis Felipe, Sr., Secretary of Labor, Ministry of Labor and Welfare.

DA SILVA NUNES, Tovar, Sr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Consejeros técnicos y delegados suplentes

SCHUCK CANDEMIL, Guilherme, Sr., Assistant to the Undersecretary of Labor Inspection, Ministry of Labor and Welfare.

HERMANN, Breno, Sr., Minister-Counselor, Permanent Mission, Geneva.

Consejeros técnicos

BARBOSA RAMOS, Éder, Sr., Legal Follow-up Coordinator, General Coordination of Legislation and Standards, Ministry of Labor and Welfare.

DUTRA MACEDO, Manoela, Sra., Deputy General-Coordinator, Public Policies and Labor Modernization, Undersecretariat for Public Labor Policies, Ministry of Labor and Welfare.

MARTINS SOARES, Rodrigo, Sr., General-Coordinator, Public Policies and Labor Modernization, Undersecretariat for Public Labor Policies, Ministry of Labor and Welfare.

LUMBRERAS ROCHA, Luiz Carlos, Sr., General-Coordinator, Inspection and Projects, Undersecretariat of Labor Inspection, Ministry of Labor and Welfare.

COSTA CAVALCANTE FILHO, Mauro, Sr., Labor Inspector, Undersecretariat of Labor Inspection, Ministry of Labor and Welfare.

DA COSTA NOGUEIRA, Ana Clara, Sra., International Labor Affairs Coordinator, General Coordination of International Relations, Ministry of Labor and Welfare.

BORGES BRANCO, Louise, Sra., First Secretary, Ministry of External Relations.

RAVAGNANI DUARTE SILVA, Vismar, Sr., Second Secretary, Permanent Mission, Geneva.

MEIRELLES GASPAS COELHO, Rodrigo, Sr., Counsellor, Permanent Mission, Geneva.

CHAVES LOPES, Gustavo, Sr., Special Advisor for Social Communication, Ministry of Labor and Welfare.

PERUCH VIANA, Benhur, Sr., Counsellor, Permanent Mission, Geneva.

MANDEL BARROS, Camila, Sra., First Secretary, Ministry of External Relations.

CAMPOS CIRNE, Victor, Sr., Second Secretary, Permanent Mission, Geneva.

DE MELO GADELHA ABREU, Bertha, Sra., Special Advisor for International Affairs, Ministry of Labour and Social Provision.

FERREIRA LOPES FILHO, Abel, Sr., Program director, Secretariat for Modernization of the Federal Administration.

FERNANDES PASSOS, Marcos, Sr., Project Manager, Secretariat for Modernization of the Federal Administration.

GOMES DA SILVA, Eduard, Sr., Special Secretary for Modernization of the State

DE MATOS MARTINS LIESS, Natalia, Sra., Technical Assistant, Office of the Special Secretary for Modernization of the State.

FARES, Omar Mohamed, Sr., Chief of Staff of the Minister of Labour and Social Provision.

MONTEIRO, André De Souza, Sr., Secretary of Institutional and Regional Modernization of the Federal Administration.

Delegado de los empleadores

COSTA, Vander, Sr., President, Confederação Nacional do Transporte.

Consejero técnico y delegado suplente

FURLAN, Alexandre, Sr., Vice-President, International Organization of Employers for Latin America; Chairman, Labor Relations Council, Confederação Nacional da Indústria.

Consejeros técnicos

LORENA TEIXEIRA DE SOUSA, Sylvia, Sra., Executive Manager, Labor Relations, Confederação Nacional da Indústria.

GOULART, Nicole, Sra., National Executive Director, SEST SENAT.

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MELO, Frederico, Sr., Labor Advisor, Confederação Nacional do Transporte.

VELOSO DE QUEIROZ NETO, Clovis, Sr., General-Coordinator, Labor and Union Relations, CNSaúde.

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HUGUENEY DO AMARAL MELLO, Rodrigo, Sr., Coordinator, National Commission on Labor and Welfare Relations, Confederação da Agricultura e Pecuária do Brasil.

CAROLINA DA CUNHA TAVARES, Andrea, Sra., Legal Director, Confederação Nacional do Turismo.

MAIA FERRAZ, Rudy, Sr., Legal Director, Confederação da Agricultura e Pecuária do Brasil.

TICCHETTI, Thiago Luiz, Sr., Government Advisor, Confederação Nacional do Transporte.

Delegado de los trabajadores

FERNANDES DOS SANTOS NETO, Antonio, Sr., President, Central dos Sindicatos Brasileiros.

Consejero técnico y delegado suplente

AUGUSTO JURY ARNOUD, Sérgio, Sr., Vice-President, Central dos Sindicatos Brasileiros.

Consejeros técnicos

FERREIRA PRADO, Lourenço, Sr., Secretary, International Relations, União Geral dos Trabalhadores.

PESTANA DA COSTA, Denílson, Sr., Director, International Relations, Nova Central Sindical de Trabalhadores.

RUPPERT, Clair Siobhan, Sra., International Advisor, Central Única dos Trabalhadores.

GUAITA, Aelson, Sr., Secretary, International Relations, Central dos Sindicatos Brasileiros.

MULLER, Carlos Augusto, Sr., Deputy Secretary, International Relations, Central dos Trabalhadores e Trabalhadoras do Brasil.

PALÁCIO CUESTA, Ortélio, Sr., International Affairs Advisor, Força Sindical.

DE CASTRO AMORIM, Eduardo, Sr., Technical Consultant, Nova Central Sindical de Trabalhadores.

MARTINS BATISTA, Junéia, Sra., Secretary, Working Woman, Central Única dos Trabalhadores.

VIEIRA DE TOLEDO LISBOA ATAÍDE, Maximiliano, Sr., Legal Advisor, Central dos Trabalhadores e Trabalhadoras do Brasil.

GUEDES FRANCO, Ana Paula, Sra., Deputy Secretary, Cooperativism and Entrepreneurship, União Geral dos Trabalhadores.

DE LISBOA AMÂNCIO VALE, António, Sr., Secretary, International Relations, Central Única dos Trabalhadores.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

APONG, Pehin Abu Bakar, Mr, Minister of Home Affairs.

Government Delegates

HAJI MAHMUD, Md Amir Hairil, Mr, Permanent Secretary, Ministry of Home Affairs.

HJ HAFNEH, Azmi, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.

Advisers and substitute delegates

HAJI IBRAHIM, Muhammad Saufi, Mr, Commissioner of Labour, Labour Department, Ministry of Home Affairs.

HJ AZLAN, Rozan Justin Teo, Mr, Assistant Commissioner of Labour, Labour Department, Ministry of Home Affairs.

PENGIRAN HJ MUHAMMAD, Pengiran Hairul, Mr, Station Officer, Ministry of Home Affairs.

PG SALLEHUDDIN, Dk Nooraslena, Ms, Charge d'affaires, Permanent Mission, Geneva.

AHMAD, Abhar Munawar, Mr, Second Secretary, Permanent Mission, Geneva.

OSMAN, Fajinur, Ms, Labour, Inspector, Labour Department, Ministry of Home Affairs.

NOORKHALID, Nur' Anati Rasyidah, Mrs, I-Ready International Affairs Officer, Labour Department, Ministry of Home Affairs.

Employers' Delegate

SAIM, Haji Abdul Halim, Mr, Deputy Secretary General, National Chamber of Commerce and Industry of Brunei Darussalam.

Workers' Delegate

HAJI JAIDI, Muhammad Hazimi, Mr, HR Programme Officer, Standard Chartered Bank, Brunei Darussalam.

Bulgarie Bulgaria

Minister attending the Conference

VARLYAKOVA, Zhulieta, Ms, Deputy Minister of Labour and Social Policy.

Government Delegates

STERK, Yuri, Mr, Permanent Representative, Permanent Mission, Geneva.

PARAPUNOVA, Stanimira, Ms, Director, "European Affairs and International Cooperation" Directorate, Ministry of Labour and Social Policy.

Advisers and substitute delegates

SLAVCHEVA, Elitsa, Ms, Head, International and Bilateral Cooperation Division, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ORBETSOVA, Veronika, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

TOMOVA-TSONEVA, Antoaneta, Ms, Head, Active Labour Market Policy Division, Labour Market Policy and Labour Mobility Directorate, Ministry of Labour and Social Policy.

NAYDENOV, Ivaylo, Mr, State expert, Professional Qualification Division, Labour Market Policy and Labour Mobility Directorate, Ministry of Labour and Social Policy.

DONEV, Rumen, Mr, State expert, Social Economy and Social Responsibility Division, Living Standard, Demographic Policy and Social Investment Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Aleksandra, Ms, Senior Expert, International and Bilateral Cooperation Division, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Petya, Ms, Senior Expert, International and Bilateral Cooperation Division, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ADIRKOVA, Tzetzka, Ms, Chief Expert, "International and Bilateral Cooperation Division, European Affairs

and International Cooperation Directorate, Ministry of Labour and Social Policy.
KOLEV, Martin, Mr, Third Secretary, Human Rights Directorate, Ministry of Foreign Affairs.

Employers' Delegate

MINCHEVA, Mariya, Ms, Vice-President, Bulgarian Industrial Association (BIA).

Adviser and substitute delegate

SIMEONOV, Tsvetan, Mr, President, Bulgarian Chamber of Commerce and Industry (BCCI).

Advisers

SARAIANOVA, Jasmina, Ms, Expert, Social Dialogue, Bulgarian Industrial Association (BIA).
MARKOVA, Miroslava, Ms, Senior expert, International cooperation and international organisations, (BCCI).
SLAVCHEVA-IVANOVA, Victoria, Ms, Expert-jurist, BCCI.
VELEV, Vasil, Mr, Chairman, Governing Board, Bulgarian Industrial Capital Association (BICA).

Workers' Delegate

MANOLOV, Dimitar, Mr, President, Confederation of Labour Podkrepa.

Adviser and substitute delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions of Bulgaria (CITUB).

Adviser

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation of Labour Podkrepa.

Burkina Faso

Ministre assistant à la Conférence

BAZIE, Bassolma, M., Ministre de la Fonction Publique, du Travail et de la Protection Sociale.

Délégués gouvernementaux

FOROGO/YELKOUNI, Colette, Mme, Directrice Générale du Travail.
OUEDRAOGO, Moumouni, M., Directeur Général de l'insertion professionnelle et de l'emploi.

Conseillers techniques et délégués suppléants

ZIDA, Issouf, M., Directeur, Relations et Normes Internationales du Travail.
YERBANGA, Koudpiga, M., Directeur Général de la formation professionnelle.

Conseillers techniques

SAVADOGO, Mohamed, M., Directeur de cabinet du Ministre.
BELEMNABA, P. David, M., Chargé de Mission.
SAWADOGO, Ismaël, M., Chef de Service, Normes internationales du Travail.
ZANGO, Karlé, M., Directeur Général, Protection Sociale.
ZONGO, Soulemane, M., Directeur des Etudes et de la Réglementation.
SANON LOMPO, Sandrine, Mme, Inspectrice Médicale du Travail.
KIEMTORE, Pogbi Félix, M., Directeur Régional du Travail et de la Protection Sociale des Hauts bassins.
DABIRE, Teondem Arlette, Mme, Chef, Service du Dialogue Social.
HIE, G. Salimata, Mme, Secrétaire Générale, ANPE.
KABRE/OUEDRAOGO, Flavie, Mme, Administrateur, Affaires Sociales.
SOUGOURI, Dieudonné W. Désiré, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.
TRAORE/BAZIE, Eliélé Nadine, Mme, Ambassadeur, Représentante Permanente Adjointe, Mission permanente, Genève.
BALBONÉ, Inoussa, M., Premier Secrétaire, Mission permanente, Genève.
OUEDRAOGO, Wendegoudi Jacqueline, Mme, Premier conseiller, Mission Permanente, Genève.
ZIDA KANKYONO, Hortense, Mme, Attachée de Presse, Mission permanente, Genève.

Délégué des employeurs

TOGOYENI, Harouna, M., Vice-président, chargé du dialogue social, CNPB.

Conseiller technique et délégué suppléant

BIDIGA, Ismaël, M., Secrétaire Général, Syndicat des Pharmaciens.

Conseillers techniques

YAMEOGO/TOU, Philomène, Mme, Secrétaire Générale, Conseil national du Patronat burkinabè (CNPB).
SANOU, Simon, M., Membre employeur, HCDS.

Délégué des travailleurs

OUEDRAOGO, Abdoulaye Ernest, M., Secrétaire Général, Union syndicale des Travailleurs du Burkina (USTB).

Conseiller technique et délégué suppléant

OUEDRAOGO, Guy Olivier, M., Secrétaire Général, Confédération syndicale burkinabè (CSB).

Conseillers techniques

KABORE, Nobila Paul, M., Secrétaire Général, Organisation nationale des Syndicats libres (ONSL).
DIALLO, Moussa, M., Secrétaire Général, Confédération générale du Travail du Burkina (CGT-B).

NANA, Inoussa, M., Secrétaire Général, Force ouvrière - Union nationale des Syndicats (FO/ONS).
ZANTE, Marcel, M., Secrétaire Général, CNTB.

Burundi

Ministre assistant à la Conférence

NDIKUMANA, Thaddee, M., Ministre de la Fonction publique, du Travail et de l'Emploi.

Délégués gouvernementaux

TABU, Renovat, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
NKESHIMANA, Benjamin, M., Directeur général du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

GIRIMANA, Eddy, M., Conseiller.
BIZINDAVYI, Astere, M., Inspecteur général du Travail et de la Sécurité sociale, Ministère en charge du Travail.

Délégué des employeurs

KAMWENUBUSA, Theodore, M., Président, Association des Employeurs du Burundi (AEB).

Délégué des travailleurs

NSAVYIMANA, Celestin, M., Président, Confédération des Syndicats du Burundi (COSYBU).

Cabo Verde

Ministre assistant à la Conférence

FREIRE DE ANDRADE, Fernando Elísio, M., Ministre d'État, de la Famille, de l'Inclusion et Développement Social.

Délégués gouvernementaux

DELGADO JESUS, Clara, Mme, Ambassadeur, Représentant permanent.
DO ROSÁRIO, Clementina, Mme, Directrice générale du Travail.

Conseiller technique et délégué suppléant

LIMA MIRANDA, Carla, Mme, Ministre plénipotentiaire, Mission permanente, Genève.

Conseillers techniques

NASCIMENTO, Giliardo, M., Conseiller, Ministère de la mer.
LIMA MIRANDA, Carla, Mme, Ministre plénipotentiaire, Mission permanente, Genève.

Délégué des employeurs

MÕES JOAQUIM, Suzana, Mme, Président, Chambre du Commerce du Barlavento.

Délégué des travailleurs

VAZ, José Manuel, M., Président, Confédération cap-verdienne des syndicats libres (CCSL).

Conseiller technique

VEIGA DE ALMEIDA, Maria Joaquina, Mme, Secrétaire générale, Union nationale des Travailleurs de Cabo Verde - Centrale syndicale.

Cambodge Cambodia Camboya

Minister attending the Conference

ITH, Samheng, Mr, Minister, Ministry of Labour and Vocational Training.

Government Delegates

SOM, Chamnan, Mr, Under Secretary of State, Ministry of Labour and Vocational Training.
AN, Sokkhoeurn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HENG, Sour, Mr, Secretary of State, Ministry of Labour and Vocational Training.
TIEV, Maktel, Mr, Under Secretary of State, Ministry of Labour and Vocational Training.
SENG, Sakda, Mr, Delegate of the Royal Government, Director General of Labour, Ministry of Labour and Vocational Training.
LIM, Suyhong, Mr, Advisor and Deputy Director-General of Labour, Ministry of Labour and Vocational Training.
HOUN, Sokpheaneath, Mr, Deputy Director General of Labour, Ministry of Labour and Vocational Training.
KHUON, Chandore, Ms, Director, International Cooperation Department, Ministry of Labour and Vocational Training.
ANG, Sengly, Mr, Director, Labour Dispute Department, Ministry of Labour and Vocational Training.
PHUN, Sopheak, Mr, Deputy Director, International Cooperation Department, Ministry of Labour and Vocational Training.
NUON, Rithyroath, Mr, Counsellor, Permanent Mission, Geneva.
SAY, Bunchheng, Mr, First Secretary, Permanent Mission, Geneva.
VA, Veasna, Mr, Second Secretary, Permanent Mission, Geneva.
KANG, Sopheaktradaravitou, Mr, Second Secretary, Permanent Mission, Geneva.
NGETH, Thunsereibandith, Mr, Labour Attaché, Permanent Mission, Geneva.

YANG, Sokha, Mr, Labour Attaché, Permanent Mission, Geneva.

Employers' Delegate

SOK, Lor, Mr, Vice President, Cambodian Federation of Employers and Business Associations (CAMFEBA).

Advisers and substitute delegates

D'AMICO, Sandra, Ms, Vice President, CAMFEBA.
CHREA, Dalya, Ms, Member of the Board, CAMFEBA.
FONTAINE, Antoine, Mr, Adviser to the Boards, CAMFEBA.
TEP, Sophoan, Mr, General Manager, CAMFEBA.

Workers' Delegate

TEP, Kivanary, Ms, President, Cambodian Confederation of Trade Union (CCTU).

Advisers and substitute delegates

ATH, Thorn, Mr, President, Cambodian Labour Confederation (CLC).
SEANG, Bunsan, Mr, Secretary General, CCTU.
HORN, Kimhok, Mr, Deputy Secretary General, Cambodia Federation of Independent Trade Unions (CFITU).
BUN, Vannak, Mr, Vice President, CCTU.
CHEA, Sopheak, Mr, Project Officer, CLC.
SUN, Lyhov, Mr, Assistant, CLC.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, Grégoire, M., Ministre du Travail et de la Sécurité sociale.

Délégués gouvernementaux

MBOUZIE AHANDA, Salomé, Mme, Chef, Division des Normes et de la Coopération internationale du Travail.
ANGONEMANE MVONDO, Corine Elsa, Mme, Chef, Cellule des Normes internationales du Travail.

Conseillers techniques et délégués suppléants

EHET, Salomon, M., Ambassadeur, Représentant permanent, Mission permanente, Genève
BOSSE, Théophile Olivier, M., Deuxième Conseiller, Mission Permanente, Genève.
SANKEP, Angeline, Mme, Directeur, Relations professionnelles.
KWEDI MBENG, Eugène, M., Représentant, MINREX.
TEKAPSSO, Pierre, M., Directeur, Agence régionale Littoral FNE.

Conseillers techniques

MOUTHE A BIDIAS, Camille, M., Directeur, Fond national de l'Emploi.

NDZIGA OBAMA, Joseph, M., Directeur, Agence régionale du Centre FNE.

AKOLLA EKAH, Rigobert, M., Charge de Mission au Secrétariat Général de la Présidence de la République du Cameroun

TEKAM, Georges Jean, M., Charge de Mission au Secrétariat Général des Services du Premier Ministre de la République du Cameroun.

Délégué des employeurs

MBONO, Aline, Mme, Secrétaire exécutif, Groupement interpatronal du Cameroun (GICAM).

Conseillers techniques et délégués suppléants

NGANGA, Henri, M., Président, OPSTAC.
FONDJO, Charles Remy, M., Président, USPAC.
ACHARE BESSONG EPSE BATEY, Sandra, Mme, Directrice régionale, E.Cam.

Conseiller technique

AYUK AYUK, Raymond, Mme, Président, Comité social. E.Cam.

Délégué des travailleurs

BABOULE, Abraham, M., Président, Confédération syndicale des Travailleurs du Cameroun (CSTC).

Conseillers techniques et délégués suppléants

NDI, Jean Marie, M., Président, Confédération des Syndicats autonomes du Cameroun (CSAC).
BENGA, Jules Frédéric, M., Président régional, CSTC Littoral.

Conseiller technique

BISSALA, Isaac, M., Président confédéral, Union générale des Travailleurs du Cameroun.

Canada Canadá

Minister attending the Conference

Ministre assistant à la Conférence

O'REGAN, Seamus, Mr, Minister of Labour.

Government Delegates

Délégués gouvernementaux

HASSAN, Sandra, Ms, Deputy Minister of Labour, Labour Program, Employment and Social Development Canada (ESDC).
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Advisers and substitute delegates

Conseillers techniques et délégués suppléants

MAWHINNEY, Tamara Ann, Ms, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.
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MAYRAND, Hélène, Ms, Counsellor, Permanent Mission, Geneva.
ZHOU, Irene, Ms, Deputy Director, Multilateral Labour Affairs, Labour Program, ESDC.

Advisers

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TOUS, Yvona, Ms, Senior Policy Advisor, United Nations Division, Global Affairs Canada.
JENKINSON, Joseph, Mr, Health, Labour and Governance Advisor, Global Affairs Canada.
CHAMOON, Eva, Ms, Senior Program Development Officer, Labour Program, ESDC.
KOESTLER, Sarah, Ms, Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
STUBBS, Christopher Robin, Mr, Director, Innovation and Inclusion, Apprenticeship and Trade Certification Commission, Government of Saskatchewan.
FORTIN, Justin, Mr, Senior Policy Analyst, Social Innovation and Community Development Directorate, Employment and Social Development Canada.
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Employers' Delegate

Délégué des employeurs

NEWHOOK, Kirk, Mr, Vice President, Employee Relations, Jazz Aviation and Chair of the Canadian Employers Council.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

REGENBOGEN, Sonia, Ms, Partner, Mathews, Dinsdale & Clark LLP, Canadian Employers Council.

Advisers

Conseillers techniques

BECKETT, John, Mr, Vice President, British Columbia Maritime Employers Association, Canadian Employers Council.

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Workers' Delegate

Délégué des travailleurs

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Ministro asistente a la Conferencia

JARA, Jeannette, Sra., Ministra del Trabajo y Previsión Social.

Delegados gubernamentales

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Consejeros técnicos

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Delegado de los empleadores

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Delegado de los trabajadores

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Delegado de los empleadores

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Consejero técnico y delegado suplente

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Consejeros técnicos

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Comores Comoros Comoras

Délégues gouvernementaux

DJAFFAR, Salim, M., Ministre de la Jeunesse, de l'Emploi, du Travail, des Sports, des Arts et de la Culture.
ZAHARIAT, Said Ahmed, Mme, Secrétaire Générale, Ministère de la Jeunesse, de l'Emploi, du Travail, des Sports, des Arts et de la Culture.

Conseiller technique et délégué suppléant

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Conseillers techniques

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Conseillers techniques et délégués suppléants

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Ministres assistant à la Conférence

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KOUAKOU, Yao, M., Vice-président, FIPME.
ANON, Serge, M., Directeur Exécutif, FIPME.
ACAPOVI, Isabelle Adjouavi, Mme, Membre, FIPME.

Délégué des travailleurs

TRAORE, Yakouba, M., Secrétaire Général Confédéral Adjoint, FESACI-CG.

Conseillers techniques

BOGA, Dago Elie, M., Président de la CISL-Dignité.
TRAORE, Dohia Mamadou, M., Secrétaire Général, Confédéral de la FESACI-CG.
KODIBO, Yves, M., Secrétaire Général, UNATRCI.
SORO, Mamadou, M., Secrétaire Général, CS Humanisme.
BLI, Ble David, M., Secrétaire Général, CISL-Dignité.
DESSIO, Epse Gnionsahe Hélène, Mme, 2ème Secrétaire Générale Adjointe, UGTCI.
AKANZA, Koffi Joseph, M., 4ème Secrétaire Général Adjoint, UGTCI.
ADOPO, Epse Douai Chiandon Marcelline, Mme, Secrétaire Générale Adjointe, Travail Décent, CISL-Dignité.
KANGOUTE, Epse Fofana Maïmouna, Mme, Secrétaire Confédérale Adjointe, Promotion des femmes, FESACI-CG.
EGUE WILLIAM, Marie Luc Honoré, M., Secrétaire National, Relations Extérieures, UGTCI.
OYOUROU, Marie Laure, Mme, Commissaire aux Comptes, UNATRCI.
DJI, Sanhindie Flora, Mme, Vice-présidente, Comité féminin de HUMANISME.

Croatie Croatia Croacia

Minister attending the Conference

PILETIC, Marin, Mr, Minister of Labour, Pension System, Family and Social Policy.

Government Delegates

VIDIS, Ivan, Mr, Secretary of State, Ministry of Labour, Pension System, Family and Social Policy.
BATISTIC KOS, Vesna, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

RILOVIC, Tena, Ms, Minister-Counsellor, Permanent Mission, Geneva.
HORVAT, Kristina, Ms, Expert Associate, Ministry of Labour, Pension System, Family and Social Policy.

Advisers

MILUNOVIC, Tomislav, Mr, Advisor to the Minister.
OPALIC, Dražen, Mr, Assistant to the Minister.
SUBOTIC, Vatroslav, Mr, Head of Service.
BLAGUS, Jelena, Mrs, Senior Advisor.

Employers' Delegate

SLADOVIC, Biserka, Mrs, Counsellor, Croatian Employers' Association.

Adviser

GADO, Vedrana, Mrs, Legal Advisor, Croatian Employers' Association.

Workers' Delegate

ŠEPAK-ROBIC, Ivana, Mrs, Associate, Association of Croatian Trade Unions.

Adviser

RUMORA, Katarina, Mrs, Legal Advisor, Independent Croatian Trade Unions.

Cuba

Ministro asistente a la Conferencia

FEITÓ CABRERA, María Elena, Sra., Ministra de Trabajo y Seguridad Social.

Delegados gubernamentales

QUINTANILLA ROMÁN, Juan Antonio, Sr., Embajador Representante Permanente, Misión Permanente, Ginebra.

ÁLVAREZ FONSECA, Yudelvis C., Sra., Directora Jurídica y de Relaciones Internacionales, Ministerio del Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

RODRÍGUEZ HERNÁNDEZ, Jairo, Sr., Primer secretario, Misión Permanente, Ginebra.
GARCÍA HERNÁNDEZ, Martha, Sra., Especialista multilateral, Ministerio de Relaciones Exteriores.

Consejeros técnicos

RODRÍGUEZ HERNÁNDEZ, Jairo, Sr., Primer secretario, Misión Permanente, Ginebra.
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GARCÍA HERNÁNDEZ, Martha, Sra., Especialista multilateral, Ministerio de Relaciones Exteriores.

Delegado de los empleadores

PARRA ROJAS, Rodolfo A., Sr., Presidente, Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario General, Central de Trabajadores de Cuba.

Consejero técnico y delegado suplente

DRULLET PÉREZ, Ismael, Sr., Secretario de relaciones internacionales, Central de Trabajadores de Cuba.

Consejero técnico

GUIZADO FAEZ, Milexys, Sra., Especialista, Dirección de relaciones internacionales, Central de Trabajadores de Cuba.

Danemark Denmark Dinamarca

Government Delegates

JENSEN, Helle Ekmann, Ms, Senior Advisor, Ministry of Employment.
SKOFFER, Jakob Kudsk, Mr, Head of Section, Ministry of Employment.

Advisers and substitute delegates

JESPERSEN, Morten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WESTH, Vibe Rømer, Ms, Deputy Permanent Secretary, Ministry of Employment.
ROSENBERG, Alexander Budek, Mr, Head of Section, Ministry of Employment.

Advisers

Lunde, Mads Thuesen, Mr, Minister Counsellor, Permanent Mission, Geneva.
NIELSEN, Frida Bjertrup, Ms, Intern, Permanent Mission, Geneva.
HOVE, Anders, Mr, Head of Section, Ministry of Social Affairs, Labour Market and Domestic Affairs, Nuuk.
RYOM, Morten, Mr, Advisor, Danish Youth Council (DUF).
BRANDT, Kristoffer Dyrvig, Mr, Advisor, Danish Youth Council (DUF).

Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

LARSEN, Louise Høj, Ms, Senior Advisor, Confederation of Danish Employers (DA).

Adviser

ØBAKKE, Birgit, Ms, Chief Advisor, Local Government Denmark (KL).

Workers' Delegate

WALDORFF, Peter, Mr, International Advisor, Danish Trade Union Confederation (FH).

Adviser and substitute delegate

SORGENFREY, Bente, Ms, Vice President, Danish Trade Union Confederation (FH).

Advisers

OVERGAARD, Flemming, Mr, Vice President, 3F Transportgruppen (3F Transport Group).
SMISTRUP, Morten, Mr, Consultant, Danish Trade Union Confederation (FH).
WARWICK, Oliver, Mr, International Consultant, Danish Trade Union Confederation (FH).

Djibouti

Ministre assistant à la Conférence

ABDI SAID, Omar, M., Ministre du Travail chargé de la Formalisation et de la Protection sociale.

Délégués gouvernementaux

AHMED HASSAN, Kadra, Mme, Ambassadrice, Représentante Permanente, Mission permanente, Genève.
AWALEH FARAH, Ikram, Mme, Directrice, Travail et Relations professionnelles.

Conseillers techniques

OMAR KALINLEH, Kadir, M., Conseiller technique du Ministre du Travail.
OMAR GUELLEH, Mahamoud, M., Directeur général, Agence nationale de l'Emploi, de la Formation et de l'Insertion professionnelle.
FARAH IDLEH, Abdi, M., Inspecteur du Travail.
ABDILLAHI HASSAN, Ali, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

DAOUD, Hikmat, Mme, Présidente, Confédération nationale des Employeurs de Djibouti (CNED).

Conseiller technique

BARKAT DAOUD, Hasna, Mme, Conseillère juridique, CNED.

Délégué des travailleurs

YONIS WABERI, Said, M., Secrétaire général, Union générale des Travailleurs de Djibouti.

Conseiller technique

MOHAMED YOUSOUF, Mohamed, M., Président, Union djiboutienne du Travail (UDT).

Égypte Egypt Egipto

Minister attending the Conference

SAAFAN, Mohamed Mahmoud Ahmed, Mr, Minister of Manpower.

Government Delegates

HUSSEIN, Amal Abdelmawgoud Abdel Hakam, Mrs, Head, Foreign Relations Central Department, Ministry of Manpower.
ALIAN, Ehab Abd Elatty, Mr, Legal Adviser of the Minister.

Advisers and substitute delegates

GAMALELDIN, Ahmed Ihab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ABDALLAH, Helal Maamoun, Mr, General Manager, Ministry of Manpower.
ABDEL TAWAB, Dina Mahmoud, Mrs, Researcher, Ministry of Manpower.

Advisers

ELSAWY, Inas Mohamed Ali, Mrs, Researcher, Ministry of Manpower.
MOHAMED, Omneya Abd Elhamed, Mrs, Technical Assistant, Minister's Office.
IBRAHIM, Ahmed Mohamed, Mr, First Secretary, Permanent Mission, Geneva.
TAHON, Mohamed Tarek Mohamed, Mr, General Coordinator for Technical Committee.
KHALIL, Mostafa Magdy Mohamed, Mr, Researcher, Ministry of Manpower.
SEDIK, Asmaa Gamal Aziz, Mrs, Researcher, Ministry of Manpower.

Employers' Delegate

ABDELMAGID, Hany Mohamed Mahmoud, Mr, Federation of Egyptian Industries (FEI).

Adviser and substitute delegate

ELFAYOUMI, Mohamed Attia, Mr, Treasurer, General Union of Egyptian Chambers.

Advisers

AHMED, Khaled Abdelazim Khalifa, Mr, FEI.
TORKY, Elsayed Ibrahim, Mr, FEI.
ABBAS, Mohamed Atef, Mr, FEI.
HUSSEN, Shaimaa Bahaa Eldin, Mrs, FEI.
ELNADY, Rania Abdel Aziz, Mrs, FEI.
MOHAMED, Mohamed Talaat, Mr, Federation of Egyptian Chambers of Commerce.

Workers' Delegate

EL NAKKEEB, Elsade Atia Mohamed, Mr, General Secretary, Egyptian Trade Union Federation (ETUF).

Adviser and substitute delegate

KHALID ABDELLATIF, Aish, Mr, Vice President, ETUF.

Advisers

AYYAD, Adel Abdelfadil Ahmed Saad, Mr, Treasurer, ETUF.
AHMED, Hesham Ahmed Fouad, Mr, Assistant of General Secretary.
HEMDAN, Emad Hamdy Aly, Mr, Vice President, ETUF.
MERSAL, Eid Abdeelfattah Elsayed, Mr, Board Member, ETUF.
MOHAMED, Magdy Mohamed Fouad, Mr, Board Member, ETUF.
HASSAN, Ahmed Elsayed Abdelmaksoud, Mr, Board Member, ETUF.
HENIN, Caroline Samir Boushra, Mrs, Deputy Director, International Cooperation.
ABUBAKR, Aida Mohieldin, Mrs, Vice President for Women Affairs, General Union of Petroleum Workers.
ABOUELELLA, Howida Abdelmonem Elsebaey, Mrs, Member, Working Woman Secretariat.
HOSSAMELDIN MOUSTAFA KAMAL, Kamal, Mr, Vice President, ETUF.
HEKAL, Ibrahim Tewfik Hassan, Mr, President, General Union of Communications Workers.

El Salvador

Ministro asistente a la Conferencia

CASTRO, Oscar Rolando, Sr., Ministro de Trabajo y Previsión Social.

Delegados gubernamentales

RODRIGUEZ DE AYALA, Sofía, Sra., Vice Ministra de Trabajo y Previsión Social.
MAZA MARTELLI, Joaquín Alexander, Sr., Embajador.

Consejeros técnicos y delegados suplentes

SOLORZANO, María Elena, Sra., Asesora del Despacho.
DE PAZ FLORES, Joel Adonay, Sr., Asesor del Despacho.
MENENDEZ, Rosibel, Sra., Ministro Consejero, Misión Permanente de El Salvador en Ginebra.
LEMUS, Karla, Sra., Jefa del Departamento de Sistemas Internacionales de Derechos Humanos, Ministerio de Relaciones Exteriores.
MARTINEZ, Pablo, Sr., Asesor de Despacho.
GRANADINO, María José, Sra., Segundo Secretario, Misión Permanente de El Salvador.

Consejeros técnicos

JUAREZ, Marvin Humberto, Sr., Director Ejecutivo.

MEJIA, William, Sr., Subdirector Ejecutivo.
MERINO, Emigdia Mayari, Sra., Directora General del Trabajo.
ANDINO, Diana Lisette, Sra., Directora General de Previsión Social.
LOPEZ, Nora Del Carmen, Sra., Directora General de Inspección de Trabajo.
BOLAÑOS PAZ, Jorge, Sr., Director Jurídico.
CONTRERAS ARIAS, Diana, Sra., Jefa de la Unidad de Inteligencia de Mercado Laboral.
PEÑA, Carlos Alberto, Sr., Jefe del Departamento de Cooperación técnica de la Dirección de Relaciones Internacionales de Trabajo.
REYES, Hamilat Misael, Sr., Jefe del Departamento Nacional de Organizaciones Sociales.
CARDOZA CALLES, Karen, Sra., Jefa de la Unidad de Grupos Prioritarios de la Dirección de Relaciones Internacionales de Trabajo.
ZUNIGA REYES, Walter, Sr., Técnico Jurídico de Relaciones Internacionales de Trabajo.
BAÑOS, Yanira, Sra., Jefa de Departamento.
AGUILAR, Jessica, Sra., Jefa de Departamento.
ORELLANA, Mauricio, Sr., Sub Director de Relaciones, Ministerio de Trabajo.
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Delegado de los empleadores

JIMENEZ RIVAS, Waldo Humberto, Sr., ANEP.

Consejero técnico y delegado suplente

MARTINEZ, José Agustín, Sr., Presidente ANEP.

Consejeros técnicos

OLMEDO SANCHEZ, Daniel Eduardo, Sr., ANEP.
GUIDOS ALARCON, Guillermo Douglas, Sr., ANEP.
DIAZ VENTURA, Raul José, Sr., ANEP.
RODRIGUEZ PEREZ, René Agustín, Sr., ANEP.
SANCHEZ CHINCHILLA, Mario Ernesto, Sr., ANEP.
FUENTES BARRA, Gabriela Alexandra, Sra., ANEP.
PORTILLO ROMERO, Alejandra Guadalupe, Sra., ANEP.
FLORES MENJIVAR, Irvin Manuel, Sr., ANEP.
NIETO MENENDEZ, José Isidoro, Sr., ANEP.
SELVA, Leonor, Sra., ANEP.

Delegado de los trabajadores

ORTEZ, Edwin Eulises, Sr., STISS.

Consejero técnico y delegado suplente

MEJIA CORTEZ, Javier Antonio, Sr., Secretario de Relaciones de ASTRAM.

Consejeros técnicos

ACOSTA ORTEZ, Joselito, Sr., Festraspes.
MOLINA VDA DE BONILLA, María Del Carmen, Sra., CSTS.
NERIO JUAREZ, Noe Gilberto, Sr., FESINTRAINZUCADES.
PEÑA DE PORTILLO, Brenda Yaneth, Sra., FSTD.
DE PAZ SANTAMARIA, Dolores Emilia, Sra., SEPIN.

AVALOS, Jaime Ernesto, Sr., FSTD.
 CASTILLO FLORES, David Melquisedec, Sr., Sindicato de Trabajadores de la Industria Portuaria de El Salvador.
 MONGE MELENDEZ, Ricardo, Sr., STISSS.
 BOLAÑOS, Oscar, Sr., Sindicato de Trabajadores de Secretario General ANDA.
 AYALA, Francisco, Sr., Sindicato de Trabajadores Corte de Cuentas.
 GOMEZ ARIAS, Roberto, Sr., Confederación Nacional de Trabajadores Salvadoreños.

Émirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

AL AWAR, Abdulrahman, Mr, Minister of Human Resources and Emiratisation.

Government Delegates

ALNUAIMI, Abdulla, Mr, Assistant Undersecretary for Communication and International Relations.
 MOHAMMAD, Alia, Ms, Director, International Organisations Department.

Advisers and substitute delegates

KHOORI, Khalil, Mr, Acting Undersecretary, Human Resources Affairs.
 ALMARZOUQI, Noura, Mrs, Assistant Undersecretary, Policies Affairs and Strategy.
 ALSUWAIDI, Qais, Mr, Director, International Bilateral Relations Department.
 ALSHAMSI, Ahmed, Mr, Deputy Director, Health and Safety, Health and Safety Department.
 AL KATHEERI, Yousef, Mr, Deputy Director, Domestic Worker Permits and Licensing Department.
 ALSAADI, Buti, Mr, Head, Follow-up section of International Reports and Technical Projects.
 ALSHAMSI, Abdalla, Mr, International Relations and Partnerships Senior Specialist, International Bilateral Relations Department.
 AHMAD, Noor, Ms, Assistant Services, International Organizations Department.

Advisers

ALJARMAN, Ahmed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 ALNEYADI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.
 ALJABERI, Rehab, Ms, First Secretary, Permanent Mission, Geneva.
 SALEH, Rasha, Mrs, Expert, International Relations.
 AL AWADHI, Shayma, Mrs, Adviser, Minister's office.
 FAKHFAKH, Abdullatif, Mr, Expert, International Organizations.
 CHEREPANOV, Anton, Mr, Photographer.
 BIN AMRAA, Mohamed, Mr, Information officer.

Employers' Delegate

MATTAR, Khalifa, Mr, Member, Governing Body of the International Labour Office.

Advisers and substitute delegates

BIN SULAIMAN, Hind, Mrs, Business woman.
 ALZOUHARI, Sorour, Mr, First Deputy, Board of Directors, Fujairah Chamber of Commerce and Industry.

Workers' Delegate

ALSHAMSI, Mohammed, Mr, Deputy Chairman, Board, Coordinating Assembly for Occupational Societies in the UAE.

Advisers and substitute delegates

ALSHAMSI, Zayed, Mr, Chairman, Board, Coordinating Assembly for Occupational Societies in the UAE.
 ALTENEIJL, Hessah, Mrs, Secretary, Coordinating Assembly for Occupational Societies in the UAE.

Équateur Ecuador

Ministro asistente a la Conferencia

DONOSO, Patricio, Sr., Ministro del Trabajo.

Delegados gubernamentales

IZQUIERDO, Emilio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
 COBO, Ana María, Sra., Subsecretaria de Políticas y Normas.

Consejeros técnicos

DURANGO, Paulina, Sra., Viceministra de Trabajo y Empleo.
 BENAVIDES, Jorge, Sr., Viceministro de Servicio Público.
 ASTUDILLO, Gullermo, Sr., Subsecretario de Trabajo.
 HIDALGO, José, Sr., Subsecretario de Empleos y Salarios.
 CASTELLANOS, Lorena, Sra., Subsecretaria de Fortalecimiento del Servicio Público.
 VALENCIA, Henry, Sr., Director Regional del Trabajo.
 OCHOA, Lenin, Sr., Director de Asesoría Jurídica.
 MATEUS, César, Sr., Director de Relaciones Internacionales.
 GUAYAQUIL, Daniel, Sr., Analista de Relaciones Internacionales.
 LEDESMA, Marcela, Srta., Analista de Relaciones Internacionales.
 DÁVALOS, Alejandro, Sr., Ministro, Misión Permanente, Ginebra.
 ROMERO, Michelle, Srta., Misión Permanente, Ginebra.

Delegado de los empleadores

SISA, Xavier, Sr., Representante Principal del Sector Empleador, Consejo Nacional del Trabajo y Salario.

Consejero técnico

TERÁN, Manuel, Sr., Consejero, Cámara de Industrias y Producción.

Delegado de los trabajadores

GARCÍA, Miguel, Sr., Presidente, Federación de Servidores Públicos del Ecuador-Confederación de Trabajadores del Ecuador.

Consejeros técnicos

VALDEZ, Sonia, Sra., Confederación de Trabajadores del Ecuador.
RECALDE, Gabriel, Sr., Confederación de Trabajadores del Ecuador.
MORALES, Iván, Sr., Confederación de Trabajadores del Ecuador.

Érythrée Eritrea

Government Delegate

WOLDEYESUS, Elisa, Mr, Director General, Ministry of Labour and Social Welfare.

Adviser and substitute delegate

ADEM, Osman Idris, Mr, Chargé d'affaires, Embassy and Permanent Mission, Geneva.

Employers' Delegate

SAMUEL, Mehari, Mr, Manager Himbol.

Workers' Delegate

TEKESTE, Baire, Mr, General Secretary, National Confederation of Eritrean Workers.

Adviser and substitute delegate

ABRAHAM, Bereket, Mr, Head of International Relations, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

DÍAZ PÉREZ, Yolanda, Sra., Vicepresidenta Segunda y Ministra de Trabajo y Economía Social.

Delegados gubernamentales

DÍAZ-RATO REVUELTA, Aurora, Sra., Embajadora Representante Permanente, Misión Permanente, Ginebra.
MELERO GARCÍA, Luis Carlos, Sr., Consejero de Trabajo, Migraciones y Seguridad Social, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

SORIA QUINTANA, Javier, Sr., Consejero, Misión Permanente, Ginebra.
NOVALES BILBAO, Alfredo, Sr., Jefe de Sección, Consejería de Trabajo, Migraciones y Seguridad Social, Misión Permanente, Ginebra.

Consejeros técnicos

ROLLON BLANCO, Celia, Sra., Asesora Técnica, Servicio Público de Empleo Estatal.
CARBALLO FERNÁNDEZ, J. Mariano, Sr., Director de Gabinete, Secretaría General de Formación Profesional, Ministerio de Educación y Formación Profesional.
MORALES ARAGÓN, Alejandro, Sr., Subdirector Adjunto, Ordenación Normativa, Dirección General de Trabajo.
ESPIN SÁEZ, Maravillas, Sra., Directora General, Trabajo Autónomo, de la Economía Social y de la Responsabilidad Social de las Empresas. Secretaría de Estado de Empleo y Economía Social.
SÁNCHEZ-TERÁN LLEDÓ, Juan Manuel, Sr., Subdirector General, Economía Social y de la Responsabilidad Social de las Empresas. Dirección General del Trabajo Autónomo, de la Economía Social y de la Responsabilidad Social de las Empresas.
AZNAR NIETO, Miguel Ángel, Sr., Consejero Técnico, Subdirección General, Relaciones Internacionales Sociolaborales.
TEJEDOR AIBAR, María Mercedes, Sra., Directora, Departamento de Relaciones Internacionales, Instituto Nacional de Seguridad y Salud en el Trabajo.
PÉREZ AZNAR, Belén, Sra., Consejera técnica, Departamento Relaciones Internacionales, Instituto Nacional de Seguridad y Salud en el Trabajo.
BLANCO PASCUAL, Carlos, Sr., Dirección General, Marina Mercante.
VINENT MENDO, Olga Lidia, Sra., Jefa, Área de Programas Sanitarios, Instituto Social de la Marina.
PALACÍN RODRÍGUEZ, Pilar, Sra., Consejera Técnica, Oficina Nacional de Coordinación, EURES, Subdirección General de Políticas Activas de Empleo.

Delegado de los empleadores

PINTO LOMEÑA, Miriam, Sra., Responsable Asuntos sociales internacionales, Departamento Empleo, Diversidad y Protección Social, CEOE.

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Presidente Fundación, CEOE.

Consejeros técnicos

BELTRÁN BLÁZQUEZ, Ana Esperanza, Sra., Consejera, Comité Económico y Social, CEOE.
MORALES DE LABRA, Helena, Sra., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.
SANZ IZQUIERDO, Carlos, Sr., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.
MARTÍN BLANCO, Jorge, Sr., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.

LEHHIT, Bouchra, Sra., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.
TEJEDA HISADO, Juan Carlos, Sr., Director, Departamento de Educación y Formación, CEOE.
FERRER DUFOL, Javier, Sr., Miembro Junta Directiva, CEOE.
MORENO VELÁZQUEZ, Javier, Sr., Técnico, Departamento de Empleo, Diversidad y Protección Social, CEOE.

Delegado de los trabajadores

GALLEGO GARCÍA, Jesús, Sr., Secretario, Política Internacional, UGT.

Consejero técnico y delegado suplente

HERMOSO FERNÁNDEZ, Martín, Sr., Técnico, Servicio de Estudios Confederal, UGT.

Consejeros técnicos

ORTEGA FUENTES, Alejandra, Sra., Miembro, Secretaría de Internacional y Cooperación, Consejera técnica, CCOO para OIT.
TORRES SASTRE, María Gema, Sra., Miembro, Secretaría de Empleo y Cualificación Profesional, CCOO.
ARAQUI MARTÍNEZ, María Isabel, Sra., Miembro, Secretaría de Internacional y Cooperación, CCOO.
SÁNCHEZ JIMÉNEZ, Vicente, Sr., Secretario, Confederal de Transiciones estratégicas y desarrollo territorial, CCOO.
CASTAÑO PÉREZ, José Cristian, Sr., Responsable, Marina Mercante, Federación de Servicios a la Ciudadanía, CCOO.
CORRAL JUAN, Ana María, Sra., Adjunta, Departamento de Migraciones, UGT.
GARCÍA CRUZ, María Carmen, Sra., Técnica, Vicesecretaría General, UGT.
MORALES SAN-JUAN, Juan Carlos, Sr., Técnico, Secretaría de Formación, CEC UGT.
AZKUNAGA HERNÁNDEZ, Eider, Sra., Directora, Internacional sindicato vasco, ELA.
RIVERA JÁCOME, Xosé Luis, Sr., Director, Internacional de la Confederación Intersindical Gallega.
GARCÍA DE LA TORRE, Ana, Sra., Secretaria de Salud Laboral, UGT.

Estonie Estonia

Government Delegates

TÕNISMAA, Liis, Ms, Policy Adviser, Ministry of Social Affairs.
KUUS, Sandra, Ms, Policy Adviser, Ministry of Social Affairs.

Advisers and substitute delegates

SEPP, Annika, Ms, Policy Adviser, Ministry of Social Affairs.

VÄKRAM, Anna-Liina, Ms, Policy Adviser, Ministry of Social Affairs.
SAARSALU-LAYACHI, Katrin, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MÄNDVEER, Martin, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

SÕBER, Kristi, Ms, Adviser of International Relations, Estonian Employers' Confederation.

Workers' Delegate

TOOMSALU, Kaja, Ms, Wage Policy and Collective Bargaining Secretary, Estonian Trade Union Confederation.

Adviser and substitute delegate

JESKOVA, Maria, Ms, Foreign Secretary, Estonian Trade Union Confederation.

Eswatini

Minister attending the Conference

BUTHELEZI, Phila, Mr, Minister of Labour and Social Security.

Government Delegates

HLOPHE, John, Mr, Principal Secretary.
SHABANGU, Mthunzi, Mr, Commissioner of Labour.

Advisers and substitute delegates

MDLULI, Magwabane, Mr, Commissioner of Compensation.
DLAMINI, Vuyile, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MAMBA, Smanga, Mr, Civil Service Commission.
DLAMINI, Jacob, Mr, First Secretary, Permanent Mission, Geneva.
DLAMINI, Lonkhokhela, Mr, Chief Executive Officer, Eswatini National Provident Fund.

Employers' Delegate

DLAMINI, E.Nathi, Mr, Chief Executive Officer, Business Eswatini.

Adviser and substitute delegate

LE ROUX, Andrew, Mr, President, Business Eswatini.

Adviser

DU-PONT, Tum, Mr, President, Federation of Eswatini Business Community.

Workers' Delegate

GINA, Mduduzi, Mr, Secretary General, Trade Union Congress of Swaziland.

Adviser and substitute delegate

MAMBA, Bheki, Mr, President, Trade Union Congress of Swaziland.

Adviser

SHONGWE, Mashumi, Mr, President, Federation of Swaziland Trade Unions.

États-Unis d'Amérique United States of America Estados Unidos de América

Minister attending the Conference

WALSH, Martin, Mr, Secretary of Labor, U.S. Department of Labor.

Government Delegates

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Workers' Delegate

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Éthiopie Ethiopia Etiopía

Minister attending the Conference

AHMED, Muferihat Kamil, Mr, Minister of Labour and Skills.

Government Delegates

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Employers' Delegate

SHEKUR, Getahun Husein, Mr, President, Confederation of Ethiopian Employers Federations.

Workers' Delegate

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Conseillers techniques

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Délégué des employeurs

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Délégué des travailleurs

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Conseillers techniques

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Conseillers techniques

MINDOUNGANI, Gaston, M., Président, Confédération
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EVOUNA, Francis Jean - Jacques, M., Président, Conseil
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ABA ETOGHO, Emmanuel, M., Président, Centrale
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MAGNIMA MOUNGOMO, Christian Jacques, M.,
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Délégué des travailleurs

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Conseillers techniques

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Confédération Gabonaise du Travail - Force Libre
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NTOUGHE, Claude Bernard, M., Président du Congrès
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MVE MBA, Emmanuel, M., Président, Congrès des
Agents Publics, Parapublics et Privés de l'Etat
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SIMA EFOUA, Jean Guy, M., Secrétaire Général, Union des Travailleurs du Gabon.
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Workers' Delegate

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Advisers

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KHARATISHVILI, Besik, Mr, Head, Metro Workers' Trade Union.

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Minister attending the Conference

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BASOAH, Philip, Mr, Chair of Parliamentary Select Committee on Employment Social Welfare and State Enterprises.

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NYANTAKYI, Michael Adumatta, Mr, General Secretary, Public Utility Workers' Union.
ADJEI, Bernard, Mr, General Secretary, Public Services Workers' Union.
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ZOITOS, Nikos, Mr, Legal Counsel, Greek Tourism Confederation (SETE).
AMVRAZIS, George, Mr, Advisor to the President, SETE.
GEORGIU, Christos E., Mr, General Director, Institute of Federation of Greek Industries (INSBE), Federation of Industries of Greece (SBE).
POLITOU, Stella, Ms, Personnel Manager, SBE.

Workers' Delegate

TZOTZE - LANARA, Zoi, Ms, International Relations Secretary, Greek General Confederation of Labour (GSEE).

Advisers and substitute delegates

KRATIMENOU, Vassiliki, Ms, International Relations, GSEE.
PSAROGIANNI, Kyriakoula, Ms, International Relations, GSEE.
VARCHALAMA, Elli, Ms, Legal Advisor, GSEE.
ARVANITAKI, Ainta, Ms, International Relations, GSEE.
GOULAS, Christos, Mr, Manager Director of INE, Labour Institute, GSEE.

Grenade Grenada Granada

Minister attending the Conference

DAVID, Peter, Mr, Minister for Labour.

Government Delegates

STEPHEN, Michael, Mr, Permanent Secretary.
GRIFFITH, Cyrus, Mr, Labour Commissioner.

Employers' Delegate

LEWIS, Lydon, Mr, Executive Director, Grenada Employers Federation.

Workers' Delegate

LEWIS, Andre, Mr, President-General, Grenada Trades Union Council.

Guatemala

Delegados gubernamentales

RODRÍGUEZ PELLECCER, Rafael Eugenio, Sr., Ministro de Trabajo y Previsión Social.
RODRIGUEZ MANCIA, Carla María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

SALAZAR URRUTIA, María Isabel, Sra., Viceministra de Administración del Trabajo, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos

SALAZAR ORTIZ, Jennie Laura Geovanna, Sra., Viceministra de Previsión Social y Empleo, Ministerio de Trabajo y Previsión Social.
ESCRIBÁ MAZARIEGOS, Eleonora, Sra., Jefa, Unidad de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Previsión Social.
CHÁVEZ BIETTI, Angela María, Sra., Representante Alterna, Misión Permanente, Ginebra.
SOTO GONZÁLEZ, Sara Sofía, Srta., Consejero, Misión Permanente, Ginebra.
ORELLANA Y ORELLANA, Vitalina, Sra., Magistrada Vocal Tercera, Corte Suprema de Justicia.
PINEDA CASTAÑEDA, Sergio Amadeo, Sr., Magistrado Vocal Sexto, Corte Suprema de Justicia.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Coordinador, Comisión Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

VALENZUELA LÓPEZ, María Alicia Beatriz, Sra., Asesora, Comisión Laboral, CACIF.

Consejeros técnicos

MAZARIEGOS ESPAÑA, Hilda Marlene de Jesús, Srta., Gerente Legal, Cámara del Agro, CACIF.
FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral, Vestex/Agexport, CACIF.
LÓPEZ CALDERÓN, Ignacio, Sr., Coordinador, GAN Guatemala, CACIF.

Delegado de los trabajadores

MANCILLA GARCÍA, Carlos Enrique, Sr., Secretario General, Confederación de Unidad Sindical de Guatemala (CUSG), Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejero técnico y delegado suplente

ALPIREZ GUZMÁN, Luis Antulio, Sr., Secretario General, Sindicato Nacional de Trabajadores de la Salud de Guatemala (SNTSG), Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejeros técnicos

LÓPEZ CORTEZ, Luis Armando, Sr., Secretario General, Confederación Central General de Trabajadores de Guatemala (CGTG), Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

MORALES CALDERÓN, José David, Sr., Secretario General, Federación Sindical de Trabajadores de la Alimentación, Agroindustria y Similares de Guatemala (FESTRAS), Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Guinée Guinea

Ministre assistant à la Conférence

YOMBOUNO, Julien, M., Ministre du Travail et de la Fonction Publique.

Délégués gouvernementaux

CAMARA, Naby, M., Conseiller Principal.
SIDIBE, Fatoumata, Mme, Deuxième secrétaire, Mission permanente, Genève.

Conseillers techniques

CAMARA, Nansira Sanguiana, Mme, Conseillère chargée du Travail, de l'Emploi et des Lois Sociales.
KEITA, Aly Badara, M., Directeur National du Travail, de l'Emploi et des Lois Sociales.
DIALLO, Mamadou Aliou, M., Inspecteur Général du Travail.
SYLLA, Bakary, M., Directeur Général, Caisse Nationale de la Sécurité Sociale.
YANSANE, Ahousesiny, M., Directeur, Service National de la Santé au Travail.
ARIBOT, Mohamed, M., Directeur Général, Agence Guinéenne pour la Promotion de l'Emploi.
KEITA, Ibrahima Sory, M., Directeur, Observatoire National du Travail.
BAH, Moussa, M., Chef, Division de la Législation et Normes Internationales.
CAMARA, Alseny, M., Contrôleur de gestion, Caisse Nationale de Prévoyance Sociale.
DAFFE, Fatoumata, M., Chef, Section Normes Internationales du Travail.
CAMARA, Ramatoulaye, M., Chef de Cabinet, Ministère du Travail et de la Fonction Publique.
BALDE, Abdoul Ghoudoussi, M., Directeur de la qualité et des enseignes.
KOUROUMA, Aboubacar, M., Secrétaire Général, Ministère du Travail et de la Fonction Publique.
SOW, Aïssatou, Mme, Conseillère juridique.
OUENDENO, Faya Moïse, M., Conseiller chargé de Mission.
TRAORE, Mohamed Lamine, M., Chef, Section lutte contre le travail des enfants.
CAMARA, Abdoulaye, M., Conseiller principal, Caisse Nationale de Sécurité Sociale.
LOLAMOU, Marcel, M., Inspecteur Général Adjoint du Travail.
N'DIAYE, Marie Angèle, Mme, Directrice National Adjointe, SNST.
ZAORO, Mamy, M., Directeur Adjoint, ONTE.
SALL, Nantenin, Mme, Directrice, Recouvrement, Caisse Nationale de Prévoyance Sociale.

DIALLO, Aminata, Mme, Directrice Générale, Caisse Nationale de Prévoyance Sociale.

BAH, Moudatou, Mme, Conseillère du Premier Ministre en charge de la Gouvernance et de l'Éthique.

BARRY, Ousmane Hady, M., Chef, Division Protection sociale et Dialogue social, DNETLS.

Délégué des employeurs

CAMARA, Kerfalla, M., Vice-président, CGE-GUI.

Conseillers techniques

KEITA, Ismael, M., CGE-GUI.
HANN, Mohamed Habib, M., CGE-GUI.
DIANE, Maria, Mme, CGE-GUI.
CONDE, Mohamed Benogo, M., CGE-GUI.
DIANE, Ibrahima, M., CGE-GUI.
CAMARA, Robin, M., CGE-GUI.

Délégué des travailleurs

DIALLO, Ahmadou, M., Secrétaire Général, CNTG.

Conseillers techniques

CAMARA, Kader Aziz, M., Secrétaire Général Adjoint, CNTG.
DIALLO, Aïssatou Billy, Mme, CNTG.
CAMARA, Abdoulaye, M., Secrétaire Général, USTG.
BAH, Kadiatou, Mme, Secrétaire Générale, SLEEG.
ONIPOGUI, Makoura, Mme, USTG.
CAMARA, Sékou, M., CNTG.
DIALLO, Kadiatou Kourou, Mme, CNTG.
FOFANA, Hadja Saran, Mme, CNTG.
DIALLO, Mamadou Issa Dilé, M., CNTG.
TOUNKARA, Madeleine, Mme, CNTG.
DIALLO, Thierno Madiou, M., CNTG.

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

CIRILO MAMA SALIU DJALO, Djalo, M., Ministre du Travail.

Délégués gouvernementaux

ASSUCENIA SEIDI, Donata, Mme, Director General, Labour, Employment and Vocational Training.
KOTE, Cheikh Amadu Bamba, M., Directeur général, Sécurité sociale.

Délégué des employeurs

MAMA SAMBA EMBALÓ, Embalo, M.

Délégué des travailleurs

MALAM, Ly, M., National Confederation of Workers.

Guyana

Government Delegates

HAMILTON, Joseph, Mr, Minister
DEONARINE, Dhaneshwar, Mr, Chief Labour Officer.

Employers' Delegate

OGLE, Charles, Mr, Consultative Association of Guyanese Industries.

Workers' Delegate

NARINE, Seepaul, Mr, Federation of Independent Trade Unions of Guyana.

Haïti Haiti Haití

Ministre assistant à la Conférence

ODNEY, Pierre Ricot, M., Ministre des Affaires Sociales et du Travail.

Délégués gouvernementaux

JEAN LOUIS, Guerline, Mme, Directrice du Travail.
VIARD, Justin, M., Ambassadeur, Representant Permanent, Mission permanente, Genève.

Conseiller technique et délégué suppléant

JULES, Moïse, M., Directeur, Affaires Juridiques, Ministère des Affaires Sociales et du Travail.

Conseillers techniques

BOUTIN, Max Gedeon, M., Conseiller.
JEAN BAPTISTE, Jemley Marc, M., Directeur General, Office National d'Assurance Vieillesse (ONA).
INGRID MIRLANDA, Delva, Mme, Consultante Senior, Ministère des Affaires Sociales et du Travail.
LASSEGUE, Ann-Kathryne, Mme, Ministre-conseillère, Mission permanente, Genève.
JEAN, Kelly, M., Conseiller, Mission Permanente, Geneve.

Délégué des employeurs

LEMKE, Wilhem, M., Président, Association des Industries d'Haiti.

Conseiller technique

SAMET, Andrew, M., Conseiller technique du Secteur employeur.

Délégué des travailleurs

ST ELOI, Dominique, M., Délégué du Secteur travailleur.

Conseillers techniques

DORVIL, Marc, M., Conseiller technique du secteur travailleur.
FATAL, Jean Bonald Golinsky, M., Conseiller technique du secteur travailleur.
BELZIN, Jacques, M., Conseiller technique du secteur travailleur.

Honduras

Ministro asistente a la Conferencia

CERNA, Lesly Sarahí, Sra., Secretaria de Estado, Despachos de Trabajo y Seguridad Social.

Delegados gubernamentales

FORTIN MIDENCE, Mario Alberto, Sr., Representante Permanente, Misión Permanente, Ginebra.
SALGADO ZELAYA, Raúl Enrique, Sr., Asesor legal, Despacho de la Secretaría de Estado, Despachos de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

MOTIÑO RODRÍGUEZ, Emilson Tobias, Sr., Subsecretario, Relaciones Laborales.
DURÓN RUBIO, Percy Manuel, Sr., Subsecretario, Empleo y Seguridad Social.
PAGOADA GÓMEZ, María José, Sra., Gerente Administrativa.
CLAROS CORDOVA, Angel Antonio, Sr., Primer Secretario.

Consejero técnico

HERNANDEZ ARIAS, Carlos Daniel, Sr., Primer secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

URTECHO LÓPEZ, Armando, Sr., Delegado propietario, COHEP.

Consejeros técnicos y delegados suplentes

SOLÓRZANO DIAZ, Gustavo Rafael, Sr., Representante, COHEP.
YIBRIN, Mateo M., Sr., Consejero Técnico, COHEP.

Delegado de los trabajadores

DURÓN ROMERO, Daniel Antonio, Sr., Representante, Sector Obrero.

Hongrie Hungary Hungria

Government Delegates

SZUCS, Margit, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DR. SZIMA, Gergo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

GAÁL, Miklós, Mr, Attaché, Permanent Mission, Geneva.
FALLMANN, Bálint, Mr, International Desk Officer, Ministry for Innovation and Technology (MIT).
DR. TOLNAI, Attila, Mr, Head, Department for Labour Market Strategy, MIT.
DR. KÓSA, Diána, Ms, Head of Unit, Department for Labour Market Strategy, MIT.
PELEI, Krisztina, Ms, Planning Officer, Department for Labour Market Programmes, MIT.
KOZMA, Endre András, Mr, Planning Officer, Department for Labour Market Programmes, MIT.
KISSNÉ PÁLMAI, Nóra, Mrs, Labor Inspector, Department of Occupational Safety and Health, MIT.
DR. BODGÁL, Ildikó, Ms, Head of Unit, Ministry of Human Capacities.
MAROSKA, Anikó, Mrs, Head, Department for Health Infrastructure and Human Resources, Ministry of Human Capacities.
ZÖLD-NAGY, Viktória, Ms, Deputy State Secretary for Labour Market, Ministry of Technology and Industry.

Employers' Delegate

BOROSNÉ BARTHA, Terézia, Mrs, International Director, Confederation of Hungarian Employers and Industrialists / BUSINESSHUNGARY.

Advisers

BÁLINT, Adrienn, Ms, Director for Social Affairs, Confederation of Hungarian Employers and Industrialists / BUSINESSHUNGARY.
VARGA, Julianna, Ms, Director for Social Affairs, Director of International Relations and Education, National (Hungarian) Association of Entrepreneurs and Employers.
DR. KOVÁCS, Patrik, Mr, Co-President, National (Hungarian) Association of Entrepreneurs and Employers.

Workers' Delegate

DR. CSER, Ágnes, Ms, President, Seventh Confederation.

Advisers

DR. AGG, Géza, Mr, Vice-President, Forum for the Cooperation of Trade Unions.
DR. CZUGLERNÉ DR. IVÁNY, Judit, Mrs, Legal Vice-President, National Federation of Workers' Councils.
GYÖRGY, Károly, Mr, Colleague for International Affairs, Hungarian Trade Union Confederation.

DR. KÉRI, Ádám, Mr, Legal Adviser, Democratic League of Independent Trade Unions.
SEBOK, András, Mr, Adviser, Confederation of Unions of Professionals.

Îles Cook Cook Islands Islas Cook

Minister attending the Conference

BROWN, Vainetutai Rose Toki, Mrs, Minister for Internal Affairs.

Government Delegates

THONDOO, Sandrina, Ms, Director for Labour.
HERMAN, Anne Marie, Ms, Secretary for Internal Affairs.

Advisers

HOSKING, Elizabeth, Ms, Senior Inspector.
ROSETTE CAZEL, Natalie, Mrs, UN Ambassador.

Employers' Delegate

HAYDEN, Evelyn, Mrs, Board Member, Chamber of Commerce (COC).

Workers' Delegate

MAUNGA, Helen, Mrs, Board Member, Cook Islands Workers Association (CIWA).

Îles Salomon Solomon Islands Islas Salomón

Minister attending the Conference

KOLOGETO, Frederick, Mr, Minister For Labour.

Government Delegates

MESEPITU, Riley, Mr, Permanent Secretary.
KAUMAE, David, Mr, Commissioner of Labour.

Advisers and substitute delegates

FUGUI, Roy, Mr, Chief Labour Officer, International Labour Standards Unit.
ROTU, Clera, Mrs, Second Secretary, Embassy, Brussels.

Employers' Delegate

FUOO, Ricky, Mr, Chairman, Solomon Islands Chamber of Commerce and Industries.

Adviser and substitute delegate

HONG, Natalina, Ms, Chief Executive Officer, Solomon Islands Chamber of Commerce and Industries.

Workers' Delegate

TUHANUKU, David, Mr, President, Solomon Islands Council of Trade Unions.

Adviser

KAGOVAI, Tony, Mr, National General Secretary, Solomon Islands Council of Trade Unions.

Inde India

Ministers attending the Conference

YADAV, Bhupender, Mr, Minister of Labour and Employment.
TELI, Rameswar, Mr, Minister of State for Labour and Employment.

Government Delegates

BARTH WAL, Sunil, Mr, Secretary, Labour and Employment.
PANDEY, Indra Mani, Mr, Ambassador/Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

GOEL, Shashank, Mr, Additional Secretary, Labour and Employment.
BHALLA, Vibha, Ms, Joint Secretary, Ministry of Labour and Employment.

Advisers

SINGH, Amar, Mr, PS to Minister of Labour and Employment.
CHOUDHARY, Bhageerath, Mr, PS to Minister of State for Labour and Employment.
AGRAWAL, Puneet, Mr, Ambassador/Deputy Permanent Representative, Permanent Mission, Geneva.
GUPTA, Ram Kumar, Mr, Joint Secretary (Labour), Ministry of Labour and Employment.
NIRMAL, Amit, Mr, Deputy Director General, Ministry of Labour and Employment.
THAKUR, Rupesh Kumar, Mr, Director, Ministry of Labour and Employment.
BADHE, Pawankumar T., Mr, First Secretary, Permanent Mission, Geneva.
ARYAN, Vimarsh, Mr, First Secretary, Permanent Mission, Geneva.
TAMRAKAR, Barkha, Ms, First Secretary, Permanent Mission, Geneva.
PAUL, Garima, Ms, First Secretary, Permanent Mission, Geneva.
KUMAR, Senthil, Mr, First Secretary, Permanent Mission, Geneva.
PUJANI, Seema, Ms, First Secretary, Permanent Mission, Geneva.
BABBAR, Rohit, Mr, First Secretary, Permanent Mission, Geneva.
DUTTA, Arvinder Singh, Mr, First Secretary, Permanent Mission, Geneva.

JHA, Rajiv, Mr, Under Secretary, Ministry of Labour and Employment.

BHARTI, Satyam, Mr, Assistant Director, Ministry of Labour and Employment.

KAUSHIK, Ashish, Mr, Assistant Section Officer, Ministry of Labour and Employment.

Employers' Delegate

MONDAL, Soma, Ms, Chairman-SCOPE, Chairman, Steel Authority of India Ltd., Council of Indian Employers (CIE).

Advisers

SOBTI, Atul, Mr, Director General, SCOPE, CIE.
FRANCIS, Arvind, Mr, Executive Director All India Organisation for Employers, AIOE, CIE.
PASAM, Prasad Rao, Mr, Member, National Governing Council, All India Manufacturing Association (AIMO).
BAJAJ, Anju, Mrs, All India Secretary, Laghu Udyog Brarati (LUB).
GUPTA, Om Prakash, Mr, All India Joint Treasures, LUB.
SINGHANIA, Promod Kumar, Mr, President, Indian Council of Small Industries (ICSI).
JAIN, Sangeeta Ashesh, Ms, Sr. Director, All India Association of Industries (AIAI).
SUVARNA, Udaya Chandra, Mr, National President, Federation of Associations of Small Industries of India (FASII).
HARSH, Harsh, Ms, Deputy Director, Industrial Relations, Confederation of Indian Industry (CII).
MUKHERJEE, Basudev, Mr, Assistant Secretary General, Associated Chambers of Commerce and Industry of India (ASSOCHAM).
SINGH, Rajendra Prasad, Mr, Director (HR & Legal) PHD Chamber of Commerce and Industry (PHDCCI).
GHADGE, Uday Vijaysinh, Mr, Executive, Employers' Federation of India, Council of Indian Employers (CIE).

Workers' Delegate

PANDYA, Hiranmay Jaydevprasad, Mr, National President, Bharatiya Mazdoor Sangh (BMS).

Advisers

SINHA, Binoy Kumar, Mr, National General Secretary, Bharatiya Mazdoor Sangh, BMS.
BOJJI, Surendran, Mr, National Organising Secretary, Bharatiya Mazdoor Sangh, BMS.
PATEL, Anjali, Mrs, General Secretary, All India Aanganwadi workers' Mahasangh, Unorganised Sector, BMS.
CHOBE, Neeta Vivek, Mrs, All India Vice President, BMS.
NAIK, Suhas Pandurang, Mr, State Secretary, All India Trade Union Congress (AITUC).
BASU, Leena Chatterjee, Mrs, Member Working Committee AITUC.
SINGH, Harbhajan, Mr, General Secretary, Hind Mazdoor Sabha (HMS).
VERMA, Champa, Ms, National Secretary, HMS.

THEVAR, Karumalaiyan Ranaveeru, Mr, National Secretary Centre Of Indian Trade Unions (CITU).
USHA, Rani, Mrs, National Secretary, CITU.
SINGHA, Samar Krishna, Mr, Member, All India Secretariat, All India United Trade Union Centre (AIUTUC).
GEORGE, Sonia, Ms, National Council Member, Self Employed Women's Association (SEWA).

Indonésie Indonesia

Minister attending the Conference

FAUZIYAH, Ida, Ms, Minister of Manpower.

Government Delegates

SANUSI, Anwar, Mr, Secretary General, Ministry of Manpower (MoM).
RUDDYARD, Febrian A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

WERDANINGTYAS, Grata Endah, Ms, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
HIDAYAT, Muhammad Arif, Mr, Head, Cooperation Bureau, Secretariat General, MoM.

Advisers

SALAHUDDIN, Mohammad Rudy, Mr, Deputy Minister for Digital Economy, Manpower, and SMEs, Coordinating Ministry for Economic Affairs.
HARTAWAN, Budi, Mr, Director General, Vocational Training and Productivity Development, MoM.
PUTRI, Indah Anggoro, Ms, Director General, Industrial Relations and Workers Social Security Development, MoM.
SARI, Dita Indah, Ms, Special Adviser to the Minister, MoM.
RUMONDANG, Haiyani, Ms, Director General, Labour Inspection and OSH Development, MoM.
BAHRI, Muhammad Zuhri, Mr, Chief, Supervisory Board, National Social Security Agency for Employment.
TRISIANA, Eva, Ms, Secretary of Director General, Manpower Placement and Employment Expansion Development, MoM.
ZAINUDIN, Zainudin, Mr, Director of Membership, National Social Security Agency for Employment.
ALI, Muhammad, Mr, Director, Vocational Training and Apprenticeships Development, MoM.
MUHYIDDIN, Muhyiddin, Mr, Head, Labor Policy Development Center, Employment Planning and Development Agency, MoM.
ROSANDRY, Indra, Mr, Minister Counsellor, Permanent Mission, Geneva.
APRIANTO, Ary, Mr, Deputy Director, Socio Cultural Affairs, Directorate General for Multilateral Cooperation, MoFA.

AHARSA, Prasadha, Mr, Coordinator, Bilateral and Multilateral Cooperation, Secretary General, MoM.
HASAN, Isnarti, Ms, Middle Analyst for Regulation, Secretariat of Director General for Manpower Placement and Employment Expansion Development, MoM.
AMRULLAH, Muhammad Ridho, Mr, Coordinator, Indonesian Migrant Workers Protection, Directorate General for Manpower Placement and Employment Expansion Development, MoM.
RAKHMATIA, Nara Masista, Ms, First Secretary, Permanent Mission, Geneva.
FARIZAL, Nur, Mr, Sub Coordinator for Multilateral Cooperation, Secretary General, MoM.
ERMINA, Sonya, Ms, Junior Labour Inspector, Secretary of Director General for Labour Inspection and OSH Development, MoM.
TAJI, Aditya Dwi, Mr, Analyst for ASEAN Cooperation, Secretariat General, MoM.
DEWANTY, Marissa, Ms, Analyst for Bilateral and Regional Cooperation, Secretariat General, MoM.
PAMUNGKAS, Sigit Roni, Mr, Media Relations Officer, Secretariat General, MoM.
MAESARI, Mia, Ms, Analyst for International Cooperation, Secretariat of Director General for Industrial Relations and Workers Social Security Development, MoM.

Employers' Delegate

SANTOSO, Aloysius Budi, Mr, Deputy Chief of Manpower Sector, APINDO.

Adviser and substitute delegate

YOGOTOMO, Gama Anom, Mr, Committee on Regulations and Institutional Relations, APINDO.

Advisers

TRISULISTYAWATI, Cicilia, Ms, Committee on Regulations and Institutional Relations, APINDO.
DARWOTO, Darwoto, Mr, Head, Advocacy Committee, APINDO.
HANDAJANI, Dani, Ms, Wages Committee, APINDO.
NUGROHO, Eko, Mr, Wages Committee, APINDO.
FUNG, Gregorius Chen Tan, Mr, Committee on Regulations and Institutional Relations, APINDO.
HANARTANI, Myra Maria, Ms, Chief, Committee on Regulations and Institutional Relations, APINDO.
SEKARDIANTO, Matheus Dwi, Mr, Wages Committee, APINDO.
HERMIJANTI, Ripy Retno, Ms, Social Protection Committee, APINDO.
HARYONO, Susanto, Mr, Institutional Relations and Regulatory Committee, APINDO.
GATOT, Subchan, Mr, Head, Committee for Vocational Training Development, Certification, and Labor Productivity, Indonesian Chamber of Commerce and Industry.
WARMAN, Muhamad Aditya, Mr, Labour Section Committee, Indonesian Chamber of Commerce and Industry.

Workers' Delegate

AHMAD, Hermanto, Mr, Secretary General, KSPSI.

Adviser and substitute delegate

NUGROHO, Agung, Mr, General Chairman, FSP
FARKES, KSPSI.

Advisers

PALAR, Idris, Mr, Vice President, External Relations,
KSPSI.
SEMBIRING, Fredy, Mr, Deputy Secretary General,
KSPSI.
HAMONANGAN, Elias, Mr, Deputy General Chairman,
FSP PAR, KSPSI.
SAKRANI, Helmizan, Mr, Secretary General, FSP KRP,
KSPI.
SUMIYATI, Sumiyati, Ms, Vice President for Young
Workers, KSPI.
SILABAN, Elly Rosita, Ms, President, KSBSI.
HARDIANTO, Dedi, Mr, Secretary General, KSBSI.
DARWANTO, Eko, Mr, Secretary General, K-
SARBUMUSI.
MUSTAQIM, Ahmad, Mr, Secretary General, KSPN.
RIDA, Gallif Faizal, Mr, First Secretary, Vice Secretary
General, FSP BUN.
SUKARJO, Sukarjo, Mr, Deputy Secretary General, DPP –
FSP Kahutindo.

Iran (République islamique d') Iran (Islamic Republic of) Irán (República Islámica del)

Minister attending the Conference

ABDOLMALEKI, Hojatollah, Mr, Minister of
Cooperative, Labour and Social Welfare.

Government Delegates

BAGHAEI HAMANEH, Esmail, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
PAKSERESHT, Soleiman, Mr, Labour Counsellor,
Permanent Mission, Geneva.

Advisers and substitute delegates

RAYATIFARD, Ali Hossein, Mr, Deputy Minister for
Labour Relations.
MOZAFARI, Ali, Mr, Director-General, Labour Inspection.
NAJIBZADEH VAMEGHABADI, Mahnaz, Ms, Expert,
Technical and Vocational Training Organization.
SARHANGI, Rahim, Mr, Director, Labour and Social
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NIKZADI PANAHI, Majid, Mr, Expert, Department for
Evaluation of Agricultural Cooperatives.
ALI ABADI, Medhi, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of
Employers' Associations (ICEA).

Adviser and substitute delegate

EFTEKHARIAN, Seyed Hasan, Mr, ICEA.

Advisers

TASDIGHI, Shohreh, Ms, ICEA.
FATEHI, Aram, Mr, ICEA.
ABEDI, Rahim, Mr, ICEA.
SEPEHRI, Katayoun, Ms, ICEA.
AHANIHA, Asghar, Mr, ICEA.
ROHANI, Mahdi, Mr, ICEA.
SEIFY, Hamidreza, Mr, ICEA.
TABIBZADEH, Mohammad Reza, Mr, ICEA.
EMAMI, Babak, Mr, ICEA.
MOHAMMADDOKHT, Hosein, Mr
AGHAJANZADEH HOSHIAR, Marjan, Ms

Workers' Delegate

YARAHMADIAN, Sayed Mohammad, Mr, Chairman,
Confederation of Iranian Workers' Representatives
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Adviser and substitute delegate

ASHRAFMANSOURI, Seyed Abolfazl, Mr, High
Coordination Center of Trade Union Workers
Representatives.

Advisers

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FIROUZABADI YAZD, Majid, Mr, Confederation of
Iranian Workers' Representatives.
KHODAEI, Ali, Mr, High Coordination Center for Islamic
Labour Councils.
ASLANIHERIS, Ali, Mr, High Coordination Center for
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JAVADI CHESHLAGHMAZAN, Allahshokr, Mr,
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GHANBARIADIVI, Ali, Mr, Confederation of Iranian
Workers' Representatives.
MOUSAZADEH, Masoumali, Mr, High Coordination
Center of Trade Union Workers Representatives.
AHMADI, Arash, Mr, High Coordination Center of Trade
Union Workers Representatives.
GOLPOUR CHAMARKOUHI, Somayeh, Ms, High
Coordination Center of Trade Union Workers
Representatives.
ABBASI, Gholamreza, Mr, High Coordination Center of
Trade Union Workers Representatives.

Iraq

Government Delegates

MOHAMMED, Salar Abdulsattar Mohammed, Mr, Acting Minister of Labor and Social Affairs.
HASHIM MOSTAFA, Abdul-Karim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL-LAMI, Ahmed H. Buniya, Mr, Chairman, Commission of People of Disability and Special Needs, Ministry of Labor and Social Affairs (MOLSA).
AL-LAMI, Raed Jabbar, Mr, Director General, Directorate of Labor and Vocational Training, MOLSA.
AL-HUSSEIN, Khulood Hairan, Mrs, Director General, Directorate of Pension and Social Security for Workers, MOLSA.
ALLADAD, Dhekra Abraheem, Mrs, Director General, Commission of Social Protection, MOLSA.
HUSAM HUSSEIN ALI, Al-dulaimi, Mr, Manager, Minister Office, MOLSA.
MKOTER, Mustafa Hashim, Mr, Director General, Legal Directorate, MOSLA.
AL-TAII, Obay, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.
AL-SALMAN, Zina, Mrs, Counsellor, Permanent Mission, Geneva.
ALSAMMAK, Ahmed, Mr, Third Secretary, Permanent Mission, Geneva.
ZAKIA SALIH, Abdulkhaleq, Ms, Deputy Minister of Labour and Social Affairs, Kurdistan Regional Government (KRG).
AL-ANI, Mohanad Saber, Mr, Third Secretary, Ministry of Foreign Affairs.

Advisers

ALSHAWI, Ali Hussein Salih, Mr, Manager, Arab and International Department, MOLSA.
ABDULLAH, Rajaa Jirjees, Mrs, Manager, Financial Department, AHRF, MOLSA.
HACHIM, Alaa Kareem, Mr, Secretary, Minister Office.
AL-BAYATI, Ruqayah Hassan, Mrs, Media Department, MOLSA.
ABDULRAHMAN, Arif Hito, Mr, Representative, KRG Mission.
ABDULLAH, Harzhin Sherzad, Mrs, Staff, Minister Office, KRG.
ALYAWA, Mohammed Khaleel, Mr, Minister Guard.

Employers' Delegate

AL-SHNAWA, Adil Okab Hussein, Mr, Chairman, Iraqi Federation of Industries (IFI).

Advisers and substitute delegates

AL-DAKHEELI, Ali Abdulhadi, Mr, Deputy of Chairman, IFI.
ALI BANA, Ayad Abdulsattar, Mr, Council Member, IFI.

AL-SUDANI, Saad Khazaal, Mr, Council Member, IFI.
MAHROUS, Saad Abbas, Mr, Council Member, IFI.

Advisers

AL-AZZAWI, Ali Abdulkareem, Mr, Council Member, IFI.
ALYASEEN, Kadhim Jawad, Mr, Council Member, IFI.
MOHAMMED, Mohammed Abed, Mr, Council Member, IFI.
BANNAY, Mahdi, Mr, Council Member, IFI.

Workers' Delegate

SATTAR DANBOUS, Al-bawi, Mr, Chairman, General Federation of Trade Unions in Iraq (GFTUI).

Advisers and substitute delegates

AL-MUSAWI, Hussein Hasan, Mr, Council Member, GFTUI.
AL-MOHAMMED, Hussein Jasim, Mr, Council Member, GFTUI.
FLAYYIH, Thikra Raisan, Mrs, Council Member, GFTUI.

Advisers

AL-DARRAJI, Jabbar Taresh, Mr, Council Member, GFTUI.
AL-BAYATI, Israa Hasan Ali, Mrs, Council Member, GFTUI.
AL-GHANIMI, Raheem Luaibi, Mr, Council Member, GFTUI.
AL-SAADY, Mohammed Majeed, Mr, Council Member, GFTUI.

Irlande Ireland Irlanda

Minister attending the Conference

ENGLISH, Damien, Mr, Minister of State for Business, Employment and Retail, Department of Enterprise, Trade and Employment.

Government Delegates

GAFFEY, Michael, Mr, Ambassador, Permanent Mission, Geneva.
BOYLE, Dymrna, Ms, Deputy Director for the ILO, Department of Enterprise, Trade and Employment.

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MAHON, Sinéad, Ms, Assistant Principal Officer, Department of Further and Higher Education, Research, Innovation and Science.
FORDE, Andrew, Mr, Principal Officer, Department of Rural and Community Development.
POWER, Alan, Mr, Assistant Principal Officer, Department of Enterprise, Trade and Employment.

HALPIN, Caitríona, Ms, Policy Advisor, Department of Enterprise, Trade and Employment.
FORDE, Eugene, Mr, Minister Counsellor, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.
CULLEN, Mark, Mr, Assistant Chief Executive Officer, Operational Compliance & Prevention, Health & Safety Authority.

Employers' Delegate

NÍ CHEALLAIGH, Niamh, Ms, Employment Relations Executive, IBEC.

Workers' Delegate

JOYCE, David, Mr, International and Equality Officer, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

O'CONNOR, Deirdre, Ms, Deputy General Secretary, Irish National Teachers' Organisation, member, Executive Committee, ICTU.

Islande Iceland Islandia

Minister attending the Conference

GUDBRANDSSON, Gudmundur Ingi, Mr, Minister of Social Affairs and Labour.

Government Delegates

ASPELUND, Harald, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HALLSTEINSDÓTTIR, Unnur Elfa, Mrs, Legal Adviser, Ministry of Social Affairs and Labour.

Advisers and substitute delegates

GUNNARSDÓTTIR, Margrét, Mrs, Legal Adviser, Ministry of Social Affairs and Labour.
KRISTJÁNSDÓTTIR, Ólöf Hrefna, Mrs, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
GUDMUNDSDÓTTIR, Gudrún Ágústa, Ms, Political Advisor to the Minister of Social Affairs and Labour.
KOLSÖE, Ragnheidur, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SÍVERTSEN, Álfríður M., Mrs, Lawyer, Confederation of Icelandic Employers.

Adviser and substitute delegate

ÁRNASON, Ragnar, Mr, Lawyer, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnús M, Mr, Chief Lawyer, Icelandic Confederation of Labour.

Advisers and substitute delegates

HINRIKSSON, Thór, Mr, Icelandic Confederation of Labour.
NIELSEN, Stefanía Jóna, Mrs, Federation of State and Municipal Employees.
ARADÓTTIR PIND, Dagný Ósk, Mrs, Federation of State and Municipal Employees.

Israël Israel

Government Delegates

WERBNER, Rebecca, Ms, Chief Labor Relations Officer, Ministry of Economy and Industry- Delegate.
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Advisers and substitute delegates

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AMRANI, Avner, Mr, Senior Research Director, Ministry of Economy and Industry.
ARNY, Nitzan, Mr, Counselor, Permanent Mission of Israel to the United Nations and International Organizations in Geneva.
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Employers' Delegate

WAXMAN- HILL, Michal, Ms, Head of Labour & Human Resources Division.

Adviser and substitute delegate

CATARIVAS, Dan, Mr, Director General Foreign Trade and International Relations, Manufacturers' Association of Israel.

Workers' Delegate

LERNER, Peter, Mr, Director General, International Division, Histadrut.

Adviser and substitute delegate

EGOZI, Yael, Ms, Youth Delegate, ITUC-AP, Histadrut.

Italie Italy Italia

Minister attending the Conference

ORLANDO, Andrea, Mr, Minister of Labour and Social Policies.

Government Delegates

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ALATI, Giuseppe, Mr, Executive Manager, Personnel of the Maritime and Internal Navigation, Ministry of Sustainable Infrastructures and Mobility.

VECCHIO, Tiziana, Ms, Attaché, Permanent Mission, Geneva.

ALAMARI, Davide, Mr, Attaché, Permanent Mission, Geneva.

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CIANFORLINI, Matteo, Mr, Intern, Permanent Mission, Geneva.

Employers' Delegate

ROSSI, Stefania, Ms, Executive Manager, Labour, Welfare and Human Capital Area, Confindustria.

Advisers

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BOTTINO, Stefano, Mr, Responsible for Social Affairs, ABI.

FERRARA, Giancarlo, Mr, European Social Affairs, ABI.

ANTONILLI, Fabio, Mr, Industrial Relations, CONFARTIGIANATO.

BALDAZZI, Paolo, Mr, Industrial Relations, CONFCOMMERCIO.

ROELANTS, Bruno, Mr, Director-General, International Cooperative Alliance.

Workers' Delegate

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BREVEGLIERI, Sabina, Ms, Manager, NEXUS, Emilia Romagna, CGIL.

Jamaïque Jamaica

Minister attending the Conference

SAMUDA, Karl, Mr, Minister, Ministry of Labour and Social Security.

Government Delegates

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SMITH, Bertrand, Mr, Director Legal Services, Maritime Authority of Jamaica.

HENRY, Roshelle, Ms, Minister Counsellor, Permanent Mission, Geneva.

WATSON, Rashaun, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

EYTLE, Raymond, Mr, Second Vice-President, Jamaica Employers' Federation.

Workers' Delegate

NICELY, Mark, Mr, Executive Member, Jamaica Confederation of Trade Unions.

Japon Japan Japón

Minister attending the Conference

GOTO, Shigeyuki, Mr, Minister of Health, Labour and Welfare.

Government Delegates

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SAITA, Yukio, Mr, Minister, Permanent Mission, Geneva.

NAKAJIMA, Akihiro, Mr, Counsellor, Permanent Mission, Geneva.

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MONZEN, Koji, Mr, Director, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

CHIYA-FUJII, Mamiko, Ms, Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

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SUZUKI, Yoshikazu, Mr, First Secretary, Embassy of Japan, United States of America.

ISOZAKI, Yuta, Mr, Deputy Director, Overseas Cooperation Office to Director General for Human Resources Development, Ministry of Health, Labour and Welfare.

HARADA, Yuki, Mr, Assistant Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

NAKAMURA, Shiho, Ms, Deputy Director, Economic Partnership Agreement Office, Foreign Worker's Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.

TOMI, Tasuku, Mr, International Affairs Section Chief, General Affairs Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labour and Welfare.

OKAZAKI, Yuri, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

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TANEI, Kento, Mr, Deputy Director, Labor Relations Law Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Employers' Delegate

ICHIMURA, Akihiro, Mr, Chair, Sub-Committee, International Labor Committee on Labor Legislation, Keidanren (Japan Business Federation).

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Advisers

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NUNOYAMA, Yuko, Ms, Senior Adviser, Labor Legislation Bureau, Keidanren (Japan Business Federation).

Workers' Delegate

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Adviser and substitute delegate

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Advisers

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Jordanie Jordan Jordania

Minister attending the Conference

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HENATIE, Marina, Mrs, Director, Legal Affairs Directorate.

Adviser and substitute delegate

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Advisers

AL HARASIS, Hussein, Mr, Member, Jordanian Parliament.

ALREYATI, Tamam, Ms, Member, Jordanian Parliament.

ALAJARMEH, Ramzi, Mr, Member, Jordanian Parliament.

ABUYAHIA, Suleiman, Mr, Member, Jordanian Parliament.

ALNAIMAT, Eid, Mr, Member, Jordanian Parliament.

ALAWAISHEH, Abdelrahman, Mr, Member, Jordanian Parliament.

ALQUABE'H, Osama, Mr, Member, Jordanian Parliament.

ALKHADIR, Abdulsalam, Mr, Member, Jordanian Parliament.

RABABH, Jafar, Mr, Member, Jordanian Parliament.

OBEIDAT, Yahya, Mr, Member, Jordanian Parliament.

EREKAT, Mohammad, Mr, Second Secretary, Permanent Mission, Geneva.

ALHAZAIMEH, Bilal, Mr, Councillor, Permanent Mission, Geneva.

MURAD, Issa, Mr, Member, Jordanian Senate.

Employers' Delegate

ALJAGHBIER, Fathi, Mr, Chairman, Jordan Chamber of Industry.

Adviser

ALMAHROUQ, Maher, Mr, Adviser, Jordan Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, GFJTU.

Advisers

ALHADEED, Ali, Mr, President, General Union of Electrical Workers.

ALSALMAN, Bushra, Ms, President, General Union of Workers in the Food Industry.

Kazakhstan Kazajstán

Government Delegates

SARBASSOV, Akmadi, Mr, First Vice-Minister, Ministry of Labour and Social Protection of Population.

ALIMBAEV, Yerlan, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers

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BAISSUANOV, Arman, Mr, Minister-Councillor, Permanent Mission, Geneva.

Employers' Delegate

ABIKHANOV, Aidos, Mr, General Director, National Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan (Paryz).

Advisers

ZHANYKULOV, Zhumabek, Mr, Chairman, Presidium, National Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan (Paryz).
AKHMURZINA, Lyazzat, Mrs, Executive Director, Human Capital Development, Kazakhstan Association of Oil-Gas and Energy Sector Organizations (KAZENERGY).
MUKHANOV, Tolegen, Mr, First Deputy of the Executive Director, Republican Association of Mining and Metallurgical Enterprises .
SEITBEKOV, Temirlan, Mr, Director, Legal Department, Republican Association of Mining and Metallurgical Enterprises.
TAU, Syrymbek, Mr, Member, Presidium, National Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan (Paryz).

Workers' Delegate

DAULETALIN, Satybaldy, Mr, Chairman, Federation of Trade Unions of the Republic of Kazakhstan.

Advisers

TAZHIBAY, Bakhytzhany, Mr, First Deputy Secretary General, Kazakhstan Confederation of Labour.
TINIKEYEV, Mukhtar, Mr, First Vice-Chairman, Federation of Trade Unions of the Republic of Kazakhstan.
ZHUMAGELDIYEVA, Gulnara, Mrs, Deputy Chairman, Federation of Trade Unions of the Republic of Kazakhstan.
NURYMBETOV, Birzhan, Mr, Advisor to the Chairman, Federation of Trade Unions of the Republic of Kazakhstan.
SHEMING, Vitaliy, Mr, Head of Branch, Trade Union of North Kazakhstan Region, Commonwealth of trade unions of Kazakhstan (Amanat).

Kenya

Minister attending the Conference

CHELUGUI, Simon Kiprono, Mr, Cabinet Secretary, Ministry of Labour.

Government Delegates

TUM, Peter, Mr, Principal Secretary, Ministry of Labour.
MAILU, Cleopa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KIPRONO, William Kibet, Mr, Secretary, Administration.
APIYO, Hellen, Ms, Acting Commissioner for Labour.

Advisers

MANENO, Hellen, Ms, Deputy Commissioner for Labour.
MWENDA, James, Mr, Chief Legal Counsel.
KARINGITHI, Winnie, Ms, Director, Planning, Ministry of Labour.
DIIDI, Philip, Mr, Technical Assistant to Principal Secretary.
WANYEKI, Francis, Mr, Technical Assistant to the Cabinet Secretary.
LENARUM, Francis, Mr, Senior Labour Officer.
NYANDUSI, Musa, Mr, Secretary, Occupation Health and Safety.
OKOKI, Edith, Ms, Ag. Director General National Employment Authority (NEA).
OGENGA, Stephen, Mr, Director, National Industrial Training Authority (NITA).
GICHEHA, Elizabeth, Ms, Registrar of Trade Unions.
ONYANGO, Maureen, Ms, Principal Judge, Employment and Labour Relations Court.
BII, Leonard, Mr, Labour Attachee.
MURUKA, Andrew, Mr, Director Occupation Health and Safety.
MULI, Millicent, Ms, Minister Counsellor, Permanent Mission, Geneva.
RUTTO, Jeremiah, Mr, Public Communication Officer.
ODHIAMBO, Cavin, Mr, Director, Legal, Labour & Industrial Relations-Teachers Service Commission(TSC).
MULAKU, Patrick, Mr, Principal Legal Officer-Teachers Service Commission(TSC).
KARANGI, Julius, Mr, Chairman National Social Security Fund (NSSF).
OMERIKWA, Anthony, Mr, Managing Trustee/CEO.National Social Security Fund (NSSF).
OBUYA, Joseph, Mr, Board Member -National Social Security Fund (NSSF).
OKELLO, Isaac, Mr, Board Member -National Social Security Fund (NSSF).
MWANZIA, Joel, Mr, Deputy Commissioner for Labour-Labour.

Employers' Delegate

MUGO, Jacqueline, Ms, Executive Director, Federation of Kenya Employers (FKE).

Advisers

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ONGERI, Damaris, Ms, Senior Executive, Human Resource, Hela Clothing.
MASESE, George, Mr, Acting Head of Industrial Relations, Legal membership services, FKE.

SEREM, Abraham, Mr, General Manager, Human Resource and Administration, Kengen.
 ABEKA, Seith, Ms, Managing Director, CEO, UNES.
 CHEROROT, Michael, Mr, Human Resource Manager, Pembroke House School.
 MBOTE, Fredrick, Mr, Human Resource and Administrative Director, Oml Africa Logistics.
 MBOGHO, Irene, Ms, Principal Human Resource Officer, Kenya Port Authority.
 NG'ANG'A, Anthony, Mr, Ag. Head of Employees Relations, Kenya Port Authority.
 NJAU, Patience, Ms, Deputy Commissioner Human Resource-Kenya Revenue Authority.
 KAGUNDU GACONI, Wilson, Mr, Chief Manager Employee Relations-Kenya Revenue Authority.
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Workers' Delegate

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Advisers

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 NADOME, Ernest, Mr, First Assistant Secretary General, COTU-K.
 RUTTO, Carolyn, Ms, Second Assistant Secretary General, COTU-K.
 WANGARA, Francis, Mr, Executive Board Member, COTU-K.
 KAVUVI, Boniface, Mr, Executive Board Member, COTU-K.
 NJERU, Albert, Mr, Executive Board Member, COTU-K.
 SHARU DUBA, Roba, Mr, Executive Board Member, COTU-K.
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 BAHMJI ATELLAH, Davji, Mr, Secretary General, Kenya Medical Practitioners Pharmacists Dentists Union (KMPDU).
 BARASA, Adams, Mr, International Advisor to Secretary General, COTU-K.
 NYAMOKO, Ruth, Ms, Recruitment Officer, COTU-Kenya.
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Kirghizistan Kyrgyzstan Kirguistán

Government Delegates

SHARSHEEV, Talant, Mr, Head, Labor and Employment Promotion Department.
 POLOTOVA, Jyldyz, Mrs, Deputy Minister of Labor, Social Security and Migration.

Adviser and substitute delegate

ESENGELDIEVA, Saikal, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

USKENBAEVA, Gulnara, Mrs, President, Association of Suppliers (Manufacturers and Distributors) of the Kyrgyz Republic.

Advisers and substitute delegates

OMOSHEV, Joodar, Mr, Chairman, Board of JIA Business Association.
 MUKHAMEDZIEV, Bahtiar, Mr, Vice President, Chamber of Commerce and Industry.

Workers' Delegate

KYZAEV, Emil, Mr, Chairman, Federation of Trade Unions of the Kyrgyz Republic.

Adviser and substitute delegate

BABAEVA, Rysgul, Mrs, Deputy Chairman, Federation of Trade Unions of Kyrgyzstan.

Kiribati

Minister attending the Conference

TEAKAI AMUERA, Taabeta, Mrs, Minister of Employment and Human Resources.

Government Delegates

TAOIETA, Batetaake, Mrs, Director of Labour.
 TAAKAI, Moataake, Mrs, OHS Policy Officer.

Adviser

KIRATA, Roiti, Ms, Senior Labour Policy Officer.

Employers' Delegate

KAREA, Baireti, Mr, Secretary, KCCI.

Workers' Delegate

TONG, Tareu, Ms, Vice-President, KTUC.

Koweït Kuwait

Minister attending the Conference

ALJALAWI, Jamal, Mr, Minister of Justice and Minister of State for Integrity Promotion Affairs.

Government Delegates

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Advisers and substitute delegates

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ALRASHIDI, Abdullah, Mr, Director, Inspection and Auditing Office, PAM.

Advisers

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ALSABAH, Khaled, Mr, Political Science Researcher, PAM.
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Employers' Delegate

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Adviser

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Workers' Delegate

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Lesotho

Minister attending the Conference

MANGOBE, Selema, Mr, Minister of Labour and Employment.

Government Delegates

THABANE, Matela, Mr, Principal Secretary.
MATSOSO, Mamohale, Mrs, Labour Commissioner.

Advisers and substitute delegates

LEDIMO, Makhoabane, Ms, Deputy Principal Secretary.
MATETE, Maseephephe, Mrs, Director, Legal Services.

Advisers

MATJAMA, Thabang, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LELISA, Nthabiseng Matlhoonolofatso, Mrs, Minister Counsellor, Permanent Mission, Geneva.
NTAITSANE, Mamolefi, Mrs, Principal Legal Officer.
SEEMA, Cecilia, Ms, Counseling Manager.
MOFOLO, Mamots'Oane, Ms, Principal Employment Officer.
MAEMA, Kabelo, Ms, Principal Employment Officer.
LETSIE, Nthabiseng, Ms, Labour Inspector.
LECHOBA, Lironts'O, Ms, Principal OSH Officer.
LESIA, Marets'Epile, Mrs, Registrar of Trade Unions.

Employers' Delegate

SEPHOMOLO, Lindiwe, Ms, Executive Director, Association of Lesotho Employers and Business.

Adviser and substitute delegate

MAJARA, Malikhabiso, Mrs, Executive Secretary, Lesotho Textile Exporters Association.

Workers' Delegate

TOLO, Teboho, Mr, President.

Adviser and substitute delegate

NTSIBOLANE, Letsatsi, Mr, Deputy General Secretary.

Lettonie Latvia Letonia

Minister attending the Conference

EGLITIS, Gatis, Mr, Minister of Welfare.

Government Delegates

HASANS, Bahtijors, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
VJAKSE, Ineta, Ms, Deputy Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

Advisers and substitute delegates

DANELSONS, Renars, Mr, Counsellor, Permanent Mission, Geneva.
KLEMERE, Liga, Mrs, Senior Expert, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.
VIKSNE, Mara, Mrs, Senior Expert, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.
LIPSKIS, Imants, Mr, Director, Labour Market Policy Department, Ministry of Welfare.

Employers' Delegate

BITE, Andris, Mr, President, Employers` Confederation of Latvia.

Advisers and substitute delegates

MENGELSONE, Liga, Ms, Director General, Employers` Confederation of Latvia.

STEPINA, Inese, Ms, Deputy Director General, Expert in European Union and International Affairs, Employers` Confederation of Latvia.

Workers' Delegate

PREISA, Natalja, Mrs, Expert in European Union Legislation and Policy Documents, Free Trade Union Confederation of Latvia.

Adviser and substitute delegate

BALDZENS, Egils, Mr, President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Ministre assistant à la Conférence

BAYRAM, Mostafa, M., Ministre du travail.

Délégués gouvernementaux

BADDOURA, Salim, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

DAHROUJ, Denise, Mlle, Cheffe des relations internationales, Ministère du travail.

Conseiller technique et délégué suppléant

FAYAD, Ali, M., Chef, Département administratif, Ministère du travail.

Conseillers techniques

CHAAR, Hani, M., Conseiller senior, Mission permanente, Genève.

EL KHANSA, Batoul, Mme, Directrice, Cabinet du Ministre.

ZALGHOUT, Houssein, M., Journaliste, Ministère du travail.

SOUEIDAN, Ahmad, M., Conseiller, Mission Permanente, Genève.

FERZLI, Nabil, M., Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

BSAT, Mounir, M., Chef, Relations internationales.

Conseillers techniques et délégués suppléants

JABER, Ahmad, M., Membre du Conseil, ALI.

HIJAZI, Talal, M., Directeur général, ALI.

SADER, Joseph, M., Conseiller, ALI.

Conseillers techniques

EL BODON, Mona, Mme, Conseillère, ALI.

CHAMI, Hiba, Mme, Conseillère, ALI.

LOUSSARARIAN, Garo, M., Membre, Conseil, ALI.

JUBAILI, Dalia, Mme, Membre, Conseil, ALI.

CHAYA, Joumana, Mme, Membre, Conseil, ALI.

Délégué des travailleurs

EL ASMAR, Bechara, M., Président, Confédération Générale des Travailleurs Libanais (CGTL).

Conseillers techniques et délégués suppléants

FAKIH, Hassan, M., Vice-président, CGTL.

SAKR, Saadeddine Hamidi, M., Secrétaire Général, CGTL.

Conseillers techniques

YASSINE, Ali Taher, M., Trésorier, CGTL.

SAADE, Boutros, M., Secrétaire, Relations internationales, CGTL.

EL ALAM, Georges, M., Secrétaire, Relations du travail, CGTL.

EL TERIYAKI, Abed El Latif, M., Secrétaire, Affaires d'apprentissage et d'éducation, CGTL.

EL SAYYED, Shadi, M., Secrétaire, Affaires socio-économiques, CGTL.

EL FAKHANI, Abed El Kader, M., Membre, Conseil exécutif, CGTL.

IBRAHIM, Mohamad, M., Membre, Conseil exécutif, CGTL.

RAAD, Ihab, M., Membre, Conseil exécutif, CGTL.

MERHI, Roudayna, Mme, Rapporteur, Comité de la femme, CGTL.

KHOUEIRY, Maya, Mme, Membre, Comité de la femme, CGTL.

Libéria Liberia

Minister attending the Conference

GIBSON, Charles H., Mr, Minister of Labour.

Government Delegates

KARBO, Hannah M., Mrs, Deputy Minister, Planning & Human Resource Development.

SAMPSON, Welma Blaye, Mrs, Assistant Minister for Labour Standards.

Adviser

FLUMO, Josephus, Mr, Special Assistant to the Minister.

Employers' Delegate

COLLINS, Charles, Mr, Secretary, Liberia Chamber of Commerce.

Workers' Delegate

TARLU, Obadiah, Mr, Acting Director Liberia Labour Congress.

Libye Libya Libia

Minister attending the Conference

ABUAZUM, Ali. A A, Mr, Minister of Labour and Rehabilitation.

Government Delegates

ABUSEDRA, Lamia. F, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALOGBI, Adel Ali Abduljalil, Mr, Manager, Cooperation Office, Ministry of Labor.

Advisers and substitute delegates

EMHEMMED, Alssaeh Ali, Mr, Minister's Advisor, Ministry of Labor.
AGUEL, Mansour Abdulhamid, Mr, Manager, Minister's Office, Ministry of Labor.
DUREED, Ahmed Abdulfatah, Mr, Employee, Ministry of Foreign Affairs.
ALHAMALI, Kamal Khalifa Ali, Mr, Director, Institute for Labour Culture, Ministry of Foreign Affairs.

Adviser

ALGADI, Basma, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

RAIED, Mohamed Abdulkarim, Mr, President, General Federation of Chambers of Industry, Commerce and Agriculture.

Adviser and substitute delegate

ELKARSHINI, Ibrahim F. I, Mr, Businessman, Chambers of Industry, Commerce and Agriculture.

Workers' Delegate

SHARIF, Nermin N M, Mrs, President, Libyan Workers Union

Advisers and substitute delegates

AKACHA, Abdelah H., Mr, Electricity Syndicate, Libyan Workers Union.
SAAD, Ghitoun. Khalid, Mr, Oil Syndicate, Libyan Workers Union.
OWAYDAT, Owaydat Ahmed, Mr, Air Transport Syndicate, Libyan Workers Union.
ABDULSALAM, Hasan Abraheem, Mr, Road Transport Syndicate, Libyan Workers Union.
EL ARFFI, Maraai Mohamed, Mr, Road Transport Syndicate, Libyan Workers Union.

Lituanie Lithuania Lituania

Minister attending the Conference

SILINSKAS, Vytautas, Mr, Vice-Minister, Ministry of Social Security and Labour.

Government Delegates

LASIAUSKAS, Linas, Mr, Senior Adviser, Ministry of Social Security and Labour.
ŽIUKIENE, Mariana, Ms, Acting Head, International Cooperation Division, Ministry of Social Security and Labour.

Advisers

STANIULIS, Darius, Mr, Ambassador, Permanent Mission, Geneva.
BUŽINSKAITE, Gintare, Ms, Senior Adviser, Ministry of Social Security and Labour.
LIUBERTE, Inga, Ms, Adviser, Ministry of Social Security and Labour.
RAUBE, Indre, Ms, Adviser, Ministry of Social Security and Labour.
SABAITIENE, Aldona, Ms, Head of Division, Ministry of Social Security and Labour.
ŠIDAGYTE, Rasa, Ms, Adviser, Ministry of Social Security and Labour.
BAUBLIENE, Jurate, Ms, Adviser, Ministry of Social Security and Labour.
JIEVALTAS, Arunas, Mr, Minister Plenipotentiary, Deputy Head of the Diplomatic Representation.

Employers' Delegate

RAINYS, Gediminas, Mr, Economic advisor, Lithuanian Chamber of Commerce, Industry and Crafts Association.

Adviser and substitute delegate

CYGAITE-ELZBERGIENE, Eigile, Ms, Chief Expert, Lithuanian Confederation of Industrialists.

Workers' Delegate

GRIŠKEVICIUS, Tomas, Mr, Lawyer, Lithuanian Trade Union "Solidarity".

Luxembourg Luxemburgo

Ministre assistant à la Conférence

ENGEL, Georges, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Délégés gouvernementaux

SKROZIC, Armin, M., Attaché.
MEYER, Tom, M., Attaché.

Conseillers techniques et délégués suppléants

BICHLER, Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SCHUMMER, Vanessa, Mme, Attachée.

Conseillers techniques

DOCKENDOF, Luc, M., Représentant permanent adjoint, Mission permanente, Genève.
TOCKERT, Lynn, Mme, Conseillère.
OSWALD, Tom, M., Coordinateur général.
TARANTINI, Vanessa, Mme, Conseiller de gouvernement 1ère classe.
SIMONA, Romain, M., Attaché.
WAGNER, Katharina, Mme, Stagiaire.
RAUCHS, Charlotte, Mme, Stagiaire.

Délégué des employeurs

KIEFFER, Marc, M., Secrétaire général, FEDIL.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire Général, Fédération des Artisans.

Conseillers techniques

HECK, Philippe, M., Conseiller juridique affaires sociales, FEDIL.
KOEHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.

Délégué des travailleurs

EISCHEN-BECKER, Véronique, Mme, Membre du Bureau exécutif, OGBL.

Conseillers techniques et délégués suppléants

NEVES-FLOR, Katia, Mme, Chargée de mission, LCGB.
WOLFF, Romain, M., Président fédéral, CGFP.
CLEMENT, Nico, M., OGBL.

Conseillers techniques

REDING, Jean-Claude, M., Vice-Président, CSL, Membre, Comité exécutif, OGBL.
HEISER, Claude, M., Premier Vice-Président, CGFP.
ZANON, Angelo, M., LCGB.

Macédoine du Nord North Macedonia Macedonia del Norte

Minister attending the Conference

TRENCHESKA, Jovanka, Ms, Minister of Labour and Social Policy.

Government Delegates

AGAI-DEMJAHA, Teuta, Ms, Ambassador, Permanent Mission, Geneva.
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Advisers and substitute delegates

TRAJKOSKI, Aleksandar, Mr, Second Secretary, Permanent Mission, Geneva.
HRONESKA, Natasha, Mrs, Adviser, Permanent Mission, Geneva.

Adviser

DIMESKA, Natasha, Ms, Chef of the Cabinet, Ministry of Labour and Social Policy.

Employers' Delegate

TRAJKOSKA, Vladanka, Ms, President, Organization of Employers of Macedonia.

Workers' Delegate

DIMOSKI, Darko, Mr, President, Federation of Trade Unions of Macedonia.

Madagascar

Ministre assistant à la Conférence

RANAMPY, Gisèle, Mme, Ministre du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

Délégués gouvernementaux

RAZAKABOANA, Hanitra Fitiavana, Mme, Directeur général, Travail et Lois sociales.
TSABOTO, Joslina Fridoline, Mme, Directeur général par intérim, Caisse de Prévoyance sociale (CNAPS).

Conseillers techniques et délégués suppléants

RAZAFIMANANTSOA, Jerson, M., Secrétaire général.
RASOATSIANGIZINA, Eudoxie, Mme, Directeur général, Promotion de l'Emploi.
INGY, Ange Simonia, Mme, Directeur général, Office national de l'Emploi et de la Formation.

Conseillers techniques

RAZAFINDRAVAO, Tatiana Eddie, Mme, Chargé d'affaires a.i, Mission permanente, Genève.
SOLO, Paulin, M., Directeur, Travail et Promotion des Droits fondamentaux.
RAMAROSON, Cristelle, Mme, Directeur, Promotion du Travail Décet.
RAJOELY, Miamina Harilanto, Mme, Directeur, Sécurité sociale des Travailleurs.
RANDRIATIANARISOA, Fenitra, M., Directeur, Migration professionnelle.

RANDRIANIRAINY, Heriniaina Arsène, M., Directeur, Institut national du Travail.
 RAKOTOARIMANANA, Tina Soloarisoa, Mme, Directeur, Formation continue et Renforcement des Capacités.
 ANDRIAMAMONJY, Louis, M., Directeur, Professionnalisation des petits Métiers et Promotion de l'Auto-Emploi.
 RANDRIANANDRASANA, Denis Pierre, M., Directeur régional, Travail, Emploi et Fonction publique, Région Analamanga.

Délégué des employeurs

RAJAONA, Thierry, M., Président, Groupement des Entreprises de Madagascar.

Conseillers techniques et délégués suppléants

ANDRIAMAMONJIARISON, Joséphine Soanorondriaka, Mme, Membre, Groupement des Entreprises de Madagascar.
 CHAN CHING YIU, Béatrice, Mme, Membre, Groupement des Entreprises de Madagascar.
 RAKOTOMAVO, Freddie, Mme, Membre, Groupement des Entreprises de Madagascar.
 RAHARIVELO, Stéphane Andramanampisoa, M., Membre, Groupement des Entreprises de Madagascar.
 RATSIRAHONANA, Hanitra, Mme, Membre, Groupement des Entreprises de Madagascar.

Délégué des travailleurs

RANDRIANASOLO, José Bertin, M., Représentant, Confédération des Travailleurs malagasy (CTM); Représentant, Firaisan'ny Sendikan'ny Mpiasa eto Madagasikara (FISEMA).

Conseillers techniques et délégués suppléants

RAVONJISON, Jean Gualbert, M., Représentant, FISEMA.
 RAFANAMBINANTSOA, Valohery Clermont, M., Secrétaire général, Syndicat autonome pour le Rassemblement des Travailleurs malagasy (SARTM).
 RASOAMANANORO, Veloharilalao Olivia Gisèle, Mme, Secrétaire général, Firaisamben'ny Sendikan'ny Mpiasa Malagasy Revolisionera (FISEMARE); Coordonnateur, CTM.
 ANDRIAHASINORO, Saotra, M., Représentant, FISEMA.
 ANDRIAMANANA, Tiana, M., Représentant, Tolon'ny Mpiasa (TM); Représentant, FISEMA.
 RANDRIAMANANTENA, Théophile, M., Représentant, Confédération syndicale des Travailleurs malagasy (CSTM).
 RANDRANTOMBOALAHINILADAMA, Hery Haja, M., Représentant, Syndicat général maritime de Madagascar (SYGMMA).
 BOTOUDI, Rémi Henri, M., Coordonnateur général, CTM); Représentant, Sendika Kristianina Malagasy (SEKRIMA).
 RANDRIANIAINA, Raymond, M., Représentant, SEKRIMA.

RABEHAHA, Sojavelo Tsifitahy, M., Coordonnateur régional, Antsirabe, CTM.
 RABEMANANJARA, Jean Claude, M., Représentant, Mahajanga, SEKRIMA.
 SERAMILA, Janique Agathe, Mme, Représentant, Fort Dauphin, SEKRIMA.

Malaisie Malaysia Malasia

Minister attending the Conference

MURUGAN, Saravanan, Mr, Minister of Human Resources.

Government Delegates

MOHAMED ANNUAR, Muhd Khair Razman, Mr, Deputy Secretary General, Operations, Ministry of Human Resources.
 SOLAY RAJAH, Siva Kumar, Mr, Undersecretary, Policy Division, Ministry of Human Resources.

Advisers and substitute delegates

ARUMUGAM, Maniam, Mr, Deputy Secretary General, Policy and International, Ministry of Human Resources
 MUHAMAD, Ahmad Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 PAKIH, Surinasirah, Mrs, Undersecretary, International Division, Ministry of Human Resources.
 ABD. RAHMAN, Majahar, Mr, Director, Department of Occupational Safety and Health, Ministry of Human Resources.
 ABU BAKAR, Shahabuddin, Mr, Senior Principal Assistant Secretary, Policy Division, Ministry of Human Resources.

Advisers

ABDULLAH, Suraiya Ch'Ng, Mrs, Deputy Director, Department of Labour, Peninsular Malaysia, Ministry of Human Resources.
 RODZLI, Rina Hanis, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
 ARIFFIN, Noor Arzila, Mrs, Labour Attaché, Permanent Mission, Geneva.
 MUHAMAD SALI LUDDIN, Salina, Mrs, Senior Principal Assistant Secretary, International Division, Ministry of Human Resources.
 MD.ISA, Wan Maisarah, Mrs, Principal Assistant Secretary, International Division, Ministry of Human Resources.
 GANI, Harris, Mr, Principal Assistant Secretary, Policy Division, Ministry of Human Resources.
 JAMALUDIN, Noor Azian, Mrs, Principal Assistant Secretary, Policy Division, Ministry of Human Resources.
 MOHAMAD KHALID, Khalidah Edayu, Mrs, Assistant Secretary, International Division, Ministry of Human Resources.

HESHAMMUDDIN, Nurul Asyiqin, Mrs, Assistant Secretary, International Division, Ministry of Human Resources.
WELIKELE, Indunil, Mrs, Assistant Labour Attaché, Permanent Mission, Geneva.
RAJANTRAN, Kalpana Devi, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

SYED HUSMAN, Syed Hussain, Mr, President, Malaysian Employers Federation (MEF).

Adviser and substitute delegate

J, Palaniappan, Mr, Vice President, MEF.

Advisers

MOHD BASIR, Mohd Farid Shah, Mr, Vice President, MEF.
AHMAD SUDARI, Mohd Syukri, Mr, Vice President, MEF.
ABDUL RAZAK, Ahmad Nadzarudin, Mr, Honorary Treasurer, MEF.
BARDAN, Shamsuddin, Mr, Executive Director, MEF.
ABU BAKAR, Abdul Wahab, Mr, Council Member, MEF.
ABDUL RAHMAN, Zulkifly, Mr, Council Member, MEF.
LIM, Weng Khuan, Mr, Council Member, MEF.
TAN ABDULLAH, Nadiah, Mrs, Council Member, MEF.
PEGGY CHEW, Being Being, Mrs, Council Member, MEF.
NIK MOHAMED, Nik Mustapha, Mr, Council Member, MEF.
R, Usha Devi, Mrs, Council Member, MEF.

Workers' Delegate

MANSOR, Kamarul Baharin, Mr, Secretary General, Malaysian Trades Union Congress (MTUC).

Advisers and substitute delegates

ABDUL GHANI, Mohd Effendy, Mr, Deputy President, MTUC.
MAT, Adnan, Mr, President, Congress of Unions of Employees in Public and Civil Services (CUEPACS).
AWANG, Aminuddin, Mr, Deputy President, CUEPACS.
SUKARNI, Nasrifah, Mrs, Chairperson, Women's Committee, MTUC.

Advisers

NARUNAN, Rajamorganan, Mr, Vice President, Private Sector, MTUC.
MAN, Mohd Khairi, Mr, Vice President, Private Sector, MTUC.
SIWANG, Matkar, Mr, Vice President, Private Sector, MTUC.
ADNAN, Mohd Rais Hafizuddin, Mr, Vice President, Private Sector, MTUC.
MOHD NAWAWI, Asman, Mr, Vice President, Public Sector, MTUC.
MOHD NOOR, Mohd Fadli, Mr, Deputy Secretary General, CUEPACS.
NORDIN, Roslan, Mr, Financial Secretary, CUEPACS.

MOHD NORDIN, Abdul Rahman, Mr, Secretary General, CUEPACS.

Malawi

Minister attending the Conference

KAMTUKULE, Vera, Mrs, Minister of Labour.

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.
NYANGULU, Hlalerwayo, Mr, Labour Commissioner, Ministry of Labour.

Advisers and substitute delegates

KAWAMBA, Lindizga, Mrs, First Secretary (Labour), Permanent Mission, Geneva.
KAYIRA, Pacharo, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Advisers

DAITON, Lenius, Mr, Chief Labour Officer, Ministry of Labour.
CHILALIKA, Towera, Mrs, Technical and Vocational Training Officer, Ministry of Labour.
CHIROMBO, Joseph, Mr, Assistant Labour Commissioner, Trade Testing, Ministry of Labour.
TUKULA, Joseph, Mr, First Secretary (Political), Permanent Mission, Geneva.
SICHIOLA, Elwin, Mr, Executive Director, Tevet Authority.
KAFWAFWA, Savel, Mr, Chairperson, Parliamentary Committee on Community and Social Affairs.
DIMBA, Peter, Mr, Chairperson, Parliamentary Committee on Legal Affairs.
BAMUSI, Conceptor, Ms, Regional Service Manager (South), Tevet Authority.

Employers' Delegate

KHAKI, George, Mr, Executive Director, Employers Consultative Association of Malawi.

Advisers

HARA, Sangwani, Mr, Board Chairperson, Tea Association of Malawi.
CHINANGWA, Tonda Victor, Mr, Chief Executive Officer, Tea Association of Malawi.
LIKUPE, Gloria, Mrs, Acting Senior Human Resources Manager, Electricity Supply Commission of Malawi.
CHIENDA, Elube, Mrs, Gender and Social Inclusion Manager, Electricity Supply Commission of Malawi.
PHIRI, Chesterfield, Mr, Human Resources and Administration Manager, Roads Authority.
LOCKIE, Roselyn, Mrs, Senior Human Resources Officer, Roads Authority.

Workers' Delegate

NJOLOMOLE, Madalitso, Mr, Secretary General, Malawi Congress of Trade Unions.

Advisers

DZINYEMBA, Mary, Mrs, Deputy Secretary General, Malawi Congress of Trade Unions.
LEMANI, Falison, Mr, Treasure General, Malawi Congress of Trade Unions.
CHING'OMA, Jessie, Mrs, Deputy Director, Malawi Congress of Trade Unions.
KANKHWANGWA, Joseph, Mr, Projects Coordinator, Malawi Congress of Trade Unions.
KACHALI, Limbani, Mr, Research Officer, Malawi Congress of Trade Unions.

Maldives Maldivas

Government Delegates

RIZA, YUSUF, Mr, PERMANENT SECRETARY/ Ministry of Economic Development.
SHANI, AMINATH, Mrs, DIRECTOR/ Ministry of Economic Development.

Advisers

SHAMMA ISMAIL, MARIYAM, Ms, Legal consultant/Ministry of Economic Development.
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THAUMEENA, AISHATH, Ms, Legal consultant /Ministry of Economic Development.
LATHEEF, SHEEZA, Ms, Assistant Legal consultant /Ministry of Economic Development.
HASSAN, SHIDHA, Ms, Legal Officer /Ministry of Economic Development.
HANA, FATHIMATH, Ms, Legal Officer /Ministry of Economic Development.

Employers' Delegate

ALI JANAH, Mohamed, Mr, President/ National Federation of Maldivian Employers.

Adviser and substitute delegate

SHAHIDA MOHAMED, Maryam, Ms, Vice President/ National Federation of Maldivian Employers.

Advisers

ALI, Mohamed, Mr, Vice President / National Federation of Maldivian Employers.
HAMEED, Ismaeel, Mr, Vice President/ National Federation of Maldivian Employers.
AMIR, Ahmed, Mr, Vice President / National Federation of Maldivian Employers.
HALEEM, Adnan, Mr, Secretary General/ National Federation of Maldivian Employers.

Workers' Delegate

ZAKIR, Mauroof, Mr, President/ Maldives Trade Union Congress.

Adviser and substitute delegate

ZIMNA, Fathimath, Mrs, General Secretary/ Maldives Trade Union Congress.

Advisers

SHUNANA, Mariyam, Mrs, Legal Advisor/ Maldives Trade Union Congress.
ADHUHAM, Mohamed, Mr, General Secretary, Teachers Association of Maldives(TAM).
RUKHUSANA, Aishath, Ms, President, Maldives Port Workers Union(MPWU).
SODHIG, Mohamed, Mr, Vice President, TEAM.

Mali Malí

Ministres assistant à la Conférence

DIALLO, Diawara Aoua Paul, Mme, Ministre du Travail, de la Fonction publique et du Dialogue social.
SANGARE, Diéminatou, Mme, Ministre de la Santé et du Développement social.
DOUMBIA, Bakary, M., Ministre de l'Entrepreneuriat national, de l'emploi et de la Formation professionnelle.

Délégués gouvernementaux

COULIBALY, Fassoun, M., Directeur national du Travail.
ABDOURHAMANE, Fatoumata, Mme, Conseiller technique, MENEFP.

Conseillers techniques et délégués suppléants

BAGAYOKO, Salif, M., Conseiller technique, MTFPDS.
KONATE, Mamadou, M., Conseiller technique au MTFPDS.
BAMBA, Aoua, Mme, Cheffe de Division.
THIAM, Amadou, M., Directeur, Cellule Travail des enfants.
TOUNKARA, Oumou, Mme, Chargé de Mission.
GUINDO, Abdoulaye, M., Directeur national de l'Emploi.
MAIGA, Yacouba Garba, M., Directeur national de la Formation professionnelle.
CAMARA, Moussa, M., Directeur général, FAFPA.
BA, Mamadou, M., Directeur général, APEJ.
AG NOCK, Ibrahim, M., Directeur général, ANPE.
SIDIBE, Bréhima Noumbary, M., ANPE.
SIDIBE, Drissa, M., ANPE.
TOURE, Seynabou, Mme, Conseiller technique, MSDS.
DEMBELE, Biassoun, M., Directeur, Ressources humaines, MSDS.
DIARRAH, Modibo, M., MSDS.
TRAORE, Mohamed Bassirou, M., DNPSSES.
COULIBALY, Ousmane Karim, M., Directeur général, INPS.
MAIGA, Mahamadou Falké, M., Conseiller technique, INPS.

SAMAKE, Teneman, M., Conseiller technique, CMSS.
KONE, Ichaka, M., Directeur général, CMSS.
DEMBELE, Boubacar, M., Directeur général, CANAM.
HAIDARA, Fatoumata Zaharaye, Mme, Cheffe, Service juridique, CANAM.
COULIBALY, Mory, M., Conseiller, Mission permanente, Genève.
KONATE, Mamadou Henri, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégué des employeurs

KANTE, Boubacar, M., CNPM.

Conseiller technique et délégué suppléant

DIAKITE, Mahamadou, M., CNPM.

Conseiller technique

TOURE, Aïssata, Mme, CNPM.

Délégué des travailleurs

TOURE, Abdouhramane Hinfia, M., UNTM.

Conseillers techniques et délégués suppléants

DIARRA, Eric, M., UNTM.

TRAORÉ, Nassoun, Mme, CSTM.

KEITA, Bouraima, M., CMT.

Conseillers techniques

HAIDARA, Almoubachar, M., CSTM.

KEITA, Assitan, Mme, CDTM.

Malte Malta

Minister attending the Conference

ELLUL, Andrew, Mr, Parliamentary Secretary for Social Dialogue. Office of the Prime Minister.

Government Delegates

GRIMA, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

VELLA MUSCAT, Diane, Ms, Director General, Department for Industrial and Employment Relations.

Advisers and substitute delegates

GATT, Carmen, Ms, Personal Assistant, Parliamentary Secretary for Social Dialogue, Office of the Prime Minister.

CASSAR, Mary Grace, Ms, Manager I, Department for Industrial and Employment Relations.

GRECH, Omar, Mr, Manager II, Department for Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department for Industrial and Employment Relations.

GALEA, Alexandra, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

MIFSUD, Bernard Charles, Mr, Counsellor, Permanent Mission, Geneva.

CASSAR, Luke, Mr, Advisor to Parliamentary Secretary for Social Dialogue, Office Of the Prime Minister.

BALDACCHINO, Michelle, Ms, Second Secretary, Permanent Mission, Geneva.

CROITORU-BANTEA, Nicoleta, Ms, Political Officer, Permanent Mission, Geneva.

Advisers

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Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers' Association.

Adviser and substitute delegate

BONDIN, Joanne, Ms, President, Malta Employers Association.

Advisers

BORG, Kevin, Mr, Consultant, Malta Employers Association.

MIZZI, Kevin, Mr, Head-Member Relations, Malta Chamber of Commerce, Enterprise & Industry.

MAMO, Abigail, Ms, CEO, Malta Chamber of SMEs.

TANTI, Andy, Mr, Council Member, Malta Hotels & Restaurants Association.

Workers' Delegate

BUGEJA, Joseph, Mr, Secretary General, General Workers Union.

Adviser and substitute delegate

CAMILLERI, Kevin, Mr, Deputy Secretary General, General Workers Union.

Advisers

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.

PACE, Paul, Mr, President, Forum of Maltese Unions.

VELLA, Josef, Mr, CEO, Union Haddiema Maqghudin.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

SEKKOURI, Younes, M., Minitre de l'Inclusion économique, de la petite entreprise, de l'emploi et des compétences.

Délégués gouvernementaux

ZNIBER, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BENKHALIL, Noureddine, M., Secrétaire général, Ministère de l'Inclusion économique, de la petite entreprise, de l'emploi et des compétences (MIEPEEC).

Conseillers techniques et délégués suppléants

ISBAYENE, Abdelkrim, M., Directeur, Coopération internationale et Partenariat, MIEPEEC.
BOUTADGHART, Abdellah, M., Ministre plénipotentiaire, Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques

ATMOUN, Arafat, M., Secrétaire général, Département de la Formation professionnelle.
SAMASME, Ottman, M., Conseiller, Mission permanente, Genève.
BOUKHRIS, Mohammed Amine, M., Premier secrétaire, Mission permanente, Genève.
HACHOUMY, Kamal, M., Directeur, Ressources humaines, Budget et Affaires générales.
AJARAAM, Samir, M., Directeur, Emploi.
ADMI, Salima, Mme, Directrice, Travail.
ASRI, Wafae, Mme, Directrice, Coordination pédagogique, Secteur Privé, Département de la Formation professionnelle.
AOUAB, Fatime, Mme, Chef, Division du Partenariat et du Suivi des Activités et Manifestations internationales.
SOUKRATI, Essaid, M., Chef, Division de la Réglementation et des Normes du Travail.
TOUILE, Khadija, Mme, Chef, Service de l'encouragement et de l'autoemploi.
EL ATIFI, Zakaria, M., Chef, Division, Ministère de l'Economie et des Finances.
ADALDUCH, Saida, Mme, Chef, Service du Suivi des Activités et des Manifestations Internationales.
FALEH, Youssef, M., Cadre, Direction de la Coopération Internationale et du Partenariat.
AIT BAAYA, Soukaina, Mme, Inspectrice du Travail, Direction du Travail.
ACHABI, Hicham, M., Chef, Service de la Coopération Multilatérale.

Délégué des employeurs

ZOUANATE, Hicham, M., Président, Commission des Affaires sociales, CGEM.

Conseillers techniques

TOUZANI, Mohammed, M., Directeur, CGEM.
JABABDI, Khalid, M., CGEM.
ALAYOUA, Lahoucine, M., Président, FCMCIS.
LOUBARIS, Narjiss, Mme, FCMCIS.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.

Conseillers techniques

EL AMRI, Amal, Mme, UMT.
SOULAİK, Noureddine, M., UMT.
MASSIDE, Miloud, M., UMT.
ZEKRI, Azzeddine, M., UMT.
MAKROUM, Mustapha, M., UGTM.
ALLAKOUCH, Youssef, M., UGTM.
MOUTTOU, Hind, Mme, UGTM.
EL BAHRI, Fatima Zohra, Mme, UGTM.
FIRACHINE, Younes, M., CDT.
SAFRI, Amal, Mme, CDT.
BENRADI, Wassif, M., CDT.
CHAKIBI, Mariame, Mme, CDT.

Maurice Mauritius Mauricio

Minister attending the Conference

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour, Human Resource Development and Training, Minister of Commerce and Consumer Protection.

Government Delegates

DWARKA-CANABADY, Usha, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
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Advisers and substitute delegates

GOPAUL, Parasram, Mr, Counsellor, Permanent Mission, Geneva.
SEWRAJ, Omduttrajsingh, Mr, Counsellor, Permanent Mission, Geneva.
BURUMDOYAL, Tejaswinee, Ms, Second Secretary, Permanent Mission, Geneva.
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BOOJHAWON, Vinay, Mr, Principal Labour and Industrial Relations Officer.

Advisers

KISHTOO-RAMDHONY, Anoushka, Mrs, Superintendent of Shipping.
BUNOOMALLY, Hurrinarain, Mr, Acting Deputy Commissioner, Social Security.
BABOO, Devika, Mrs, Acting Chief Occupational Safety and Health Officer.
NEELIAH, Harris, Mr, Manager, Research and Projects.
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MAUDERBACUS, Mustupha, Mr, Acting Deputy Director, Employment Service.

Employers' Delegate

DURSUN, Pradeep, Mr, Chief Operating Officer, Business Mauritius.

Workers' Delegate

SADIEN, Radhakrishna, Mr, President, Congress of Independent Trade Union.

Mauritanie Mauritania

Ministre assistant à la Conférence

OULD ABDELLAHI OULD ETHMANE, Mohamed, M.,
Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

BAL, Mohamed El Habib, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BOWBE, Hamoud, M., Directeur général du Travail.

Conseillers techniques et délégués suppléants

BABACAR, Khaled, M., Conseiller juridique, Délégué Gouvernemental.
BA, Amadou Tidjane, M., Conseiller chargé du Travail.
EYE, Cheikh, M., Directeur général de l'Emploi.
BEILLAL, Keita, M., Fonctionnaire, Mission permanente, Genève.

Conseillers techniques

DJIBY, Moustapha, M., Directeur de la Règlementation et du Dialogue social.
CHEIKH MOHAMED VADEL, Sidi Ethmane, M.,
Directeur général, Caisse nationale de Sécurité sociale.
EL GHAZWANI, El Moustapha, M., Directeur général,
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TALEB BOUBACAR, Mohamed Bouya, M., Secrétaire particulier.
ELY, Mohamed, M., Premier Conseiller, Mission permanente, Genève.
MOHAMED KHOUYE, Warda, Mme, Deuxième
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Délégué des employeurs

SIDI, Mouhamedou, M., Union nationale du Patronat mauritanien.

Conseiller technique et délégué suppléant

OULD SIDI, Taki, M., Union nationale du Patronat mauritanien.

Conseiller technique

ADAD, El Kory, M., Union nationale du Patronat mauritanien.

Délégué des travailleurs

ABDEL MOLLA, El Kory, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM) .

Conseillers techniques et délégués suppléants

OULD YARG, Mohamed, M., Secrétaire général,
Confédération mauritanienne des Travailleurs (CMT).
DIALLO, Khadijetou, Mme, Membre, UTM.

Conseillers techniques

AHMEDOU DIT NAHAH, Abdallahi, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).
OULD BEY, Samory, M., Secrétaire général,
Confédération libre des Travailleurs de Mauritanie (CLTM).
SOW, Moussa, M., Président, Conseil national du Dialogue social (CNDS).

Mexique Mexico México

Ministro asistente a la Conferencia

ALCALDE LUJÁN, Luisa María, Sra., Secretaria del Trabajo y Previsión Social.

Delegados gubernamentales

MÉNDEZ ESCOBAR, Francisca Elizabeth, Sra.,
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Consejeros técnicos y delegados suplentes

ESPINOSA OLIVERA, Fernando Israel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CEBALLOS GAYSTARDO, Ingrid Amalia, Sra.,
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Consejeros técnicos

VARGAS JUÁREZ, Raúl, Sr., Primer Secretario, Misión Permanente, Ginebra.
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SEGOVIA GARCÍA, Álvaro Ernesto, Sr., Jefe, Departamento para Cooperación Multilateral, Secretaría del Trabajo y Previsión Social.
HERNÁNDEZ VEGA, José Antonio, Sr., Asesor, Misión Permanente, Ginebra.
CEBALLOS ZAPATA, Paulina, Sra., Asesora, Misión Permanente, Ginebra.
MOLINA MARTÍNEZ, Sergio Javier, Sr., Consejero, Judicatura Federal, Consejo de Coordinación para la

Implementación de la Reforma del Sistema de Justicia Laboral.

Delegado de los empleadores

MEDINA MORA ICAZA, José, Sr., Presidente Nacional, Confederación Patronal de la República Mexicana (COPARMEX).

Consejeros técnicos y delegados suplentes

ROEL HERNÁNDEZ, Lorenzo De Jesús, Sr., COPARMEX.

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Consejeros técnicos

BARONA MARISCAL, María Adelaida Joaquina, Sra., COPARMEX.

BARBOSA ASCENCIO, Ricardo, Sr., COPARMEX.

ANTUÑA, Fidel, Sr., COPARMEX.

SARMIENTO AYALA, Wendy, Sra., COPARMEX.

DE LA TORRE DE STÉFFANO, Fabián Octavio, Sr., Confederación de Cámaras Nacionales de Comercio, Servicios y Turismo de los Estados Unidos Mexicanos (CONCANACO).

ABUGABER ANDONI, José, Sr., Presidente Nacional, CONCAMIN.

OCAMPO BAUTISTA, Eduardo, Sr., CONCAMIN.

MONSALVO ÁLVAREZ, Luis, Sr., CONCAMIN.

BUSTAMANTE, Jaime, Sr., CONCAMIN.

LECANDA SÁNCHEZ, María Isabel, Sra., CONCAMIN.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., Confederación de Trabajadores de México (CTM).

Consejero técnico y delegado suplente

OÑATE VERA, José Enrique, Sr., Unión Nacional de Trabajadores (UNT).

Consejeros técnicos

ACEVES DEL OLMO, Carlos Humberto, Sr., CTM.

SOLANO CID, Héctor, Sr., UNT.

ESPINOSA LÓPEZ, Jorge Faustino, Sr., Confederación Auténtica de Trabajadores de la República Mexicana (CAT).

LUNA HERNÁNDEZ, Luisa, Sra., CAT.

JUAN PINEDA, Claudia Patricia, Sra., Confederación Nacional Nueva Central de Trabajadores (CNCT).

GONZÁLEZ BACA, Taide Alejandra, Sra., Confederación Regional Obrera Mexicana (CROM).

ALZAGA SÁNCHEZ, Oscar, Sr., Confederación Internacional de Trabajadores (CIT).

ALBA, Sergio, Sr., CIT.

BAEZA SOTO, Leslie Berenice, Sra., Confederación Revolucionaria de Obreros y Campesinos (CROC).

KALKACH NAVARRO, Salim, Sr., Confederación Revolucionaria de Obreros y Campesinos (CROC).

HACES BARBA, Pedro Miguel, Sr., Confederación Autónoma de Trabajadores y Empleados de México (CATEM).

Mongolie Mongolia

Minister attending the Conference

AYUSH, Ariunzaya, Ms, Minister of Labour and Social Protection.

Government Delegates

ZORIGT, Khuslen, Ms, Head, Foreign Cooperation and PR Division.

JARGALSAIKHAN, Tungalag, Ms, Senior Officer, Foreign Cooperation and PR Division.

Advisers and substitute delegates

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ENKHBOLD, Batzorig, Mr, Counsellor, Permanent Mission, Geneva.

Adviser

SODNOMDORJ, Dambii, Mr, Director, Employment Policy Implementation and Coordination Department.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Vice President and Executive Director, MONEF.

Adviser and substitute delegate

GANTSOLMON, Amartuvshin, Mr, Officer, Foreign Cooperation Division.

Adviser

ENKTAIVAN, Enkhjargal, Ms, Head, General Coordination Department, MONEF.

Workers' Delegate

SUKHBAATAR, Erdenebat, Mr, President, CMTU.

Adviser

ENEBISH, Amarsanaa, Mr, Head, Foreign Cooperation Division.

Monténégro Montenegro

Government Delegates

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Advisers

MILAČIĆ, Slavica, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
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Employers' Delegate

LAZOVIC, Filip, Mr, Adviser, Department for Legal Affairs and Social Dialogue, Montenegrin Employers Federation.

Workers' Delegate

RADAK, Jasna, Ms, Adviser, Legal Affairs, Union of Free Trade Unions of Montenegro.

Mozambique

Minister attending the Conference

ADAMUGI TALAPA, Margarida, Mrs, Minister of Labour and Social Security.

Government Delegates

DENGO, Juvenal Arcanjo, Mr, Director, State Secretariat for Youth and Employment.
MATE, Marta Isabel, Ms, Director, Ministry of Labour and Social Security.

Advisers and substitute delegates

MAVILA, Emidio Vicente, Mr, Director, Ministry of Labour and Social Security.
SAMBO, Domingos, Mr, General Inspector, Ministry of Labour and Social Security.

Advisers

CONCEICAO, Amadeu Paulo Samuel, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HUATE, Casimiro Pedro Sacadura, Mr, Labour Adviser, Permanent Mission, Geneva.
SIUTA, Joaquim Moises, Mr, Director General, National Institute of Social Security.
UATE, Teodora, Ms, Director, Legal Office.
ABACAR, Rabia, Ms, Adviser.
EGÍDIO, Baltazar Domingos, Mr, Adviser of the Minister of Labour and Social Security.

Employers' Delegate

COSSA, Paulino, Mr, Director, Mozambique Confederation of Economic Associations.

Workers' Delegate

SIMANGO, Damiao, Mr, Secretary for International Relations, Mozambique Labour Organisation (OTM-CS).

Adviser and substitute delegate

TIMANA, Jeremias, Mr, General Secretary, Confederation of Mozambique Free and Independent Trade Unions.

Namibie Namibia

Minister attending the Conference

NUJOMA, Utoni, Mr, Minister of Labour, Industrial Relations and Employment Creation.

Government Delegates

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IMENE - CHANDURU, Julia, Ms, Ambassador.

Advisers and substitute delegates

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KATJAIMO, David, Mr, Control Labour Relation Officer.
NGHIDENGWA, Petrina, Ms, Deputy Director.
AUENE, Pinehas, Mr, Maritime Counselor.
MWIYA, Dalia, Ms, Manager.
PODEWILTZ, Otniel, Mr, Employment Equity Commissioner.
ALBIUS, Mwiya, Mr, Director, Labour Market.
JASON, Loide, Ms, Deputy Director.

Adviser

YA TOIVO, Vicki, Ms, Special Advisor to the Minister.

Employers' Delegate

SHIKONGO, Elias Ndevanjema, Mr, Director, NEF.

Adviser and substitute delegate

TJONGARERO, Monia, Ms, Manager.

Workers' Delegate

VAN DER WESTHUIZEN, Barbara, Ms, Director, NUNW.

Adviser and substitute delegate

HUMBU, Daniel, Mr, Manager.

Népal Nepal

Minister attending the Conference

SHRESTHA, Krishna Kumar, Mr, Minister of Labour, Employment and Social Security.

Government Delegates

BHATTARAI, Mani Prasad, Mr, Permanent Representative, Permanent Mission, Geneva.
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Advisers and substitute delegates

GURUNG, Janga Bahadur, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
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Employers' Delegate

SANGHAI, Ram Chandra, Mr, Vice President, Federation of Nepalese Chambers of Commerce and Industry (FNCCI).

Advisers

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Workers' Delegate

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Advisers

ACHARYA, Pushkar, Mr, President, Nepal trade Union Congress.
SHRESTHA, Binod, Mr, President, General Federation of Nepalese Trade Unions.
SIMKHADA, Jagat Bahadur, Mr, President, All Nepal Federation of Trade Unions.
DAHAL, Nabaraj, Mr, General Secretary, Joint Trade Union Coordination Centre.
LAMA, Lal Kumar, Mr, President, National Democratic Confederation of Trade Unions (NDCONT).
MISHRA, Indra Deo, Mr, President, Independent Federation of Nepalese Trade Unions.
KUWAR, Chiragman Singh, Mr, President, Nepal Democratic Federation of Trade Unions.
HAJAM, Paltan Thakur, Mr, President, Madhesi Trade Union Confederation Nepal.
BHANDARI, Hikmat Jung, Mr, President, Trade Union Confederation Nepal.

Nicaragua

Delegados gubernamentales

TORRES BRIONES, Alba Luz, Sra., Ministra del Trabajo.
BOHÓRQUEZ PALACIOS, Rosalía, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

ARGÜELLO, José León, Sr., Secretario General, Ministerio del Trabajo.
PÉREZ LÓPEZ, Claudia Mercedes, Sra., Ministra Consejera, Misión Permanente, Ginebra.

Delegado de los empleadores

COREA TORRES, Leonardo Zacarías, Sr., Presidente, Asociación de Promoción al Desarrollo y Sostenibilidad de Nicaragua (APRODESNI).

Consejero técnico y delegado suplente

GARCÍA OSORIO, Donald, Sr., Representante, Cámara Nacional de la Mediana, Pequeña Industria y Artesanía (CONAPI).

Consejeros técnicos

MONCADA, Maritza Margarita, Sra., APRODESNI.
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Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Secretario General, Confederación General de Trabajadores de la Educación de Nicaragua - Asociación Nacional de Educadores de Nicaragua (CGTEN-ANDEN).

Consejero técnico y delegado suplente

MORALES PÉREZ, Andrea Del Carmen, Sra., Secretaria de la Mujer, Confederación Sindical de Trabajadores "José Benito Escobar" (CST-JBE).

Consejeros técnicos

RODRÍGUEZ ROCHA, Rafael Adolfo, Sr., Secretario, Federación de Sindicatos de Trabajadores Universitario de Nicaragua (FESITUN).
OCAMPO, Flavia, Sra., Miembro Ejecutivo, Federación de Trabajadores de la Salud (FETSALUD).

Niger Níger

Ministre assistant à la Conférence

IBRAH, Boukary, M., Ministre de l'Emploi, du Travail et de la Protection Sociale.

Délégués gouvernementaux

MAIKASSOUA, Mahaman Robert, M., Directeur Général du Travail et de la Protection Sociale.
MARAYÉ, Moussa, M., Directeur Général, Emploi P.I., Ministère de l'Emploi, du Travail et de la Protection sociale.

Conseillers techniques et délégués suppléants

ALFARI EP GUISSO, Lailata, Mme, Directrice, Normes Internationales du Travail.
SOUMAILA, Harouna, M., Directeur du Travail et de la Promotion du Dialogue Sociale.

Conseillers techniques

MALAM MOUSSA, Malam Barwama, M., Secrétaire Général, Ministère de l'Emploi, du Travail et de la Protection Sociale.
SOULEY, Iro, M., Conseiller Technique, Ministre en Matière de Protection Sociale.
DAN AZOUMI, Issa, M., Conseiller Technique, Ministre en matière de Travail.
ALI, Sani, M., Conseiller Technique, Ministère de l'Emploi, du Travail et de la Protection sociale.
DOUNAMA, Abdou, M., Inspecteur Général des services.
OUMAROU, Souley, M., Directeur Général, Caisse Nationale de Sécurité Sociale.
DJIBRINA, Samaïla, M., Conseiller Juridique, Caisse Nationale de Sécurité Sociale.
NAHANTCHI, Ibrahim, M., Directeur Général, Agence Nationale pour la Promotion de l'Emploi.
IDRISSA, Boubacar, M., Directeur Général adjoint, Observatoire Nationale de l'Emploi et de la Formation Professionnelle.
DJOUDOUT, Amadou, M., Président, Conseil d'Administration, Agence Nationale de la Promotion de l'Emploi.
MAHAMADOU, Yahaya, M., Directeur Général, Caisse Autonome des Retraités du Niger.
ABDOUL AZIZ, Haoua Mahamane, Mme, Directrice Général, Agence Nigérienne pour la Mutualité Sociale.
AMADOU SEYDOU, Nafissa, Mme, Directrice, Développement des Stratégies de la Protection Sociale et de la Prospective.
MECANO, Halidou, M., Directeur, Ressources Financières et du Matériel.
MOUSSA IPTE, Hassana, Mlle, Chef, Division de la Promotion des Normes Internationales du Travail.
ABDOU DJERMA, Lawal, M., Directeur Général, Fonds d'Appui à la Formation Professionnelle et à l'Apprentissage.
ISSOUFOU HAROUNA, Ismael, M., Chargé, Protocole du Ministre.
ILYASSOU, Abdoussalam, M., Chef, Cabinet du Ministre.
LIMAN, Binia, M., Secrétaire Permanent, Conseil National du Travail.
LABO, Laouali, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.
DIDIER SEWA, Lasse, M., Conseiller, Affaires Etrangères, Mission Permanente, Genève.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération Patronales du Niger.

Conseiller technique et délégué suppléant

ISSOUFOU, Safiatou Insa, Mme, Conseil National, Patronat du Niger.

Conseillers techniques

MAMAN SAMBO, Bello, M., FOP/Niger.
DJAROUMEYE, Djibilla, M., FOP/Niger.
MOUMOUNI, Zalika, Mme, FOP/Niger.
AMADOU, Sabiou, M., FOP/Niger.
SALEYE, Seybou, M., CNPN.
IBRAHIM, Mounkaila, M., CNPN.
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Délégué des travailleurs

DJIBRILLA, Idrissa, M., Secrétaire Général, CDTN.

Conseiller technique et délégué suppléant

MOUNKAILA, Halidou, M., Secrétaire Général, CNT.

Conseillers techniques

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OUMAROU, Mahamadou, M., Conseiller Juridique, CNT.
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BAGNA, Soumaila, M., Secrétaire Général, CGSL.
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MAMANE SALIYA, Ibrahim, M., Secrétaire Général Adjoint, USPT.
DJIBO, Amadou, M., Secrétaire Chargé de l'information, CGSL.
SAKO, Mamadou, M., Conseiller Syndical, CNT.

Nigéria Nigeria

Minister attending the Conference

NGIGE, Chris Nwabueze, Mr, Minister of Labour and Employment.

Government Delegates

DAJU, Kachollom Shangti, Mrs, Permanent Secretary, Federal Ministry of Labour and Employment.
ADEBAMBO, Juliana Anti, Mrs, Director, Productivity Measurement and Labour Standards Department, Federal Ministry of Labour and Employment.

Advisers and substitute delegates

AKOR, Kashim, Mr, Director-general, National Productivity Centre.
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Advisers

NYAMALI, John, Mr, Director, Employment and Wages Department, Federal Ministry of Labour and Employment.
ADOGU, Lauretta, Mrs, Director, Occupational Safety and Health Department, Federal Ministry of Labour and Employment.
MAGBADELO, John Olushola, Mr, Director, Reform Coordination and Service Improvement, Federal Ministry of Labour and Employment.
DIKE, Chinedu, Mrs, Senior Technical Assistant to the Minister, Federal Ministry of Labour and Employment.
TIZA, Chiila Shaakaa, Mr, Acting Director, Skills Development and Certification, Federal Ministry of Labour and Employment.
EZEObi, Paul Uzochukwu, Mr, Executive Assistant to the Honourable Minister.
ENUAH, Nnamdi Simon, Mr, Deputy Director, Federal Ministry of Labour and Employment.
ESSAH, Aniefiok Etim, Mr, Labour Attache, Permanent Mission, Geneva.
LOMA, Murna Joy, Ms, Assistant Director, Federal Ministry of Labour and Employment.
ALLAGOA, Maureen Nwabugo, Mrs, Executive Director Administration, Nigeria Social Insurance Trust Fund.
FIKPO, Abubakar Nuhu, Mr, Director-general, National Directorate of Employment.
OLOJA, Helen Sokolayam, Mrs, Chairman, Industrial Arbitration Panel.
AREMU, Issa Obalowu, Mr, Director-general, Micheal Imoudu National Institute for Labour Studies.
OCHEI, Victor Onyekachi, Mr, Executive Director, Nigerian Maritime Administration and Safety Agency.
KUJE, Amos Hosea, Mr, Deputy Director, Nigerian Maritime Administration and Safety Agency.
MOEDU, Bertrand Chukwulo, Mr, Executive Assistant to the Minister.
IKE, Obiageli Mary, Mrs, Deputy Director, Industrial Relations, Federal Ministry of Labour and Employment.
NGIGE, Nwachukwu, Mr, Special Assistant Media to the Honourable Minister of Labour.
YAHAYA, Yunusa J, Mr, Group General Manager, Human Resources, NNPC.
MOJO-EYES, Ifeyinwa, Mrs, Nigerian National Petroleum Corporation.
AKABOGU, Michael Chukwudumike, Mr, Managing Director, Nigeria Social Insurance Trust Fund.
OFFODILE, Chudi, Mr, Executive Director, Nigerian Maritime Administration and Safety Agency.

Employers' Delegate

ADENIYI, Taiwo Ayodele, Mr, President, NECA.

Adviser and substitute delegate

ONI, Celine Onomoale, Mrs, Director, NECA.

Advisers

SUNMOLA, Abolaji Babatunde, Mr, National Association of Stevedoring Companies.
BAMBADO, Aliyu Abubakar, Mr, National Association of Stevedoring Companies.
EZE, Osita Ignatius, Mr, Oasis Corporate Systems Limited.
ADEKU, Emmanuel Omeiza, Mr, Afrab Chem Limited.
MOKIKAN, Emmanuel Jimmy, Mr, Interventions and Results Limited.
EGUABOR, Jude Oseghale, Mr, Ibadan Electricity Distribution Company PLC.
OKWA, Anthony Aboki, Mr, C-STEMP LTD/GTE.
ODINUWE, Nicolas Chiokejine, Mr, Petroleum Technology Association of Nigeria.
IFEKWE, Evi, Mrs, Total Energies Ep Nigeria Limited.
EFANA-OKON, Essien, Mrs, TotalEnergies E&P Nigeria Ltd.
ODU, Chima, Mr, Total Energies Ep Nigeria Limited.

Workers' Delegate

WABBA, Ayuba, Mr, President, Nigeria Labour Congress.

Adviser and substitute delegate

UGBOAJA, Emmanuel, Mr, General Secretary, Nigeria Labour Congress.

Advisers

OLASANOYE, Oyinkan Mosunmola, Mrs, Deputy President, Trade Union Congress.
IDRIS, Muhammed Nasir, Mr, Nigeria Labour Congress.
AJAERO, Joseph Chiaka, Mr, Deputy President, Nigeria Labour Congress.
TOMMY, Etim Okon, Mr, Deputy President, Trade Union Congress.
ALIU, Salamatu, Mrs, Nigeria Labour Congress.
EKWE, Uchenna, Mr, HOD, International Department, Nigeria Labour Congress.
YUSUFU, Deborah John, Mrs, Nigeria Labour Congress.
ADAMU, Marwan Mustapha, Mr, Nigeria Labour Congress.
ADEYEMI, Prince Peters A., Mr, Nigeria Labour Congress.
BIOBELEMOYE, Josiah, Mr, Nigeria Labour Congress.
WAHEED, Adeyanju Adewale, Mr, Nigeria Labour Congress.

Norvège Norway Noruega

Minister attending the Conference

PERSEN MJØS, Marte, Mrs, Minister of Labour and Inclusion.

Government Delegates

SAMUELSEN, Tanya Marie, Mrs, Head, Norwegian ILO Committee.
WALBERG, Maria, Mrs, State Secretary.

Adviser and substitute delegate

RAKKESTAD, Trond, Mr, Senior Adviser.

Advisers

SANDEGREN, Torkel, Mr, Deputy Director.
FINSLAND, Ingrid, Mrs, Specialist Director.
HANSEN, Kristoffer, Mr, Political Adviser.
FRØYSTAD, Mona, Mrs, Senior Adviser.
GRAATRUD, Jannicke, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
FLACKE, Magnus Kleppe, Mr, Senior Adviser.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney at law.

Adviser and substitute delegate

MARTINSEN, Hilde-Marie, Mrs, Attorney at law.

Advisers

ALSVIK, Kristine, Mrs, Senior adviser.
MELSOM, Nina, Mrs, Director.
CLAUDI, Jon, Mr, Head of department.
VELEDAR, Amna, Mrs, Senior adviser.
LILJEROTH, Tone, Mrs, Senior adviser.
NYHUS NORE, Ane, Mrs, Attorney at law.
KVALHEIM, Tore Eugen, Mr, Director.

Workers' Delegate

HELGESEN, Liz, Mrs, Head, International Department, Unio.

Adviser and substitute delegate

FAUSKE, Kathrine, Mrs, Deputy head, International Department, LO.

Advisers

CHARLES, Phillip, Mr, Head, International Department (YS).
MJØBERG, Nina, Mrs, Head, Solidarity Section International Department, LO-Norway.
MYHRVOLD, Linn Therese, Mrs, Adviser.
KOBBELTVEDT, Silje Amalie, Mrs, Adviser.
MONSVOLL, Vegar, Mr, Adviser.
VIKAN, Kristoffer, Mr, Adviser.
TELLE, Einar Kåre, Mr, Adviser.
STENERUD, Tor-Espen, Mr, Adviser.
FJELLBERG, Hege, Mrs, Adviser.
KOLLERUD, Erik, Mr, Head, Confederation of Vocational Unions, YS.
TORRES, Adrian, Mr, Adviser.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Advisor, International Labour Policy, Ministry of Business, Innovation and Employment.
RUSSELL, Jessica, Ms, Senior Policy Advisor, International Labour Policy, Ministry of Business, Innovation and Employment.

Advisers

GANESHAN, Gayathiri, Ms, Principal Policy Advisor, Employment Relations Policy, Ministry of Business, Innovation and Employment.
DUNCAN, Lucy, Ms, Permanent Representative, Permanent Mission, Geneva.
GLASSEY, Nathan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
CLARK, Anna, Ms, General Manager, Workplace Relations and Safety Policy, Ministry of Business, Innovation and Employment.

Employers' Delegate

HOPE, Kirk, Mr, Chief Executive, Businessnz.

Adviser

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Businessnz.

Workers' Delegate

WAGSTAFF, Richard, Mr, President, New Zealand Council of Trade Unions.

Adviser

UPPERTON, Tess, Ms, Co-President, Aotearoa Legal Workers Union.

Oman Omán

Minister attending the Conference

BAAWAIN, Mahad, Mr, Minister of Labour.

Government Delegates

AL HOSNI, Nasr, Mr, Undersecretary of labour affairs.
AL KHANJARI, Idris, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL-HABSI, Saleh, Mr, Head, Minister's Office.
AL-NAJJAR, Mohamad, Mr, Director-General, Training.
AL SABTI, Amal, Ms, Director-General, Planning.

AL MAASHANI, Said, Mr, Assistant Head, Minister's Office.
 AL HADHRAMI, Nasser Salim, Mr, Director, International Cooperation Department.
 AL-SIYABI, Ahmed Salim, Mr, International organizations specialist.
 AL NADABI, Mohammed, Mr, Director, Undersecretary's Office.
 AL BUSAIDI, Shabib, Mr, Assistant expert for insurance.
 AL YAAQUBI, Alshima, Ms, International Cooperation Officer.

Adviser

AL-LAWATI, Kifah, Ms, Advisor in the permanent Mission to the UN body.

Employers' Delegate

AL SALEH, Redha, Mr, Chairman, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

HAMMOUD, Al Saadi, Mr, Member, Oman Chamber of Commerce and Industry.
 AL BUSAIDI, Haritha Salim Khalifa, Ms, Director, International Organizations and Foreign Relations.
 AL SINANI, Anwar Hamed, Mr, Member, Oman Chamber of Commerce and Industry.
 AL BADI, Saif, Mr, Member, Oman Chamber of Commerce and Industry.
 AL-ANSI, Mohammed, Mr, Chairman, Organizing Committee Labor market.
 AL-RUBKHI, Hamed Said Nasser, Mr, Member, Oman Chamber of Commerce and Industry.
 AL SHAFEI, Abdullah, Mr, Member, Oman Chamber of Commerce and Industry.
 KIMJI, Pankaj, Mr, Member, Oman Chamber of Commerce and Industry.
 AL BALUSHI, Mohammed, Mr, Director, Information Department.

Advisers

AL HAJRI, Ali Salim Said, Mr, Vice Chairperson, OCII.
 SALMAN, Mustafa Ahmed, Mr, Businessman.
 AL HINAI, Al Fadhal, Mr, CEO, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL BATTASHI, Nabhan Ahmed, Mr, Chairman, General Federation of Oman Trade Unions (GFOTU).

Advisers and substitute delegates

AL HASHIMI, Aida Shamis, Ms, Assistant Chairman for Investment.
 AL-GHEFEILI, Ammar Salim, Mr, Board member, GFOTU.
 AL HINAI, Mohamed Hamed, Mr, Board member, GFOTU.
 AL-AZRI, Amer Mansoor, Mr, Director, Legal and Labor Services Department.

Advisers

SAID DARWISH AL MAMARI, Mohammed, Mr, GFOW Board Member & Trade Union Deputy Chairman of L&T Modular Fabrication Yard.
 SAIF ZAHER AL HENAI, Nasser, Mr, Trade Union Deputy Chairman of Oman Refreshment Company
 SULAIYAM RASHID AL-MAMARI, Hamid, Mr, Trade Union Chairman of L&T Modular Fabrication Yard.
 AL RAHBI, Nasser Khalfan Huwaisheh, Mr, Trade Union Chairman of National Bank.
 ALI RASHID AL HINAI, Khoula, Ms, Head, Women Committee of GFOW and Trade Union Deputy Chairman of Oman Water & Wastewater Services Company.
 AL RUHEILI, Mahboob Mohammed Abdullah, Mr, GFOW Board Member & Chairman Assistan for Labour Legislations - Employee at Sohar Aluminium Company.
 AL MAHRUQI, Said Ahmed Hamood, Mr, Trade Union Chairman of BGP Oil & Gas Services Company & Labour Federation Chairman of Oil and Gas Sector.
 SAID NASSER AL ARAIMI, Nasser, Mr, Trade Union Chairman of Oman Water & Wastewater Services Company.

Ouganda Uganda

Minister attending the Conference

AMONGI BETTY, Ongom, Mrs, Minister of Gender, Labour and Social Development/Head of Delegation.

Government Delegates

KIBENGE, Aggrey David, Mr, Permanent Secretary.
 MWESIGWA, Brian, Mr, Chargé D'Affaires (a.i).

Adviser and substitute delegate

WANDERA, Martin, Mr, Director Labour, Employment, Occupational Safety and Health

Adviser

BASIMWA, Ronald, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

OPIO, Douglas, Mr, Executive Director, Federation of Uganda Employers.

Advisers

MULINDWA, Annet, Ms, Finance Trust Bank.
 KUMAKECH, Jackson, Mr, Director of Human Resource Parliament of Uganda.
 KANYANGOGA, Bamwesigye Fred, Mr, Deputy Managing Director Civil Aviation Authority.
 EBAL, Christopher, Mr, National Forestry Authority.
 KATEETE, Edith, Ms, Corporation Secretary National Water and Sewerage Corporation.

MWESIGYE, Stephen Basaliza, Mr, National Water and Sewerage Corporation.
 KIGGUNDU, Badru Malimbo, Mr, National Water and Sewerage Corporation.
 ONYIRU, Sarah, Ms, Board Member, National Water and Sewerage Corporation.
 OWOR, Milton Steven, Mr, Head Human Resources & Administration, National Social Security Fund.
 BANURA, Winnie Catherine, Ms, Secretary General, Uganda Association of External Recruitment.
 MUHUMUZA, Abraham Kassami, Mr, Director, Security Link Uganda Limited.
 TIBAYEITA, Agnes, Ms, Head Legal and Corporation Secretary, National Social Security Fund.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, National Organisation of Trade Unions.

Adviser and substitute delegate

OWERE, Usher Wilson, Mr, Chairman General, National Organisation of Trade Unions.

Advisers

TUKAMWESIGA, Peninnah, Ms, Central Organisation of Free Trade Unions.
 WASYEBA, Peter, Mr, National Organisation of Trade Unions.
 SERUWAGI, Nannozi Anita, Ms, National Organisation of Trade Unions.
 MASABA, Samuel Najimesi, Mr, National Organisation of Trade Unions.
 MUGAMBWA, Paul, Mr, National Organisation of Trade Unions.
 NNANSEKO, SHAMIM KAVUMA, Ms, National Organisation of Trade Unions.
 KAYE, Gideon Wisdom, Mr, National Organisation of Trade Unions.
 BIRUNGI, Annet, Ms, National Organisation of Trade Unions.
 LWABAYI, Mudiba Hassan, Mr, Central Organisation of Free Trade Unions.
 LYOMOKI, Sam, Mr, Central Organisation of Free Trade Unions.
 NAMIREMBE, Agatha Arembe, Ms, National Organisation of Trade Unions.

Ouzbékistan Uzbekistan **Uzbekistán**

Minister attending the Conference

KHUSANOV, Nozim, Mr, Minister of Employment and Labor Relations.

Government Delegates

NARBAEVA, Tanzila, Ms, Chairman, National Commission for Combating Human Trafficking and Forced Labor.
 MUKHTAROV, Kamol, Mr, Chief Consultant, Labour relations, Administration of the President.

Advisers

LAPASOV, Ulugbek, Mr, Ambassador, Permanent Representative, Geneva.
 TOSHMATOV, Eldiyor, Mr, Advisor of the Chairman, National Commission for Combating Human Trafficking and Forced Labor.
 SHOTURSUNOVA, Nodira, Ms, Head, Department of Gender Equality and Countering Forced Labour, National Commission for Combating Human Trafficking and Forced Labor.
 KALMURATOV, Berdak, Mr, First Secretary for ILO issues, Permanent Mission.
 RAKHIMOV, Azizbek, Mr, Deputy Head, Department for Employment, Ministry of Employment and Labor Relations.

Employers' Delegate

KHAYDAROV, Ilkhom, Mr, Chairman, Confederation of Employers of Uzbekistan.

Adviser and substitute delegate

ASKHANOV, Umidbek, Mr, Advisor to the Chairman, Confederation of Employers of Uzbekistan.

Workers' Delegate

MAKHMADALIEV, Bakhtiyor, Mr, First Deputy Chairman, Federation of Trade Unions of Uzbekistan.

Adviser and substitute delegate

ISAEV, Makhmudjon, Mr, Head, Department for the Protection of Social and Economic Interests of Workers, Federation of Trade Unions of Uzbekistan..

Pakistan Pakistán

Minister attending the Conference

TURI, Sajid Hussain, Mr, Federal Minister for Overseas Pakistanis and Human Resource Development.

Government Delegates

MEHDI, Zaman, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
 ABDULLAH, Muhammad, Mr, First Secretary, Permanent Mission, Geneva.

Adviser and substitute delegate

ALI, Ishrat, Mr, Federal Secretary, Ministry of Overseas Pakistanis and Human Resource Development (MOPHRD).

Advisers

GHANI, Saeed, Mr, Provincial Minister, Labour and Human Resource Department, Government of Sindh.
ALI, Shaukat, Mr, Provincial Minister, Labour and Culture, Government of Khyber Pakhtunkhwa.
BUGHTI, Nawabzadah Gohram Khan, Mr, Advisor to Chief Minister Balochistan, Labour and Manpower Department, Government of Balochistan.
BAI, Keshoo, Ms, Senator of Pakistan.
ABBASSI, Sadia, Ms, Senator of Pakistan.
HASHMI, Khalil Ur Rahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AHMED, Laeeq, Mr, Secretary, Labour and Human Resources Department, Government of Sindh.
CHATHA, Liaqat Ali, Mr, Secretary, Labour and Human Resources Department, Government of Punjab.
ULLAH, Rooh, Mr, Secretary, Labour and Human Resource Department, Government of Khyber Pakhtunkhwa.
BALOCH, Tariq Qamar, Mr, Secretary, Labour and Manpower Department, Government of Balochistan.
AHMAD, Afaq, Mr, Counsellor, Permanent Mission, Geneva.
SIDDIQUE, Rizwan, Mr, First Secretary, Permanent Mission, Geneva.
GUL, Sumair, Mr, Second Secretary, Permanent Mission, Geneva.
KHALID, Umair, Mr, Third Secretary, Permanent Mission, Geneva.
SHARIF, Sarnaila, Ms, Research Officer, Ministry of Overseas Pakistani and Human Resource Development (MOPHRD).
MUHAMMAD, Omar, Mr, First Secretary, Permanent Mission, Geneva.
SULEMAN, Junaid, Mr, First Secretary, Permanent Mission, Geneva.
CHAUDHARY, Salman Khalid, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHAN, Zaki Ahmed, Mr, Vice President, Employers Federation of Pakistan (EFP).

Advisers

SUTTAR, Ismail, Mr, President, EFP.
SIDDIQI, Fasih-Ul, Mr, Senior Advisor, EFP.

Workers' Delegate

AWAN, Zahoor, Mr, General Secretary, Pakistan Workers Federation (PWF).

Panama Panamá

Ministro asistente a la Conferencia

ZAPATA ACEVEDO, DORIS, Sra., Ministra, Ministerio De Trabajo y Desarrollo Laboral.

Delegados gubernamentales

TEJADA BRYDEN, ROGER, Sr., Viceministro, Ministerio De Trabajo y Desarrollo Laboral.
CASTILLERO CORREA, JUAN ALBERTO, Sr., Embajador, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GOMEZ RUILOBA, CESAR, Sr., Embajador Adjunto, Misión Permanente, Ginebra.
MITRE MADRID, BREDIO JOSE, Sr., Director, Ministerio De Trabajo y Desarrollo Laboral.

Consejeros técnicos

AYALA MONTERO, CARLOS, Sr., Asesor, Ministerio De Trabajo y Desarrollo Laboral.
ESCOBAR, EDGAR, Sr., Asesor, Ministerio De Trabajo y Desarrollo Laboral.
ESTRADA, TATIANA, Sra., Asesora, Ministerio De Trabajo y Desarrollo Laboral.
MIRONES, SIURANIA, Sra., Asesora, Ministerio De Trabajo y Desarrollo Laboral.
TANG, ERIKA, Sra., Asesora, Ministerio De Trabajo y Desarrollo Laboral.

Delegado de los empleadores

LEDEZMA, JUAN ANTONIO, Sr., Asesor, Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

SIZEMORE, WALKER, Sr., Asesor, CONEP.
GARZON, SOFIA, Sra., Asesora, CONEP.
LOAIZA, ANTONIO, Sr., Asesor, CONEP.

Delegado de los trabajadores

ANDRADE, MARCO, Sr., Secretario General, Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Consejero técnico y delegado suplente

CASTILLO COBA, GABRIEL, Sr., Secretario, CONUSI

Consejeros técnicos

QUIROZ HERNANDEZ, SEBASTIAN, Sr., Director, Consejo Nacional de Trabajadores (CONATO).
GUZMAN FLORES, ISABEL, Sra., Directora, CONATO.

Papouasie-Nouvelle-Guinée
Papua New Guinea
Papua Nueva Guinea

Government Delegates

LOVAGA, Maria, Mrs, Deputy Secretary, Policy, Department of Labour and Industrial Relations.
WALIAP, James, Mr, First Secretary and Government Advisor.

Adviser and substitute delegate

WARMARI, Shirley, Ms, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

Adviser

CLOWES, Brian, Mr, Acting Assistant Director, National Apprenticeship and Trade Testing Board.

Employers' Delegate

WILLIE, Florence, Ms, Executive Director, Employers' Federation of Papua New Guinea.

Workers' Delegate

SANANGKEPE, Aita, Mr, National President, Papua New Guinea Teachers Association.

Adviser and substitute delegate

NUMBAMING, David, Mr, National General Secretary, Papua New Guinea Teachers Association.

Adviser

KOOU, Synell, Mr, National Vice President, Papua New Guinea Teachers Association.

Paraguay

Ministro asistente a la Conferencia

BACIGALUPO, Carla, Sra., Ministra de Trabajo, empleo y seguridad social.

Delegados gubernamentales

SCAPPINI RICCIARDI, Marcelo Eliseo, Sr., Representante Permanente.
GÓMEZ ORUÉ, Mariela Noemí, Sra., Directora General de Protección a la Niñez y Adolescencia.

Consejero técnico y delegado suplente

PERALTA RODAS, Julio César, Sr., Representante Permanente Alterno.

Consejeros técnicos

CHAMORRO MILTOS, Walter José, Sr., Segundo Secretario.
ALMADA ARGUELLO, Claudia, Sra., Jefa interina del Departamento de Normativa Regional.
ARIAS, Gustavo Ramon, Sr., Consejero del Instituto de Prevision Social.

Delegado de los empleadores

MACHUCA VIDAL, Carlos José, Sr., Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico y delegado suplente

ROLÓN CANO, Asir Cristina, Sr., Representante de la Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico

GONZALEZ ARIAS, Luis, Sr., Representante de la Federacion de la Produccion, la industria y el comercio.

Delegado de los trabajadores

LEGUIZAMÓN ROJAS, Sonia, Sra., Presidente de la Central General de Trabajadores (CGT).

Consejeros técnicos y delegados suplentes

ZAYAS MARTÍNEZ, Miguel, Sr., Presidente de la Central Nacional de Trabajadores (CNT).
ARIAS NOGUER, Mirta, Sra., Representante de la Central Unitaria de Trabajadores (CUT).
BARRIOS, Sonia, Sra., Representante de la Central Unitaria de Trabajadores (CUT).
MATTO CÉSPEDES, José Asunción, Sr., Representante de la Central Unitaria de Trabajadores Auténtica (CUT-A).
BARRETO MEDINA, Reinaldo, Sr., Presidente de la Central Sindical de Trabajadores del Paraguay (CESITP).
BARRETO NEGRETE, Raúl, Sr., Representante de la Central Sindical de Trabajadores del Paraguay (CESITP).
GARCÍA, Roberto, Sr., Secretario General Adjunto de la Confederación Paraguaya de Trabajadores (CPT).
BRITZ RUIZ, Francisco, Sr., Presidente de la Confederación Paraguaya de Trabajadores (CPT).

Pays-Bas Netherlands
Países Bajos

Ministers attending the Conference

VAN GENNIP, Karien, Mrs, Minister of Social Affairs and Employment.
LARMONIE-CECILIA, Ruthmilda, Mrs, Minister of Social Development, Labor and Welfare, Curaçao.

Government Delegates

GEURTS, Wilm, Mr, Director, International Affairs,
Ministry of Social Affairs and Employment (MSAE).
BEKKERS, Paul, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VERNOOIJ, Marcel, Mr, Minister Plenipotentiary, Head,
Economic and Development Division, Permanent
Mission, Geneva.
OLDE OLTHOF, Conny, Ms, Head, Unit International
Affairs, MSAE.
WARNINK, Laurens, Mr, Deputy Head, Unit International
Affairs, MSAE.
VAN DE SANDE, Theo, Mr, Senior Policy Advisor,
Ministry of Foreign Affairs (MFA).
VAN DE VEN, Roel, Mr, Labour Attaché, Permanent
Mission, Geneva.

Advisers

FROSTON, Linda, Ms, Acting Head, Department of
Labour, Government of Sint Maarten.
GIJSBERTHA, Randolph, Mr, Sector Director, Labour
Department, Ministry of Social Development, Labor
and Welfare, Curaçao (MSAEW).
CROES, Glendeline, Ms, Legal Adviser to the Minister,
Ministry of Social Affairs and Labor, Aruba (MSAL).
ELS, Virlène, Ms, Senior Policy Officer, MSAEW.
ISENA, Gedion, Mr, Senior Policy Advisor, MSAEW.
RIVIEARS, Anthony Lee, Mr, Senior Policy Advisor,
Labour and Research Department, MSAL.
SCOT, Lorraine, Ms, Senior Policy Advisor, Labour
Department, Government of Sint Maarten.
MARLIN-CAROLINA, Corelly, Ms, Head, Department
Job Center, MSAEW.
VAN SCHAICK, Lisa, Ms, Policy Officer, MFA.
VERBEEK, Marlies, Ms, Policy Officer, MSAE.
ELLIS-CORNELIA, Nerissa, Ms, Legal Advisor,
Government of Sint Maarten.
EIMERS, Jasmijn, Ms, Trainee, MSAE.

Employers' Delegate

SCHOENMAECKERS, Antoine, Mr, Director,
International Social Affairs, Confederation of Industry
and Employers (VNO-NCW).

Adviser and substitute delegate

VAN MIERLO, Mario, Mr, Deputy Director, International
Social Affairs, VNO-NCW.

Advisers

VAN OOSTEROM, Gustaaf, Mr, Global Public Affairs
Generalist, Randstad NV, VNO-NCW.
CIRCKENS, Tarzeno, Mr, President, Curaçao Trade and
Industry.
DE CUBA, Enrique, Mr, AHATA, Aruba.
MADURO, Gina, Ms, Nurse, A.B.V., Aruba.

Workers' Delegate

POSTMA, Tjalling, Mr, Policy Adviser, International
Affairs, Dutch Trade Union Confederation (FNV).

Advisers and substitute delegates

PASSCHIER, Catelene, Ms, Workers' Spokesperson, ILO
Governing Body.
BOLSTER, Petra, Ms, Secretary, International Affairs,
FNV.

Advisers

VAN ARK, Elles, Ms, Managing Director, CNV
International.
JOHNSON, Stuart, Mr, President, Windward Islands
Teachers Union, Sint Maarten.
FIGAROA, Hose, Mr, President, F.T.A., Aruba.
CALMES, Wendy, Mr, Secretary General, General Central
of Curaçao.
GEERMAN, Jose, Mr, Vice President, F.T.A., Aruba.
DIRKSZ, Hubert, Mr, Treasurer Employees Delegate
F.T.A., Aruba.
WEHKAMP, Johanne, Ms, Strategic Policy Advisor, CNV
Netherlands.
MATHOT, Nicole, Ms, Regional Coordinator Africa,
Gender focal point, CNV Netherlands.
COENEN, Isabella, Ms, Policy Adviser, Education and
Labour Market, FNV.
KOOPMANS, Jacob Jan, Mr, Policy Adviser, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

LIRA LOAYZA, Juan Ramón, Sr., Ministro de Trabajo y
Promoción del Empleo.

Delegados gubernamentales

CHUQUIHUARA CHIL, Luis, Sr., Representante
Permanente, Misión Permanente, Ginebra.
CHAVEZ CUBA, Hugo José Aurelio, Sr., Jefe, Oficina
General de Cooperación y Asuntos Internacionales.

Consejeros técnicos y delegados suplentes

TINCOPA GRADOS, Romy Sonia, Sra., Representante
Permanente Alternativa, Misión Permanente, Ginebra.
POMAREDA MUÑOZ, Juan Carlos, Sr., Segundo
Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

D'LAURA QUINTANA, Jean Pierre, Sr., Jefe, Gabinete
de Asesores.
BALDEÓN VASQUEZ, Jesús Adalberto, Sr., Jefe,
Superintendencia Nacional de Fiscalización Laboral.
SANDOVAL CORONADO, Carmen Edita, Sra., Jefa,
Oficina de Comunicación e Imagen Institucional.
DÍAZ RONCAL, Kenny Jefferson, Sr., Director, Dirección
de Normativa de Trabajo.

LOYOLA DESPOSORIO, Víctor, Sr., Director €, Promoción y Protección de los Derechos Fundamentales Laborales.

SERRANO DÍAZ, Luis Alberto, Sr., Director, Seguridad y Salud en el Trabajo.

MOTTA VILLEGAS, Juan Diego, Sr., Asesor, Despacho Viceministerial de Trabajo.

SERPA ARANA, Ana Cecilia, Sra., Directora, Promoción Laboral para Personas con Discapacidad.

FERNÁNDEZ CHANG, Hugo, Sr., Asesor, Dirección General del Servicio Nacional del Empleo.

MONTELLANOS CARBAJAL, Fanny Esther, Sra., Directora General, Promoción del Empleo.

PAULINI SÁNCHEZ, Javier Alexander, Sr., Director General, Servicio Nacional del Empleo.

LARREA DE ROSSI, Jorge, Sr., Secretario Técnico, Consejo Nacional del Trabajo y Promoción del Empleo.

ANGELES SANTANDER, Diana, Sra., Dirección de Seguridad Social y Migración Laboral.

FRANCIA TADEO, Mónica Rosana, Sra., Profesional, Dirección de Seguridad Social y Migración Laboral.

FLORES CÁRDENAS, Juan Manuel, Sr., Coordinador, Oficina General de Cooperación y Asuntos Internacionales.

CALVO TUESTA, Mariela, Sra., Asesora, CNTPE.

LA ROSA CALLE, Javier Antonio, Sr., Asesor, Gabinete de Asesores, Despacho Ministerial.

NAVARRO PANDO, Juan Mariano, Sr., Director General de Trabajo.

TERRAZOS YAMUNAQUÉ, Max Antonio, Sr., Asesor, Gabinete de Asesores – Despacho Ministerial.

RABANAL SOBRINO, Carlos, Sr., Director, Coherencia Jurídica y Defensa de los Compromisos Comerciales Internacionales.

MANRIQUE DE LARA SEMINARIO, Jorge, Sr., Analista legal, Dirección de Coherencia Jurídica y Defensa de los Compromisos Comerciales Internacionales.

Delegado de los empleadores

CAIPO RICCI, Oscar José, Sr., Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Consejero técnico y delegado suplente

AMORÓS KOHN, Viveca Dolores, Sra., CONFIEP.

Consejeros técnicos

VINATEA RECOBA, Luis Manuel, Sr., CONFIEP.

NARANJO CORREA, José Luis, Sr., Sociedad Nacional de Industrias (SNI).

ALVA HART, Beatriz Regina, Sra., Cámara de Comercio de Lima (CCL)

ZAPATA RÍOS, Jorge Alberto, Sr., Cámara Peruana de la Construcción (CAPECO).

STEWART ROTONDO, Harry, Sr., Asociación de Exportadores (ADEX).

NOVOA CARRASCO, Juan Carlos, Sr., Sociedad Nacional de Minería, Petróleo y Energía (SNMPE).

FUENTES CARRILLO, Mariano, Sr., Asociación de Bancos del Perú (ASBANC).

DUPUY ORTIZ DE ZEVALLOS, Jaime, Sr., Sociedad de Comercio Exterior del Perú (COMEXPERU).

PERALES RIVERA, Rosa María, Sra., Sociedad Nacional de Pesquería (SNP).

SALDAÑA RAMOS, Susana Liliana, Sra., Conglomerado de Pequeña Empresa en el Perú (CPEP).

BRACESCO CHUMPITAZI, Juan Luis, Sr., Asociación de Pequeños y Medianos Industriales del Perú (APEMIPE).

Delegado de los trabajadores

CORONADO LINO, Manuel Alejandro, Sr., Confederación General de Trabajadores del Perú (CGTP).

Consejeros técnicos

BAZÁN FIGUEROA, Julio César, Sr., Central Unitaria de Trabajadores del Perú (CUT).

ANCHORENA HUMALA, Ruth Angela, Sra., CUT.

AVELLANEDA ESPEJO, Marlon, Sr., CUT.

EGUSQUIZA GRANDA, Paola Del Carmen, Sra., Central Autónoma de Trabajadores del Perú (CATP).

MATTOS GUZMAN, Ruth Evelyn, Sra., CATP.

SAAVEDRA ANTICONA, Hualter Agustin, Sr., CATP.

VEGA ROMERO, Moisés, Sr., CGTP.

IBÁÑEZ MELENDREZ, Gilmer, Sr., CGTP.

MOZOMBITE LINARES, Leddy, Sra., CGTP.

CHIRINOS SOTELO, Benigno, Sr., Confederación de Trabajadores de Perú (CTP)

Philippines Filipinas

Minister attending the Conference

BELLO, Silvestre III, Mr, Secretary, Department of Labor and Employment (DOLE).

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Mission, Geneva.

BENAVIDEZ, Benjo Santos, Mr, Undersecretary, DOLE.

Advisers and substitute delegates

ESCOLANGO, Randy, Mr, Undersecretary, DOLE.

EBARLE, Renato, Mr, Undersecretary, DOLE.

CUCUECO, Maria Teresita, Ms, Assistant Secretary, DOLE.

BACAY, Maria Consuelo, Ms, Director, DOLE.

DAYTEC, Cheryl, Ms, Labor Attache, Philippine Overseas Labor Office, Permanent Mission, Geneva.

Advisers

ALMOJUELA, Maria Teresa, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

OLFATO, Jet, Mr, Vice Consul, Permanent Mission, Geneva.

BINAG, Noel, Mr, Executive Director, DOLE.

PINEDA, Enrico, Mr, House of Representatives.

GATCHALIAN, Weslie, Mr, House of Representatives.
 GARBIN JR., Alfredo, Mr, House of Representatives.
 MENDOZA, Raymond Democrito, Mr, House of Representatives.
 GO, Marquez, Mr, House of Representatives.
 BALUYOT, Dulce Diana, Ms, House of Representatives.
 DELA ROSA, Gemma, Ms, House of Representatives.
 TRINIDAD, Angela, Ms, Labor Attache, Philippine Overseas Labor Office (POLO) Washington D.C.
 DELA CRUZ, Mary Sol, Mrs, Chief Labor and Employment Officer, DOLE.
 CABUGAO, Paul, Mr, Supervising Labor and Employment Officer, POLO Geneva.
 AMORES, Lovellie Ann, Ms, Labor and Employment Officer III, POLO Geneva.
 GAPUZAN, Khaasie Rachele Ivana, Ms, Labor and Employment Officer, POLO Geneva.
 TALIÑO-MENDOZA, Emmylou, Ms, Governor-elect, Cotabato.

Employers' Delegate

PAYOS, Ranulfo, Mr, Vice President, Employers Confederation of the Philippines.

Advisers and substitute delegates

SAYO, Antonio, Mr, Vice President, ECOP Chair, ECOP Skills and Education Committee.
 MOYA, Jose Roland, Mr, Director-General, Employers Confederation of the Philippines.
 TARRIELA, Lucila, Ms, Treasurer, Employers Confederation of the Philippines.

Advisers

GUTIERREZ, Rommel, Mr, Sr. Vice President, Toyota Motor Philippines Corporation.
 CALIWARA, Rhoda, Ms, President, Philippine Association of Legitimate Services Contractors (PALSCON).
 DELORAYA-MATEO, Sarah, Ms, CEO, SPD Jobs.
 FUENTES, Vivian, Ms, President, Global Mode Consultancy and Manpower Services.
 ESPINA-BRACERO, Raquel, Ms, President, Philippine Association of Services Exporters, Inc.
 QUINTOS, Jan Kay, Ms, Vice President, Philippine Association of Services Exporters, Inc.
 DELA CRUZ, Christine, Ms, Sr. Sustainability Manager, PMFTC, Inc.
 CARINO, Arnaldo, Mr, Director, RRP and Regulatory Affairs, PMFTC, Inc.
 SUBA, Anna, Ms, Contributions Manager, PMFTC, Inc.

Workers' Delegate

LABOG, Elmer, Mr, Chairperson, Kilusang Mayo Uno (KMU).

Advisers and substitute delegates

ARCOS, Eva, Ms, National Vice President, Trade Union Congress of the Philippines (TUCP).
 DE VERA, Arnold, Mr, Lead Counsel, Sentro ng mga Nagkakaisa at Progresibong Manggagawa (SENTRO).

MATULA, Jose Sonny, Mr, National President, Federation of Free Workers (FFW).

Advisers

DE GUZMAN, Eleanor, Ms, Secretary for Human Rights, Kilusang Mayo Uno (KMU).
 TAGGAOA, Kara, Ms, Secretary for International Affairs, KMU.
 MONTAÑO, Allan, Mr, International Secretary and President Emeritus, Federation of Free Workers (FFW).
 BELLOSILLO, Ma. Victoria, Ms, President, FFW Womens Network.
 ABUCAYON, Mercedes, Ms, Vice President, Pepsi Concerns, FCCU-SENTRO
 ALVERO, Benjamin Miguel, Mr, Campaign Officer, SENTRO.
 MATHAY, Gwyniver Ann, Ms, Director, Education, Trade Union Congress of the Philippines.
 TESIORNA, Susanita, Ms, President, Alliance of Workers in the Informal Economy/Sector.

Pologne Poland Polonia

Government Delegates

SZWED, Stanislaw, Mr, Secretary of State, Ministry of Family and Social Policy.
 CZECH, Zbigniew, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Family and Social Policy.
 ZEBER, Joanna, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

FLASZYNSKA, Ewa, Ms, Director, Labour Market Department, Ministry of Family and Social Policy.
 KRUGLY, Aleksandra, Ms, Chief Expert, Department of Social and Solidarity Economy, Ministry of Family and Social Policy.
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 MAJCHER-TELEON, Agnieszka, Ms, Chief Expert, Labour Market Department, Ministry of Family and Social Policy.
 NIEWIADOMSKA, Maria, Ms, Senior Expert, Social Dialogue and Social Partnership Department, Ministry of Family and Social Policy.
 PIATKOWSKA, Konstancja, Ms, Chief of Unit, Labour Market Department, Ministry of Family and Social Policy.
 PUZ, Patrycja, Ms, Second Secretary, Department of United Nations and Human Rights, Ministry of Foreign Affairs.

SARACYN, Malgorzata, Ms, Chief Expert, Department of Social and Solidarity Economy, Ministry of Family and Social Policy.
WYSOCKA-MADEJ, Magdalena, Ms, Chief of Unit, Social Dialogue and Social Partnership Department, Ministry of Family and Social Policy.
MIERZEJEWSKI, Dominik, Mr, Associate Professor, University of Lodz.
MATERA, Paulina, Ms, Associate Professor, University of Lodz.

Employers' Delegate

OWSIAK, Barbara, Ms, Expert, Employers of Poland.

Adviser and substitute delegate

MECINA, Jacek, Mr, Expert, Confederation Lewiatan.

Advisers

BOUTANOS, Agata, Ms, Expert, Union of Entrepreneurs and Employers.
ROMANIUK, Jaroslaw, Mr, Expert, Polish Craft Association.
TORBE, Joanna, Ms, Expert, Business Centre Club - Employers Union.
SPYTEK-BANDURSKA, Grazyna, Ms, Expert, Federation of Polish Entrepreneurs.

Workers' Delegate

DUBINSKI, Jacek, Mr, Expert, All-Poland Alliance of Trade Unions.

Adviser and substitute delegate

KEDZIOR, Ewa, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc".

Advisers

JANKOWSKI, Rafal, Mr, Expert, Trade Unions' Forum.
MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.
MADRZYCKI, Blazej, Mr, Expert, All-Poland Alliance of Trade Unions.
SZYMANSKI, Mateusz, Mr, Expert, Independent and Self-Governing Trade Union "Solidarnosc".

Portugal

Ministers attending the Conference

MENDES GODINHO, Ana, Ms, Minister of Labour, Solidarity and Social Security.
FONTES, Miguel, Mr, Secretary of State for Labour.

Person accompanying the Minister

RAMOS, Sara, Ms, Adviser.

Government Delegates

COUTO DE OLIM, Ana, Ms, Director General, Ministry of Labour.
NUNES, Filipe, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

ANTUNES, Beatriz, Ms, Senior Officer, Ministry of Labour.
PEDROSO, Eduardo, Mr, Senior Officer, Ministry of Labour.
FARELO, Filipa, Ms, Head of Unit, Ministry of Labour.
BARBOSA, João, Mr, Senior Officer, Ministry of Labour.
VAN-DUNEM, Neusa, Ms, Head of Unit, Ministry of Labour.
SOUSA, Susana, Ms, Director of Department, Ministry of Labour.
PISARRO, Suzi, Ms, Senior Officer, Ministry of Labour.
COSTA, Teresa, Ms, Senior Officer, Ministry of Labour.
MACIEIRA, Rui, Mr, Ambassador, Permanent Representative, Geneva.
PARGANA, Teresa, Ms, Head of Unit, Ministry of Labour.
MARTINS, Mário, Mr, Deputy Permanent Representative, Geneva.
BERNARDES, Ricardo, Mr, Deputy Director General.
CLAUDINO DE OLIVEIRA, Luís, Mr, Deputy Inspector General, Ministry of Labour.

Employers' Delegate

SARAIVA, António, Mr, President, CIP.

Adviser and substitute delegate

DA PENA COSTA, Manuel Marcelino, Mr, Adviser, CCP.

Advisers

ABRANTES, António, Mr, Secretary General, CTP.
LEOPOLDO, Florbela, Ms, Director of Department, CAP.
LEAL, Helena, Ms, Senior Officer, CCP.
HENRIQUE, Luís, Mr, Legal adviser, CIP.
FIGUEIREDO, Natacha, Ms, Senior Officer, CAP.
BISCAYA, Nuno, Mr, Deputy Director, CIP.

Workers' Delegate

CAMARINHA, Isabel, Ms, Secretary General, CGTP.

Adviser and substitute delegate

BARREIROS, João, Mr, Member, Executive Commission, CGTP.

Advisers

GOMES, Fernando, Mr, Member, Executive Commission, CGTP.
ARAÚJO, Andrea, Ms, Member, Executive Commission, CGTP.
ESTRABOCHA MIGUEL, Maurício José, Mr, Head of Unit, CGTP.
ALVES, Carlos, Mr, Executive Secretary, UGT.
SILVA, Carlos, Mr, Former Secretary General, UGT.

TAVARES, Catarina, Ms, Executive Secretary, UGT.
CORDEIRO, José, Mr, Deputy Secretary General, UGT.
MOURÃO, Mário, Mr, Secretary General, UGT.
CRUZ, Vanda, Ms, Executive Secretary, UGT.

Qatar

Minister attending the Conference

SAMIKH AL MARRI, Ali, Mr, Minister of Labour.

Government Delegates

ALSIDDIQI, Mahmood, Mr, Representative of Ministry of Labour, Permanent Mission, Geneva.
ALLOBAIDLY, Mohammed Hassan, Mr, Assistant Undersecretary, Ministry of Labour.

Advisers

ALSULAITEEN, Roza, Ms, Researcher, Ministry of Labour.
ALKHATER, Shaikha, Ms, Director, Ministry of Labour.
ALMARZOOQI, Salem, Mr, Head, Media Monitoring Section, Ministry of Labour.
KHALED, Latifa, Ms, Legal Specialist, Permanent Mission, Geneva.
AL-KUWARI, Ahmad, Mr, Advisor, Ministry of Labour.
AL-KHAYARIN, Noora, Ms, Labour Relations Officer, Ministry of Labour.
AL-MEGHISIB, Huda, Ms, Communication Officer, Ministry of Labour.
ALHABABI, Hussain, Mr, Labor Inspection Department, Ministry of Labour.
ALSULAITI, Ali Salman A S, Mr, Minister's Office Manager, Ministry of Labour.
ALHASSAN, Hamad, Mr, Ministry of Labour.
ALSAMIKH, Saeed, Mr, Ministry of Labour.
BETTAHAR, Boudjellal, Mr, Ministry of Labour.
ABDULLA, Ahmad, Mr, Ministry of Labour.

Employers' Delegate

ALKUWARI, Abdulaziz, Mr, Director, Legal Affairs Department, Qatar Chamber.

Advisers and substitute delegates

AL-THANI, Sheikh Khalifa, Mr, Chairman, Qatar Chamber.
ALMARRI, Saleh, Mr, General Manager, Qatar Chamber.
AL-MOHANNADI, Alanoud, Ms, Director, Affiliate Affairs Department, Qatar Chamber.
ALMARRI, Hamad, Mr, Assistant Director, Legal Affairs Department, Qatar Chamber.

Advisers

ALKAABI, Shaikha, Ms, Third Legal Researcher, Qatar Chamber.
ALMEER, Nasser, Mr, Member, Qatar Chamber.

Workers' Delegate

ALKAABI, Nawaf, Mr, Assistant Director, Qatar Energy.

Adviser

ALKHALIFA, Nawaf, Mr, Head, Personal Affairs Department, Qatar Energy.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

SAIF EDDIN, Mohamad, Mr, Minister of social affairs and labour.

Government Delegates

ALAA, Hussam Edin, Mr, Ambassador, Permanent Mission, Geneva.
SHAMMOUT, Jaber, Mr, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

ALKAWA, Mahmoud, Mr, Director of international cooperation and planning, Ministry of social affairs and labour.
AHMAD, Ammar, Mr, Director of social affairs and labour in Latakia, Ministry of social affairs and labour.
ALDAW, Rasha, Mrs, Director of communication and support, Ministry of social affairs and labour.

Employers' Delegate

ALDEBS, Samer, Mr, Head, Damascus and rural Damascus Chamber of Industry.

Advisers and substitute delegates

MOULAWEE, Ayman, Mr, Keeper, Damascus and rural Damascus Chamber of Industry.
KALAJEE, Talal, Mr, Member board, Damascus and rural Damascus Chamber of Industry.

Workers' Delegate

KADRI, Jamal, Mr, Head, General Federation of Trade Union.

Advisers and substitute delegates

KHANSUR, Hafiz, Mr, Head, Homs trade union, General federation of trade union.
KHRISTIN, Bashar, Mr, Executive Board Member, General Federation of Trade Union.
ALHASSEIN ALELEIWI, Talal, Mr, Executive Board Member, General Federation of Trade Union.

Adviser

AZZOUZ, Adnan, Mr, Interpreter - consular, General federation of Trade Union.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

MOUANGA, Annie Michelle, Mme, Ministre du Travail, de L'Emploi, de la Protection Sociale et de la Formation Professionnelle.

Délégués gouvernementaux

YONGONDOUNGA, Jean De Dieu, M., Directeur général, Protection sociale et expert, CIPRES.
KWANGBO GUDA, Richard, M., Directeur général, Caisse nationale de Sécurité sociale.

Conseillers techniques et délégués suppléants

GONENDJI, Sylvestre, M., Directeur, Dialogue social.
MBOMBO MOUSSA, Aime, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et L'emploi.

Conseillers techniques

GANABO, Aristide, M., Chargé de Mission, Emploi et Formation professionnelle.
KEGBA-NZENG, Lambert, M., Coordonnateur, Audit et Inspection, Caisse nationale de Sécurité sociale.
ZOUMA, Thierry Max, M., Directeur, Formation et Conseil en Entreprise.

Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union nationale du Patronat centrafricain.

Conseiller technique et délégué suppléant

PSIMHIS, Ghislaine, Mme, Représentante, Groupement interprofessionnel de Centrafrique.

Délégué des travailleurs

KOGRENGBO, Louis Marie, M., Coordonnateur, Intersyndicale de Centrafrique.

Conseillers techniques et délégués suppléants

RAMADAN, Noel, M., Secrétaire général adjoint, Union syndicale des Travailleurs de Centrafrique.
KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique.
GROTHER, Theodora Faustine, Mme, Secrétaire générale, Confédération nationale des Travailleurs de Centrafrique.

République de Corée Republic of Korea República de Corea

Minister attending the Conference

LEE, Jeong Sik, Mr, Minister of Employment and Labor.

Government Delegates

NOH, Kil Joon, Mr, Director General, Ministry of Employment and Labor.
LEE, Tae Ho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

CHO, Hyung Keun, Mr, Labour Attache, Permanent Mission, Geneva.
LEE, Hyojin, Ms, Deputy Director, Ministry of Employment and Labor.

Advisers

YOON, Myung Won, Ms, Deputy Director, Ministry of Employment and Labor.
JEONG, Chi Hwan, Mr, Deputy Director, Ministry of Employment and Labor.
KIM, Cheol Soo, Mr, Deputy Director, Ministry of Employment and Labor.
KANG, Chang Ho, Mr, Deputy Director, Ministry of Employment and Labor.
KIM, Yong Uk, Mr, Deputy Director, Ministry of Employment and Labor.
JEONG, Young Sim, Mrs, Deputy Director, Statistics Korea.
PARK, Soonok, Mrs, Deputy Director, Statistics Korea.
LEE, Jong Hun, Mr, Director, Ministry of Economy and Finance.
KWON, Geun A, Ms, Deputy Director, Ministry of Economy and Finance.
WON, Dong Yeong, Mr, Assistant Director, Ministry of Employment and Labor.
JEONG, Hyo Jin, Ms, Deputy Director, Ministry of Employment and Labor.
CHUNG, Hae Young, Mr, Director, Ministry of Employment and Labor.
LEE, Su Jung, Ms, Survey and Research Commissioners, Ministry of Employment and Labor.
MOON, Si Eun, Mr, Manager, Human Resources Development Service of Korea.
HEO, Jin Yeong, Ms, Deputy Director, Ministry of Employment and Labor.
KIM, Jeong Yun, Ms, Third Secretary, Ministry of Foreign Affairs.
NAMGOONG, June, Mr, Research Fellow, Korea Labor Institute.
CHOI, Young-Eun, Mrs, Deputy Director, Ministry of Employment and Labor.
RYU, Hyeong-Min, Mr, Deputy Director, Ministry of Employment and Labor.
LEE, Eun-Soo, Mrs, Team Leader, Korea Social Enterprise Promotion Agency.

KIM, Nam Kyun, Mr, Deputy Director, Ministry of Employment and Labor.
CHOI, Jaeyun, Mr, Senior Deputy Director. Ministry of Employment and Labor.

Employers' Delegate

SOHN, Kyung Shik, Mr, Chairman, Korea Enterprises Federation.

Adviser and substitute delegate

BAE, Jung Yeon, Ms, Head, Korea Enterprises Federation.

Advisers

LIM, Young Tea, Mr, Head, Korea Enterprises Federation.
SOHN, Yeon Joo, Ms, Senior Specialist, Korea Enterprises Federation.
LEE, Kang Sub, Mr, Senior Specialist, Korea Enterprises Federation.
PARK, Ha Eun, Ms, Associate Specialist, Korea Enterprises Federation.
CHO, Chang Wan, Mr, Staff, Korea Enterprises Federation.
LEE, Byoung Seo, Mr, Senior Manager, Korea Enterprises Federation.

Workers' Delegate

KIM, Dong Myeong, Mr, President, Federation of Korean Trade Unions (FKTU).

Adviser and substitute delegate

HAN, Sung Kyu, Mr, Vice President, Korean Confederation of Trade Unions (KCTU).

Advisers

YOO, Jung Yup, Mr, Head, FKTU.
LEE, Ji Heon, Ms, Head, FKTU.
LEE, In Duk, Ms, Head, FKTU.
LEE, Ok Nam, Mr, Executive Director, FKTU.
RYU, Mi Kyung, Ms, International Director, KCTU.
SUH, Hee Won, Ms, Attorney at Law, KCTU.
LEE, Seung Woo, Mr, Researcher, KCTU.
LIM, Jae Beom, Mr, Executive Director, FKTU.
OH, Sung Hee, Ms, International Director, KCTU.
LEE, Jeong Hoon, Mr, Policy Director, KCTU.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

SPATARI, Marcel, Mr, Minister of Labour and Social Protection.

Government Delegates

AJDER, Corina, Ms, State Secretary, Ministry of Labour and Social Protection.
MOLCEAN, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

AVORNIC, Cristina, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

GHETU, Alexandru, Mr, Head, Department for Policies in the field of Labour Relations, Ministry of Labour and Social Protection.

Employers' Delegate

CAMINSCHI, Vladislav, Mr, Executive Director, National Confederation of Employers.

Adviser and substitute delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Adviser

POPA, Natalia, Ms, Head of Secretariat, National Confederation of Employers.

Workers' Delegate

ZUBCU, Igor, Mr, President, National Trade Union Confederation.

Adviser and substitute delegate

SAINCIUC, Sergiu, Mr, Vice President, National Trade Union Confederation.

Advisers

FISTICANU, Polina, Ms, Head, Socio-Economic Protection Department, National Trade Union Confederation.
IURCU, Sergiu, Mr, Deputy Head, Socio-Economic Protection Department, National Trade Union Confederation.
COVRIG, Eugeniu, Mr, Head, Legal Department, National Trade Union Confederation.
MORARI, Sergiu, Mr, Main Adviser, National Trade Union Confederation.

Rép. démocratique du Congo Democratic Repub. of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

NDUSI M'KEMBE, Claudine, Mme, Ministre de l'Emploi, Travail et Prévoyance sociale.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Emploi et Travail.
MASASU LUFUTU, Jean, M., Secrétaire général, Prévoyance sociale.

Conseiller technique et délégué suppléant

TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur, Direction d'Etudes et Planification.

Conseillers techniques

EMPOLE LOSOKO EFAMBE, Paul, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
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EFINDA MOLE, Emilienne, Mme, Conseillère Principale, Collège Travail et Prévoyance sociale.
KABWE RAMAZANI, Jimmy, M., Conseiller Principal du Premier Ministre.
KALONJI KADIMA, Marcel Samuel, M., Conseiller, Cabinet du Premier Ministre.
KIKUDI HELIAN, Angélique, Mme, Directeur Général, ONEM.
KAYEMBE NSUMPI, Patrick, M., Directeur Général, l'Institut National de Préparation Professionnelle (INPP).
MFUTI KIAKU, Jean Simon, M., Directeur Général, Caisse Nationale de Sécurité Sociale (CNSS).
KAKANDJIKA KABUKA, François, M., Directeur du Travail.
BALA-BALA TSUK, Amos, M., Directeur, Inspection, Prévoyance Sociale.
MBELE NGANKUB EVOYOL, Evariste Modeste, M., Directeur Expert, Point Focal CRADAT.
OKOMBA WETSHISAMBI, Paul, M., Coordonnateur National, Programme-Cadre de Création d'Emplois et de Revenus (PROCER).
MANENGA MUNANGA, Jean Modeste, M., Coordonnateur National, Programme "Emploi des Jeunes" (PRO-YEN).
MBOYO LOFAKA, Gertrude, Mme, Chef, Division chargée des Relations internationales et de Sécurité sociale.
MABIALA MPUTU, Jules, M., Conseiller, Cabinet, ETPS.
IFOSO BETOMA, Jeannine, Mme, Inspecteur principal du travail, deuxième Classe (IPT2).
KIMPIOKA VUADI, Ketsia, Mme, Chargée des Missions au Cabinet de l'ETPS.
GULUNGANA TUKWENYA, Tito, M., Attaché d'Administration de première classe, Secrétariat général de l'Emploi et du Travail.
BULAMATADI, Josette, Mme, Attachée de Presse, Cabinet, ETPS.
BOLA IWULA, Emmanuel, M., Directeur des Etudes et Planification, INPP.
MBWATA BOSENGE, Fulbert, M., Directeur Technique, Caisse Nationale de Sécurité Sociale.
NDAIE MUSENGE, Serge, M., Premier Conseiller, Mission permanente, Genève.
MALOYI MANTAMU, Jacques, M., Attaché, Mission permanente, Genève.

Délégué des employeurs

VERINGA GIESKIES, Patricia, Mme, Présidente, Commission Nationale Sociale, Fédération des Entreprises du Congo (FEC).

Conseiller technique et délégué suppléant

KALONDA NGOYI, Christian, M., Directeur Juridique, FEC.

Conseillers techniques

KATUNGA NTAMWE, André, M., Conseiller juridique, Association Nationale des Entreprises du Portefeuille (ANEP).
LULE LUWENYEMA, Vendrement, M., Directeur, FEC.
BITINI PALAYA, Clarisse, Mme, Directeur, Ressources Humaines, SOGENAC.
NGULU MBIOWAWUL, Patrick, M., Administrateur, Secrétaire Exécutif, ANEP.
SEKEY BELE, Vincent De Paul, M., Directeur, ANEP.
MOANDA KANGI, Edmond, M., Vice-Président National, COPEMECO.
KITAMBALA MAPEMBA, Léontine, Mme, Présidente, Femmes entrepreneurs, COPEMECO.
KISITA DI ZOLA, Jean-Claude, M., Secrétaire Exécutif National, COPEMECO.
MBUKU MBUMBA, Jean Pierre, M., Président National, FENAPEC.
NKALA KABASELE, Jean Marie, M., Premier Vice-Président, FENAPEC.
NSIKU WA NSIKU, Socrate Célestin, M., Conseiller Socio-Economique.

Délégué des travailleurs

KUKU GEDILA, Guy, M., Président National, CDT.

Conseiller technique et délégué suppléant

KOLELA TSHIBANGU, Guy, M., Président National, CSC.

Conseillers techniques

NDONGALA N'SIBU, Modeste Amédée, M., Président National, UNTC.
NTANDO BOKA, Jean Benoit, M., Président National, OTUC.
LOKO-ZOWA, Crispin, M., Président National, SOLIDARITE.
BADIBANGA KAPONGO, Eugène, M., Président National, FOSYCO.
KINYAMBA LUSAMANYA, Jacques, M., Secrétaire Général, SOPA.
MBUYI KABUYA, Raphaël, M., Président National, ATC.
AKONDA EKONGOLO, Jean Claude, M., Président National, CGSA.
MUKALAYI HANGA KOLWA, Jean-Marie, M., Secrétaire Général, CTP.
NKANGA IBO IZOLA, Simon, M., Président National, ACTIONS.
TSHIUNZA MUZENDA, Guy Honoré, M., Président National, FGTK.

KIKONGI MASWAMA, François, M., Vice-Président, CSC.

Rép. démocratique populaire lao Lao People's Democratic Repub. Rep. Democrática Popular Lao

Minister attending the Conference

INTHALATH, Phongxaysack, Mr, Deputy Minister of Labour and Social Welfare.

Government Delegates

MANIBOUN, Oudone, Mr, Deputy Director General, Labour Management Department, Ministry of Labour and Social Welfare.

SOUKHATHAMMAVONG, Thiphassone, Mr, Deputy Director General, Planning and International Cooperation Department, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

KEOMANY, Latsamy, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SOUTHICHAK, Boungnalith, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

KEOXAYVONG, Vanny, Ms, Deputy Director General, Employment Department, Ministry of Labour and Social Welfare.

SOURIVANH, Phongsavanh, Mr, Deputy Director, Skills Development Institute, Ministry of Labour and Social Welfare.

RAJVONG, Alomlangsy, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

THAMMASACK, Bouasy, Ms, Director Division, Department of Employment, Ministry of Labour and Social Welfare.

CHANTHAPANYA, Sengouthith, Mr, Director Division, Institute of Skills Development, Ministry of Labour and Social Welfare.

LOMANY, Soutsachay, Ms, Officer, Planning and International Cooperation Department, Ministry of Labour and Social Welfare.

PHOUTTHAVONG, Phetviengkham, Mr, Officer, Labour Management Department, Ministry of Labour and Social Welfare.

Employers' Delegate

PHIRASAYPHITHAK, Daovading, Ms, Vice Secretariat, Lao National Chamber of Commerce and Industry.

Adviser and substitute delegate

SOUVANNAVONG, Oudet, Mr, President, Lao National Chamber of Commerce and Industry.

Workers' Delegate

APHAYALATH, Chanthavone, Mr, Deputy Director General, International Cooperation Department, Lao Federation of Trade Unions.

Advisers and substitute delegates

VONGKHASEUM, Vilay, Mr, Deputy President, Lao Federation of Trade Unions.

MANISENG, Chanphenh, Ms, Director General, Labour Protection Department, Lao Federation of Trade Unions.

République dominicaine Dominican Republic República Dominicana

Delegados gubernamentales

DE CAMPS GARCÍA, Luis Miguel, Sr., Ministro de Trabajo.

ESTEVEZ GONZALEZ, Juan Antonio, Sr., Viceministro en Seguridad Social y Riesgos Laborales, Ministerio de Trabajo.

Consejeros técnicos y delegados suplentes

ALCANTARA MEJIA, Virgilio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BAUTISTA DE LA CRUZ, Priscilla Damaris, Sra., Consejera, Misión Permanente, Ginebra.

DE LA CRUZ VARGAS, Elsa Sabrina, Sra., Viceministra, Relaciones Sindicales y Empleadores, Ministerio de Trabajo.

Consejeros técnicos

VALENTIN HERRERA, Andres, Sr., Director General, Trabajo, Ministerio de Trabajo.

SUAREZ ASTACIO, Javier Alberto, Sr., Asesor Legal, Ministerio de Trabajo.

VILLAMAN NAUT, Guillermo Salvador, Sr., Director General, Higiene y Seguridad Industrial, Ministerio de Trabajo.

SANTOS BADIA, Rafael, Sr., Director General, Instituto Nacional de Formación Técnico Profesional (INFOTEP).

PIMENTEL, Edgar, Sr., Director, Cooperación Internacional, Instituto Nacional de Formación Técnico Profesional (INFOTEP).

PIMENTEL LOPEZ, Sarah Noemi, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo.

RODRIGUEZ SAVIÑON, Katherine Michell, Srta., Analista, Relaciones Internacionales, Ministerio de Trabajo.

ARISTY PAUL, Marie Laure, Sra., Viceministra, Políticas de Empleo, Ministerio de Trabajo.

CARABALLO, Carlos, Sr., Director, Observatorio del Mercado Laboral Dominicano (OMLAB), Ministerio de Trabajo.

SANTOS JIMENEZ, Samir, Sr., Director General, Empleo, Ministerio de Trabajo.
 JACOBO GARCIA, Vivian Damiana, Sra., Directora, Servicio Nacional de Empleo (SENAE), Ministerio de Trabajo.
 HASBUN, Douglas, Sr., Dirección, Coordinación de Capacitación, Ministerio de Trabajo.
 ULLOA, Rosa Nathalia, Sra., Coordinadora Técnica, Dirección General de Empleo, Ministerio de Trabajo.
 LEGER, Katherine, Sra., Coordinadora, Dirección General de Trabajo, Ministerio de Trabajo.
 DIAZ WARDEN, Carlos, Sr., Asesor, Seguridad Ocupacional, Ministerio de Trabajo.
 CASTELLANOS CHÁVEZ, Ismell María, Sra., Ministerio de Trabajo.
 GIMON GUZMÁN, María Verónica, Sra., Ministerio de Trabajo.
 SANTOS SOSA, Engels Gregorys, Sr., Ministerio de Trabajo.

Delegado de los empleadores

MATIAS RAMIREZ, William, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

RODRIGUEZ VELAZQUEZ, Pedro R., Sr., Vicepresidente Ejecutivo, COPARDOM.

Consejeros técnicos

DARGAM, Cesar, Sr., Vicepresidente Ejecutivo, Consejo Nacional de la Empresa Privada (CONEP).
 AMARO, Roselyn, Sra., Directora, Asuntos Públicos, Consejo Nacional de la Empresa Privada (CONEP).
 HERNANDEZ CONTRERAS, Carlos, Sr., Asesor Laboral.
 BRETON SANCHEZ, Martin, Sr., Asesor Laboral.
 TRUEBA, Rosalina, Sra., Asesora Laboral.

Delegado de los trabajadores

DEL RIO DOÑE, Gabriel, Sr., Presidente, Confederación Autónoma Sindical Clasista (CASC).

Consejero técnico y delegado suplente

ABREU, Rafael, Sr., Presidente, Confederación Nacional Unidad Sindical (CNUS).

Consejeros técnicos

RAMOS CRISPIN, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).
 FAMILIA, Eulogia, Sra., Vicepresidenta, Encargada Política de Equidad Género, Confederación Nacional Unidad Sindical (CNUS).
 CASTILLO, Sergido, Sr., Secretario General, CNUS.
 ACEVEDO, Ariel, Sr., Secretario, Actas y Correspondencias, CNUS.
 DELGADO ACOSTA, Sol Amantina, Sra., Secretaria, Actas y Correspondencias, Confederación Nacional de Trabajadores Dominicanos (CNTD).
 SANCHEZ, Santo, Sr., Secretario, CNTD.

MONTERO DE OLEO, Daysi, Sra., Secretaria, Asuntos Internacionales, CNTD.
 CABRAL, Narcizo, Sr., Secretario, Finanzas, CNTD.
 JIMENEZ PANIGUA, Francisca, Sra., Vicepresidenta, Confederación Autónoma Sindical Clasista (CASC).
 VILLA PAREDES, Esperidon, Sr., Vicepresidente, Educación, CASC.
 DE JESUS PEREZ, Maria, Sra., Secretaria General, CASC.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

NDALICHAKO, Joyce Lazaro, Mrs, Minister of State, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.
 SORAGA, Hon. Mudrik, R, Mr, Minister of State, President's Office, Labour, Economic Affairs and Investment, Zanzibar.

Government Delegates

MKANGWA, Suzan, Mrs, Labour Commissioner.
 RAJAB, Khadija, K, Mrs, Permanent Secretary, Ministry of Labour, Economic Affairs and Investment.

Advisers and substitute delegates

MWALWISI, Andrew, Mr, Assistant Labour Commissioner, Labour Relations.
 MSAKI, Ally, Mr, Director, Employment Services.
 MSHOMBA, Masha, J, Mr, Director General, National Social Security Fund (NSSF).
 KASHIMBA, Hosea, Mr, Director General, Public Service Social Security Fund (PSSSF).
 MWENDA, Khadija, Mrs, Chief Executive, Occupational Safety and Health Authority (OSHA).
 MDUMA, John, K, Mr, Director General, Workers' Compensation Fund (WCF).
 OTHMAN, Rashid, Kh, Mr, Labour Commissioner, Zanzibar.
 TARISHI, Maimuna, Kibenga, Mrs, Permanent Representative, Permanent Mission, Geneva.
 ILOMO, Lwileto, Mrs, Director, President's Office.
 TEMU, Hoyce Anderson, Ms, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
 MAGESA, Michael, Mr, Director of Safety and Environment, Ministry of Works and Transport.
 YUSSUF, Huda Ahmed, Ms, Board Chairperson, Zanzibar Social Security Funds.
 AMEIR, Nassor Shaaban, Mr, Managing Director, Zanzibar Social Security Funds.

Advisers

CHIKWINDO, Noel, Mr, Senior Labour Officer.
 ZAKARIA, Khadija, Ms, Senior Labour Officer.

RUMBOYO, Themistocles, Mr, Personal Assistant to the Minister.
 HEMED, Bakar, K, Mr, Head, Legal Affairs Unit, Zanzibar Maritime Authority.
 MALEKELA, Thomas, Mr, Director, Commission for Mediation and Arbitration (CMA).
 PETER, Anselim, Mr, Director, Operations, Workers Compensation Fund (WCF).
 SALUM, Mohamed, Mr, Director of Legal Services, Ministry of Works and Transport.
 FUNDI, Zulekha, Mrs, Permanent Mission, Geneva.
 MAPUNDA, Christopher, Mr, Director, Membership, NHIF.
 MHANDO, Netiwe, Ernest, Ms, Head of Legal Services Unit, OSHA.
 MABAMBA, Moses, Rajab, Mr, Director of Services, TASAC.

Employers' Delegate

NDOMBA, Suzanne, Ms, Executive Director, Association of Tanzania Employers.

Advisers and substitute delegates

ALI, Ali, Mohammed, Mr, Zanema Representative, Zanzibar.
 SALAHI, Salim, Salahi, Mr, Zanema Representative, Zanzibar.

Advisers

FAKI, Shahida, Bakar, Mrs, Zanema.
 SEUYA, Mercy-Grace, Ms, ATE.
 RWEHUMBIZA, Kennedy, Mr, ATE.
 MWAKALINGA, Betty, Ms, ATE.

Workers' Delegate

NYAMHOKYA, Tumaini, P, Mr, President, Trade Union Congress of Tanzania (TUCTA).

Advisers and substitute delegates

MOHAMMED, Khamis, M, Mr, Secretary General, Zanzibar Trade Union Congress (ZATUC).
 MGENI, Mwanamkuu, Mr, ZATUC, Zanzibar.
 MKUNDA, Henry, H, Mr, Secretary General, TUCTA.
 MAGEMBE, Cornel, L.B, Mr, Deputy Secretary General, TUCTA.
 MTIMA, Rashid, M, Mr, Secretary General, TALGWU.
 MATHAMANI, Dinah, Mrs, Vice President, CWT.
 MIHANJI, Jane, C, Mrs, Chairperson, RAAWU.
 MUHARAMI, Hamis, M, Mr, Chairman, DOWUTA.
 KINUNDA, Edesius, E, Mr, Deputy Secretary General, DOWUTA.
 ALLAWI, Abubakar Salum, Mr, CWT.

Advisers

MWITWA, Joseph, S, Mr, Secretary General, RAAWU.
 MSOMA, Jonathan, E, Mr, Secretary General, DOWUTA.

Roumanie Romania Rumania

Ministre assistant à la Conférence

BUDAI, Marius Constantin, M., Ministre du travail et de la solidarité sociale.

Délégués gouvernementaux

TACHE, Cristian, M., Conseiller, Ministère du travail et de la solidarité sociale.
 ANTOHI, Florian, M., Ministre plénipotentiaire, Mission permanente, Genève.

Conseiller technique et délégué suppléant

FILIP, Traian, M., Représentant Permanent Adjoint, Mission permanente, Genève.

Conseillers techniques

NICA, Gabriela-Andreea, Mme, Secrétaire général adjoint, Ministère du travail et de la solidarité sociale.
 VASILCOIU, Madalin-Cristian, M., Secrétaire d'État, Ministère du travail et de la solidarité sociale.
 GRIGORE, Tania, Mme, Directrice, Direction des politiques de l'emploi, des compétences et de la mobilité professionnelle, Ministère du Travail et de la Solidarité sociale.
 RADULESCU, Ana, Mme, Conseillère, Direction des politiques de l'emploi, des compétences et de la mobilité professionnelle, Ministère du Travail et de la Solidarité sociale.
 TOAJE, Elena Monica, Mme, Inspectrice du travail, Inspection du Travail.
 BUJOR, Constantin, M., Inspecteur en chef, Inspection territoriale du Travail, Bucarest.
 STANESCU, Nicolae Alexandru, M., Conseiller, Inspection du Travail.

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseiller technique et délégué suppléant

MIHALACHE, Dragos, M., Vice-président, UGIR.

Conseillers techniques

NICOLESCU, Ovidiu, M., Président, CNIPMMR.
 FLORIA, Eduard, M., Vice-président, CONCORDIA.
 CAZAN, Gheorghe, M., Vice-président, CONPIROM.
 CIRT, Stelian, M., Vice-président, PNR.
 VASE, Marian, M., Vice-président, PNR.

Délégué des travailleurs

VELEANU, Mercedes-Ramona, Mme, Vice-président, BNS.

Conseiller technique et délégué suppléant

RUSU, Sabin, M., Secrétaire général, CSDR.

Conseillers techniques

MAXIM, Rodrigo Gabriel, M., Vice-président CSN, MERIDIAN.
HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.
ENACHE, Florentina Cristina, Mme, Chef, Direction des relations internationales, CNSRL Fratia.
GRAB, Liviu, M., Vice-président, CSN MERIDIAN.
NEGOITA, Adrian Valentin, M., Secrétaire général, CNSRL Fratia.

Royaume-Uni United Kingdom Reino Unido

Minister attending the Conference

DAVIES, Mims, Ms, Minister for Employment, Department for Work and Pensions.

Government Delegates

MATTANA-QUINN, Eleanor, Ms, Attachée, Multilateral Engagement and Labour, Permanent Mission, Geneva.
DOCKRAY, Kristina, Mrs, Team Leader, Multilateral Engagement, Department for Work and Pensions.

Advisers and substitute delegates

MANLEY, Simon, Mr, Permanent Representative, Permanent Mission, Geneva.
O'CONNOR, Ronan, Mr, Deputy Director, International Strategy Division, Department for Work and Pensions.
KOTECHA, Hema, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
STEIJGER, Shelley, Mrs, Head, Multilateral Engagement, Department for Work and Pensions.
LINDO, Elisha, Ms, Trade and Economic Team, Permanent Mission, Geneva.
RICHARDSON, Adam, Mr, International Policy Officer, Multilateral Engagement, Department for Work and Pensions.
TAYLOR, Stephen, Mr, International and Trade Policy Unit, Health and Safety Executive.
PATEL, Tarla, Ms, International and Trade Policy Unit, Health and Safety Executive.
WHITTAM, Kirstie, Ms, Lawyer, Government Legal Service.
MERTCAN, Erol, Mr, Lawyer, Government Legal Service.
RUSSEL, Paul, Mr, Policy Adviser, Apprenticeships, Department for Education.
CHALMERS, Anthony, Mr, Policy Adviser, Apprenticeships, Department for Education.
REED, Laura, Ms, Policy Adviser, Apprenticeships, Department for Education.
HAIRE, Kate, Ms, Deputy Director, Engagement and Policy Division, Health & Safety Executive.
FRENCH, Rita, Ms, UK Global Ambassador for Human Rights, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

BECKWITH, Jennifer, Ms, Head of Employment Policy, Confederation of British Industry.

Adviser and substitute delegate

BRAMFORD, Poppy, Ms, Senior Policy Advisor, Confederation of British Industry.

Advisers

GLOVER, Amanda, Ms, Senior Employment Solicitor, Clarkslegal.
SCALES, Deborah, Ms, Associate Employment Solicitor.

Workers' Delegate

RUSSELL, Stephen, Mr, Policy Officer, Trades Union Congress.

Advisers and substitute delegates

BROWN, Amanda, Ms, Deputy General Secretary, National Education Union.
BELL, Kate, Ms, Head of Department, Rights, Social and Economic, Trades Union Congress.
TILY, Geoff, Mr, Senior Economist, Trades Union Congress.

Advisers

WOOLLEY, Sarah, Ms, General Secretary, BFAWU.
TAYLOR, Simon, Mr, Branch Chair, Leicestershire County, UNISON.

Rwanda

Minister attending the Conference

RWANYINDO KAYIRANGWA, Fanfan, Ms, Minister of Public Service and Labour.

Government Delegates

RWAKAZINA, Marie Chantal, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MWAMBARI, Faustin, Mr, Head, Employment Ecosystem Policy and Strategy Department.

Adviser and substitute delegate

KANANGA, Patrick, Mr, Chief Labour and Decent Work Administrator.

Adviser

TUBANAMBAZI, Edmond, Mr, First Counsellor.

Employers' Delegate

KANAMUGIRE, Callixte, Mr, Chief Advocacy Officer.

Adviser and substitute delegate

MUREKATETE, Clemence, Ms, Head, Employment development.

Workers' Delegate

BIRABONEYE, Africa, Mr, General Secretary.

Adviser and substitute delegate

MUSONI, Jordi Michel, Mr, Deputy General Secretary.

Advisers

HABYARIMANA, Evariste, Mr, Secretary General, STECOMA.

MUKARUZIMA, Dativa, Ms, Chairperson, National Women Committee.

Saint-Kitts-et-Nevis Saint Kitts and Nevis Saint Kitts y Nevis

Minister attending the Conference

PHIPPS, Wendy, Ms, Minister of International Trade, Commerce, Consumer Affairs & Labour.

Government Delegates

JAMES, Shernel, Ms, Commissioner of Labour.
WYATT-ARCHIBALD, Astric, Mrs, International Relations Officer.

Employers' Delegate

HOPE, Kevin, Mr, St Kitts Nevis Chamber of Industry and Commerce.

Workers' Delegate

CHARLES HAZELLE, Micheleina, Ms, St Kitts- Nevis Trades and Labour Union.

Sainte-Lucie Saint Lucia Santa Lucía

Minister attending the Conference

ALBERT-POYOTTE, Virginia, Mrs, Minister, Public Service, Home Affairs, Labour and Gender Affairs.

Government Delegates

MELCHOIR, George, Mr, Acting Labour Commissioner, Department of Labour.
JOSEPH, Joseph, Mr, Acting Deputy Labour Commissioner.

Employers' Delegate

JULES, Jerome, Mr, Executive Director, Saint Lucia Employers Federation.

Workers' Delegate

MONTROPE, Cyprian, Mr, First Vice President. Saint Lucia Trade Union Federation.

Adviser and substitute delegate

GOODMAN, Lisa, Ms, General Secretary, Saint Lucia Trade Union Federation.

Saint-Marin San Marino

Ministre assistant à la Conférence

LONFERNINI, Teodoro, M., Minister of Labour, Economic Planning, Sport, Information and Relations with the State Public Utilities Corporation.

Délégués gouvernementaux

BECCARI, Marcello, M., Ambassador to the United Nations in Geneva and other International Organizations in Switzerland.
SIMONCINI, Beatrice, Mme, First Secretary - Department of Foreign Affairs.

Conseillers techniques et délégués suppléants

D'AMELIO, Emanuele, M., Assistant to the Minister.
FERRETTI, Laura, Mme, Expert.

Conseillers techniques

MARCUCCI, Annalisa, Mme, Assistant.
DEDIC, Anita, Mme, Assistant.

Délégué des employeurs

BARBERINI, Luca, M., ANIS Officer.

Conseillers techniques et délégués suppléants

FILIPUCCI, Alice, Mme, ANIS Officer.
MENICUCCI, Romina, Mme, ANIS Officer.

Conseillers techniques

CECCOLI, Luigi, M., UNAS President.
GIORGINI, Cinzia, Mme, OSLA Officer.
UGOLINI, Pio, M., UNAS Secretary General.

Délégué des travailleurs

GIARDINIERI, Gianluigi, M., Deputy CDLS Secretary General.

Conseillers techniques et délégués suppléants

MONTANARI, Gianluca, M., CDLS Secretary General.
BATTAZZA, Mirco, M., CDLS Administrative Secretary.

Conseillers techniques

BIORDI, Enrico, M., USL - Industry and Handicraft Federation Secretary.
COLOMBARI, Stéphane, M., FUCS-CSdL Secretary.
SANTI, William, M., CDLS Secretary Confederal.
CECCOLI, Lucia, Mme, USL- Service and Commerce Federation Secretary.

Saint-Vincent-et-les Grenadines Saint Vincent and the Grenadines San Vicente y las Granadinas

Minister attending the Conference

CAESAR, Saboto, Mr, Minister of Labour.

Government Delegates

GITTENS-MCMILLAN, Nerissa, Mrs, Permanent Secretary, Ministry of Labour.
JACOBS-LAWRENCE, Racquel, Mrs, Labour Commissioner, Labour Department.

Employers' Delegate

JOHN-PRIMUS, Phyllis, Mrs, Executive Director, St. Vincent and the Grenadines Employers' Federation.

Workers' Delegate

BONADIE, Joseph, Mr, General Secretary, Commercial Technical and Allied Workers Union.

Advisers and substitute delegates

JACKSON, Noel, Mr, General Secretary, National Workers Union.
ROBINSON, Oswald, Mr, President, St. Vincent Teachers' Union.
ALEXANDER-ROSS, Shelly-Ann, Mrs, Executive Member, Public Service Union.
BAPTISTE-STODDARD, Gweneth, Mrs, Executive Member, Public Service Union.

Samoa

Minister attending the Conference

SO'OIALO, Leatinu'U Wayne, Mr, Minister of Commerce Industry and Labour.

Government Delegates

CHU LING, Pulotu, Mr, CEO, Ministry of Commerce Industry and Labour.
MEREDITH, Albert, Mr, Assistant CEO, Ministry of Commerce Industry and Labour.

Adviser

PENI, Tomasi, Mr, National Coordinator ILO.

Employers' Delegate

VAAI, Hobart, Mr, CEO, Chamber of Commerce.

Advisers and substitute delegates

BRUNT, Charlotte, Mrs, Samoa Hotels Association.
LEOTA, Maria, Mrs, President, Samoa Association of Manufacturers and Exporters.
VAAI, Saleimoa, Mr, President, Samoa Hotels Association.

Workers' Delegate

TUALA, Karamellie, Mrs, President, Public Servants Association.

Advisers and substitute delegates

TOMI, Saina, Mrs, Samoa First Union.
TUITAMA, Jewel, Mrs, Samoa Maritime and Seafarers Association.
PAPALII, Solialofi, Mrs, President, Samoa Nurses Association.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

COSTA DE MATOS, Adllander, M., Ministre du Travail, de la Solidarité, de la Famille et de la Formation professionnelle.

Délégués gouvernementaux

CASTELO DAVID DIOGO DOS SANTOS, Didier, M., Directeur du Cabinet de la Coopération, du Plan et de la Coordination des partenariats.
DA CONCEIÇÃO APRESENT. CORREIA, Darnin, M., Directeur du Cabinet du Ministre du Travail, de la Solidarité, de la Famille et de la Formation professionnelle.

Délégué des employeurs

DA SILVA, Mauro Breno, M., Secrétaire Général, Organisation des Employeurs.

Délégué des travailleurs

DE COSTA CARLOS, Manuel, M., Secrétaire Général, Union Général des Travailleurs.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Samba, M., Ministre du Travail, du Dialogue social, et des Relations avec les Institutions.

Délégués gouvernementaux

SECK, Coly, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

CISSE, Karim, M., Directeur général du Travail et de la Sécurité sociale.

Conseillers techniques et délégués suppléants

NIANG, Ramatoulaye, Mme, Directrice, Relations de Travail et Organisations professionnelles.

DIALLO, El Hadj Ibrahima, M., Chef, Division du Travail.

Conseillers techniques

BA, Mamadou Lamine, M., Directeur de cabinet.

FAYE, Marie Odile Mbissine, Mme, Directrice, Protection sociale.

NDOUR, Barra, M., Conseiller technique.

NTAP, Innocence, Mme, Présidente, Haut Conseil du Dialogue social.

FALL, Alioune, M., Chef, Division des Négociations et des Relations professionnelles.

TALL, Madina, Mme, Deuxième conseiller, Mission permanente, Genève.

SECK, Ndiémé, Mme, Chef, Division de l'Hygiène, de la Sécurité et de la Santé au travail.

SAMBOU, Malang, M., Chef de cabinet.

AMAR, Amdy Moustapha, M., Chef, Division de la Sécurité sociale.

DIOP, Aissatou, Mme, Inspecteur régional du Travail et de la Sécurité sociale.

COLY, Enie Joel, M., Chef, Division des Relations internationales du travail.

NDIAYE, Alpha, M., Président, COSRISS.

LOUM, Pape Diomaye, M., Ministre Conseiller, Mission permanente, Genève.

GUEYE, Tamsir, M., Directeur de l'Administration générale et de l'Équipement.

BIES, Alegnesy, M., Conseiller en communication.

FALL, Oumar, M., Secrétaire exécutif, Haut Conseil du Dialogue social.

GAYE, Tène, M., Inspecteur du Travail et de la Sécurité sociale.

SAMBA, Khady, Mme, Directrice de l'Économie sociale et solidaire.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire, CNPS.

Conseiller technique

THIAO, Gora, M., Conseiller, Affaires sociales, CNES.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, CNTS.

Conseiller technique et délégué suppléant

DIOUF, Elimane, M., Secrétaire général, CSA.

Conseillers techniques

DIOP, Cheikh, M., Secrétaire général, CNTS FC.

FALL, Malick, M., Secrétaire général adjoint, UNSAS.

DIAWARA, Coumba Dickel, Mme, Présidente des Femmes, CNTS.

DIALLO, Souleymane, M., Secrétaire général adjoint, CNTS.

SYLLA, Abibatou, Mme, Présidente des Femmes, CSA.

DIOP, Awa, Mme, Présidente, comité des Femmes, CNTS FC.

SAMB, Nafissa, Mme, Présidente des Femmes, UNSAS.

NDIAYE, Ousmane, M., Secrétaire général chargé de la Santé et Sécurité au travail, CNTS.

NDIONGUE, Ndeye Bakhaw, Mme, Secrétaire général, CNTS FC A.

DIALLO, Mariama, Mme, Secrétaire général, UDTS.

TOURE, Babacar, M., Secrétaire général, SYNTES-UNSAS.

Serbie Serbia

Minister attending the Conference

KISIC TEPAVCEVIC, Darija, Ms, Minister Of Labour, Employment, Veteran And Social Policy Of Serbia.

Government Delegates

GRUJICIC, Sandra, Ms, Acting Assistant Minister, Ministry of Labour, Employment, Veteran and Social Policy of Serbia

ZOTOVIC, Miroslav, Mr, Attache.

Advisers and substitute delegates

SAVIC, Dragana, Ms, Senior Adviser.

BANKOVIC, Ivana, Ms, Senior Adviser.

Advisers

DJURIC, Cedomila, Ms, Independent Adviser.

DJORELIJEVSKI, Katarina, Ms, Junior Adviser.

ZLATANOVIC, Dejan, Mr, Ambassador, Permanent Mission, Geneva.

RANKOVIC, Aleksandar, Mr, Special Adviser to the Minister.

CVETKOV, Milan, Mr, Director, Labour Inspectorate.

Employers' Delegate

KUZMIC, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Adviser and substitute delegate

SAVKOVIC, Boško, Mr, Secretary General, Serbian Association of Employers.

Advisers

JOVANOVIC, Damira, Ms, Expert Associate, Serbian Association of Employers.

VUKOVIC, Andrijana, Ms, Expert Associate, Serbian Association of Employers.

Workers' Delegate

MILIC, Goran, Mr, Vice-President, Confederation of Autonomous Trade Unions of Serbia.

Adviser and substitute delegate

ANDRIC, Cedanka, Ms, President, Trade Union Confederation "Independence".

Adviser

DELIBAŠIĆ, Jelena, Ms, Expert Associate, Confederation of Autonomous Trade Unions Serbia.

Seychelles

Minister attending the Conference

FRANCOURT, Patricia, Mrs, Minister for Employment and Social Affairs.

Government Delegates

BAKER, Jules, Mr, Principal Secretary, Employment Department.

VIDOT, Juliette, Ms, Senior Cooperation Officer.

Adviser

BRESSON, Veronique, Ms, Executive Director, Employment Department.

Employers' Delegate

MONNAIE, Donald, Mr, Chairman, General Employers Trade Union Seychelles.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary General, Seychelles Federation of Workers Union.

Sierra Leone Sierra Leona

Minister attending the Conference

TIMBO, Alpha Osman, Mr, Minister of Labour and Social Security.

Government Delegates

BAKARR-CONTEH, Allieu, Mr, Deputy Secretary, Ministry of Labour and Social Security.

KAMARA, Francis Chiblee, Mr, Acting Deputy Commissioner of Labour, Ministry of Labour and Social Security.

Adviser and substitute delegate

GBERIE, Lansana Alison, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

SHERIFF, Mohamed, Mr, Information Attaché, Permanent Mission, Geneva.

SAFFA, Samuel, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

COLLIER, Albert Ojo Ulric, Mr, Consultant Executive Secretary, Sierra Leone Employers Federation.

Workers' Delegate

CONTEH, Max Korombo, Mr, Secretary-General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Minister attending the Conference

TAN, See Leng, Mr, Minister for Manpower.

Government Delegates

BHATIA, Umej Singh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NG, Chee Khern, Mr, Permanent Secretary, Ministry of Manpower.

Advisers and substitute delegates

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TAN, Ilona, Ms, Deputy Director, Legal Services Division, Ministry of Manpower.

CHEN, Jonathan, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

LIM, Terri Chia Chia, Ms, Deputy Senior State Counsel, International Affairs Division, Attorney-General's Chambers.

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Employers' Delegate

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Advisers

YAP, Chin Kok, Mr, President, Singapore National Employers Federation.

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NG, Yeow Leong Edwin, Mr, Honorary Secretary, Singapore National Employers Federation.

Workers' Delegate

LIEW, Kiah Eng Mary, Ms, President, National Trades Union Congress (NTUC).

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NG, Chee Meng, Mr, Secretary-General, NTUC.

NG, Eng Kie, Ms, Lead Special Representative, International & Strategic Partnerships, NTUC.

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Advisers

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LIM, Wen Sheng, Mr, Deputy General Secretary, Food, Drinks & Allied Workers Union.

KUMAR, Danapal, Mr, President, Singapore Tamil Teachers' Union.

CHAN, Bao Li, Ms, Assistant Executive Secretary, Shipbuilding & Marine Engineering Employees' Union.

Slovaquie Slovakia Eslovaquia

Ministers attending the Conference

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KACER, Juraj, Mr, State Secretary; Ministry of Labour, Social Affairs and Family.

Government Delegates

MATULAY, Dusan, Mr, Ambassador; Permanent Mission of the Slovak Republic to the UN and other International Organisations in Geneva.

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Advisers

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VSELKOVA, Martina, Mrs, Ministry of Labour, Social Affairs and Family.

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Employers' Delegate

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Advisers

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LASZ, Andrej, Mr, Secretary General; Association of Industrial Unions and Transport.

BENO, Andrej, Mr, Republic Union of Employers.

Workers' Delegate

UHLEROVA, Monika, Mrs, Vice-President; Confederation of Trade Unions of the Slovak Republic.

Advisers

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BUCH, Andrej, Mr, Vice-Chair; Energy and Chemistry Trade Union.

Slovénie Slovenia Eslovenia

Minister attending the Conference

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Employers' Delegate

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Adviser and substitute delegate

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Workers' Delegate

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Adviser and substitute delegate

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Employers' Delegate

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Soudan Sudan Sudán

Minister attending the Conference

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Employers' Delegate

MOHAMED FAIROUZ AHMED, Osama, Mr, Sudanese
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Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

MAI, James Hoth, Mr, Minister of Labour.

Government Delegates

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Employers' Delegate

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Adviser and substitute delegate

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Workers' Delegate

JEING, Bona Jeing Angok, Mr, Chairperson, SSWTUF.

Sri Lanka

Minister attending the Conference

NANAYAKKARA, Manusha, Mr, Minister of Labour and
Foreign Employment.

Government Delegates

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Labour and Foreign Employment.
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Employers' Delegate

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Workers' Delegate

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ADIKARI, A A Janaka, Mr, General Secretary, Inter
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Suède Sweden Suecia

Minister attending the Conference

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Government Delegates

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CEDERHOLM, Maria, Ms, Head of Section, Ministry of Education and Research.

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Employers' Delegate

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NILSSON, Malin, Ms, Senior Advisor, Occupational Safety and Health, Confederation of Swedish Enterprise.

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Workers' Delegate

WAERN, Cyrene, Ms, International Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

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Suisse Switzerland Suiza

Ministre assistant à la Conférence

ZÜRCHER, Boris, M., Secrétaire d'Etat, chef de la Direction du travail, Secrétariat d'Etat à l'économie (SECO), Département fédéral de l'économie, de la formation et de la recherche (DEFR).

Délégués gouvernementaux

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MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes.

Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse.

Conseiller technique

LAHA, Ardian, M., Collaborateur du service juridique, Swissstaffing.

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse.

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Membre du bureau exécutif de Travail.Suisse.

Conseillers techniques

AGOSTINHO MENDES, Marilia, Mme, UNIA.

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IBKENDANZ, Anja, Mme, Solidar Suisse.

JACQUEMET, Jean-Dominique, M., Syndicat interprofessionnel de travailleuses et travailleurs (SIT/CGAS).

PARDINI, Corrado, M., UNIA.

THEILER, Franziska, Mme, Brücke Le Pont.

Suriname

Minister attending the Conference

MAC ANDREW, Steven Humphrey, Mr, Minister of Labour, Employment Opportunity and Youth Affairs.

Government Delegate

PIROE, Mohamed Amien Glenn, Mr, Deputy Director, Legal and International Affairs, Ministry of Labour, Employment Opportunity and Youth Affairs.

Employers' Delegate

GANESH, Kamlesh Virender, Mr, Deputy Director, Suriname Trade and Industry Association (VSB).

Workers' Delegate

ROZEN, Heinrich Julius, Mr, Representative RAVAKSUR and Vakcentrale C-47.

Tadjikistan Tajikistan Tayikistán

Government Delegates

AMONZODA, Shirin, Mrs, Minister of Labor, Migration and Employment of Population.

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Employers' Delegate

AKRAMOV, Ayombek, Mr, Deputy Director, Union of Employers of Tajikistan.

Workers' Delegate

MALIKZODA, Nematshoh, Mr, Chairman, Federation of Independent Trade Union.

Tchad Chad

Ministres assistant à la Conférence

BRAH, Mahamat Dallah, M., Ministre de la Fonction Publique, de l'Emploi et de la Concertation Sociale.

AHMAD, Makaila, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.

Délégués gouvernementaux

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Conseillers techniques et délégués suppléants

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 AFIFA, Abdeldjelil, Mme, Chef, Service Recouvrement, CNPS.
 AHMET, Madtoingue Denise, Mme, Chef, Service Adjoint de l'Action Sociale et Sanitaire, CNPS.
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 MOUBARACK, Kody Ory, M., Chef, Bureau Provincial, ONAPE.
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 SADIE, Hemchi, Mme, Chef, Bureau Annexe, ONAPE.
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 ADJI, Mallaye, M., Conseiller aux affaires sociales, Mission Permanente, Genève.
 BABA, Laye, M., Secrétaire permanent, Comité national, Ministère du Dialogue social.
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Conseillers techniques

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Délégué des employeurs

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Conseiller technique

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Délégué des travailleurs

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Conseillers techniques

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 MAHAMAT, Nassaradine Moussa, M., Secrétaire général, CIST.
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Tchéquie Czechia Chequia

Minister attending the Conference

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 KRUPICKA, Lukáš, Mr, Expert, Employment Policy Department, Ministry of Labour and Social Affairs.

Employers' Delegate

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Adviser and substitute delegate

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Workers' Delegate

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Adviser and substitute delegate

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Advisers

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Thaïlande Thailand Tailandia

Minister attending the Conference

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PLUSSIND, Kumpol, Mr, Chairman, Employer' Association of Business Private Hospital.

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MARPRASERT, Chanaradee, Ms, Chairman Secretary, ECOBTHAI.
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PANTHAVUTHIYANONT, Visuth, Mr, Advisor, ECOS.
THAILUAN, Surang, Mrs, Advisor, ECOS.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour (NCTL).

Advisers and substitute delegates

FAKNGOEN, Suchat, Mr, Executive Committee, NCTL.
BOONRAT, Banjong, Mr, President, Labour Congress Center for Labour Union of Thailand (LCCLUT).
KLAICHAROEN, Chao, Mr, General Secretary, National Congress of Private Industrial of Employees (NCPE).
KUERAT, Manop, Mr, General Secretary, State Enterprises Workers' Relations Confederation (SERC).
TULAPONG, Pitoon, Mr, Secretary-General, State Enterprise Worker's Federation of Thailand (SEWFOT).

Advisers

SRISUK, Sangpetch, Ms, Executive Committee, Delta Electronics Group Labour Union Thailand.

PHIBUN, Pinya, Mrs, Executive Committee, Delta Electronics Group Labour Union Thailand.
 NIYOM, Jarinporn, Ms, Advisor, Bangkok Post Labour Union.
 NGAONGAM, Seri, Mr, Secretary General, Labour Congress Center for Labour Union of Thailand (LCCLUT).
 AREECHART, Daree, Mrs, Advisor, Labour Congress Center for Labour Union of Thailand (LCCLUT).
 KAEVDEE, Panom, Mr, Advisor, National Congress of Employee (N.C.E.).
 KRISANASMIT, Apsorn, Ms, President, State Enterprises Worker's Federation of Thailand (SEWFOT).

Timor-Leste

Minister attending the Conference

DE ROSARIO, Alarico, Mr, Secretary of State for Vocational Training and Employment.

Government Delegates

BESSA, Maria De Lurdes, Mrs, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
 ALVES, Paulo, Mr, Director-General Vocational Training and Employment, Secretariat of State for Vocational Training and Employment.

Advisers and substitute delegates

TILMAN, Francisco, Mr, National Director, Labour Relations, Secretariat of State for Vocational Training and Employment.
 HORTA RIBEIRO, Ralyana Maria, Mrs, First Secretary, Permanent Mission, Geneva.
 COELHO DA SILVA, Didina Maria A, Ms, First Secretary, Permanent Mission, Geneva.
 TILMAN DA ROSA, Vitorino, Mr, Policy Officer for the United Nations Specialized Agencies, Ministry of Foreign Affairs and Cooperation.
 DE JESUS, Agostinho Arcaño, Mr, Principal Adviser to the Secretary of State for Vocational Training and Employment.
 DA COSTA SEAC, Viriato, Mr, Legal Adviser to the Secretary of State for Vocational Training and Employment.
 ARAUJO, Nunes Gaspar, Mr, Head, International Labor Relations Department, Secretary of State for Vocational Training and Employment.

Adviser

SANTOS, Joana, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

ARAUJO, Alberto Carvalho, Mr, Vice-President, Social Affairs and Industrial Relations, Timor-Leste's Chamber of Commerce.

Workers' Delegate

VILANOVA GOUVEI, Almerio Januario, Mr, President, Confederation Syndicate of Timor-Leste.

Togo

Ministre assistant à la Conférence

BAWARA, Gilbert B, M., Ministre de la fonction publique, du travail et du dialogue social.

Délégués gouvernementaux

JOHNSON, Yackoley Kokou, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 DOUAMENYO, Komi Mawusi, M., Directeur Général du Travail.

Conseillers techniques et délégués suppléants

AGBOKOU, Kossi Agbelenko, M., Conseiller, Chargé des questions de protection sociale.
 SANGBANA, Kondé, M., Président, Conseil National du Dialogue Social (CNDS).

Conseillers techniques

ALANGUE, Togbé Agbessi, M., Deuxième Conseiller, Mission permanente, Genève.
 TSIGLO, Kossi, M., Directeur Général, Agence Nationale pour l'Emploi (ANPE).
 GALLEY - AGBESSI ÉPSE KODA, Ayawavi M. Marcelline, Mme, Directrice, Normes et Relations Internationales.
 PILANTE, Tchilabalo, M., Directeur audit, Caisse Nationale de Sécurité Sociale (CNSS).
 BASSOMA, Mora, M., Directeur de l'Emploi et des Lois Sociales, Société d'Administration de la Zone France (SAZOF).
 BANASSIM, Tekon, M., Psychologue du travail, attaché de Cabinet, FPTDS.
 DJANGBEDJA, Motaoug Arzouma, Mme, Assistante du Ministre.
 OGUEMA, Ragodeta, Mme, Assistante de gestion PME/PMI.
 AMAGLO, Attisso, M., Secrétaire administratif du Président du CNDS.
 LIMAZIE, Peyebinesso, M., Président, Comité de gestion, Fonds national d'Apprentissage, de Formation et de Perfectionnement professionnels (FNAFPP)
 OUMANTE MINKOUBE O., Emmanuel, M., Directeur, Systèmes d'Information, CNSS.
 DUHO, Mensah, M., Directeur de Département, CNSS.

Délégué des employeurs

TAMEGNON, Sédolo Coami Nohouegnon, M., Président, Conseil National du Patronat (CNP).

Conseiller technique et délégué suppléant

ADODO, Dahoue Kossi, M., Président, Association des Sociétés de Zone Franche (ASOZOF), Vice-président, Patronat.

Conseillers techniques

AWESSO, Thierry Louis Ekpaou, M., Vice-président, Groupement des Industries du Togo (GITO).
SIVOMEY ÉPSE MITOKPE, Mawutodji Ayabavi A., Mme, Membre, Association Professionnelle des Revendeuses de Tissu.
ABOTSI ÉPSE KLUTSE, Adjoyo Kékéli, Mme, Responsable des services juridiques, Conseil national du patronat (CNP).

Délégué des travailleurs

SENOUVOM, Vissikou, M., Secrétaire Général, Union Nationale des Syndicats Indépendants du Togo (UNSI)

Conseiller technique et délégué suppléant

KPODJESSO, Komi Gnakpogbé, M., Secrétaire Général par intérim, Confédération Générale des Cadres du Togo (CGCT).

Conseillers techniques

ASSIGNON, Koffi Masé Elom, M., Secrétaire Général adjoint, chargé du Secteur public, para-public et des privatisations, Confédération Nationale des Travailleurs du Togo.
AMAKOUE, Ahoro Atchindé, M., Secrétaire Général, Confédération Nationale des Travailleurs du Togo (CNTT).
AGBENOU, Komlan, M., Secrétaire général, Confédération syndicale des travailleurs du Togo (CSTT).
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TSOLENYANU, Kossi Sényo, M., Porte-parole et chargé des relations extérieures, STT.
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SIMALA ÉPSE BARAGOU, Wopkata, Mme, Secrétaire confédérale chargée de l'éducation ouvrière, CNTT.
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Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

MC CLASHIE, Stephen, Mr, Minister of Labour, Ministry of Labour.
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Advisers and substitute delegates

WHITTIER, Rosa-Mae, Ms, Director, International Affairs Ministry of Labour.
SINGH-NG SANG, Shanmatee, Ms, Director, Research and Planning Ministry of Labour.
BALDEO, Omalisa, Ms, Senior Planning Officer, Research and Planning Unit, Ministry of Labour.
DAVID, Joann, Ms, Director, On-the-Job Training Division.

Advisers

WILLIS, Natalie, Ms, Permanent Secretary (Ag.), Ministry of Labour.
WILLIAMS, Kevar, Ms, Deputy Permanent Secretary (Ag.), Ministry of Labour.
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ST. BRICE, Allison, Ms, Permanent Mission, Geneva.
ABRAHAM, Monique, Ms, Senior Manpower Officer (Ag.), Manpower Unit, Ministry of Labour.
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GONZALES, Michelle, Ms, Planning Officer II, Research and Planning Unit, Ministry of Labour.
BALROOP, Narendra, Mr, Planning Officer II, Research and Planning Unit, Ministry of Labour.
PIERRE, Cadell, Mr, Planning Officer I, Research and Planning Unit, Ministry of Labour.
MAYO, Elon, Mr, Manpower and Labour Relations Director, Department of Labour, Tobago House of Assembly.
JOSEPH, Cindy, Ms, Senior Developmental Officer, Department of Labour, Tobago House of Assembly.
SANCHO, Carolyn, Ms, Executive Director, Occupational Safety and Health Authority.

Employers' Delegate

DERRICK, Neil, Mr, Vice Chairman, Employers Consultative Association.

Advisers

RAMLOGAN, Ronald, Mr, Chief Executive Officer, Employers Consultative Association.
NANCOO, Keston, Mr, Chairman, Employers Consultative Association.
MC LAREN, Gwendoline, Ms, Director, Employers Consultative Association.
ESTRADA, Giselle, Ms, Director, Employers Consultative Association.
MARAJ, Nirmal, Mr, Public Relations & Research Coordinator, Employers Consultative Association.

Workers' Delegate

DE BIQUE MEADE, Ermine Isidora, Ms, Third Vice President, National Trade Union Centre.

Advisers

STREETE, Christopher, Mr, Treasurer, National Trade Union Centre.
LAMBERT, James, Mr, President, National Trade Union Centre.
CHARLES, Judy, Ms, Second Vice President, National Trade Union Centre.
STAPLETON, Teddy, Mr, Fourth Vice President, National Trade Union Centre.
ANNISSETTE, Michael, Mr, General Secretary, National Trade Union Centre.
WILSON, Akeba, Mr, Assistant Secretary, National Trade Union Centre.
CRUICKSHANK, Elicia, Ms, Assistant Secretary, National Trade Union Centre.
JAMES, Floyd, Mr, Trustee, National Trade Union Centre.
STEWART, Arthur, Mr, Trustee, National Trade Union Centre.
SIMPSON, Clifton, Mr, Trustee, National Trade Union Centre.
JOHNSON, Trevor, Mr, General Secretary, Joint Trade Union Movement.
GAJADHAR, Sati, Ms, Representative, Joint Trade Union Movement.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

EZZAHI, Malek, M., Ministre des Affaires Sociales.

Délégués gouvernementaux

BACHTOBI, Sabri, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
MANSOURI, Mohamed, M., Chef de Cabinet du Ministre des Affaires Sociales.

Conseillers techniques et délégués suppléants

BEN ISMAIL, Hayet, Mme, Présidente, Comité Général du Travail et des Relations Professionnelles.
GHORAB, Feriel, Mme, Directrice Générale, Coopération Internationale et Relations Extérieures.

Conseillers techniques

ZAMMOURI, Mohamed Ali, M., Directeur Général, Législation du travail, Négociation collective et Salaires.
BEN IBRAHIM, Rafik, M., Directeur Général, Affaires Juridiques et Contentieux.
OUALI, Chokri, M., Directeur Général, Inspection du Travail.
ABBES, Khalil, M., Conseiller du Ministre des Affaires Sociales.
HAMMAMI, Wafa, Mme, Chargée du Bureau de Presse et de communication, Ministère des Affaires Sociales.
OUERHANI, Sondes, Mme, Sous-Directeur, Ministère de l'Emploi et de la Formation Professionnelle.
BENZARTI, Mohamed Safwen, M., Chargé du Protocole du Ministre des Affaires Sociales.
LETAIEF, Zeineb, Mme, Première Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

MAJOUL, Samir, M., Président, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Membre, Bureau Exécutif de l'Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

SILINI, Sami, M., Directeur Central, Commission Sociale, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.
CHARFI, Zied, M., Membre, Commission Sociale, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.
ALOUÏ, Bisma, Mme, Membre, Commission Sociale, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.
ZAOUALI, Manel, Mme, Membre, Commission Sociale, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

TABBOUBI, Noureddine, M., Secrétaire Général, Union Générale Tunisienne du Travail.

Conseiller technique et délégué suppléant

HFAIEDH, Hfaiedh, M., Secrétaire Général Adjoint, Chargé des Affaires juridiques, Union Générale Tunisienne du Travail.

Conseillers techniques

AMIRA, Monaem, M., Secrétaire Général Adjoint, Chargé de l'administration et des finances, Union Générale Tunisienne du Travail.
CHEBBI, Mohamed, M., Secrétaire Général Adjoint, Chargé de la Fonction publique, Union Générale Tunisienne du Travail.

BERBERI, Taher, M., Secrétaire Général Adjoint, Chargé du secteur privé, Union Générale Tunisienne du Travail.

TAHRI, Sami, M., Secrétaire Général Adjoint, Chargé de l'Information et de la Publication, Union Générale Tunisienne du Travail.

BEN KADDOUR, Anouar, M., Secrétaire Général Adjoint, Chargé des Etudes et de la Documentation, Union Générale Tunisienne du Travail.

ARFAOUI, Hédia, Mme, Secrétaire Général Adjoint, Chargée des Relations Arabes et Internationales, Union Générale Tunisienne du Travail.

BOUSSETTA, Sihem, Mme, Secrétaire Général Adjoint, Chargée de la Formation Syndicale et des Affaires Culturelles, Union Générale Tunisienne du Travail.

JALLOULI, Othman, M., Secrétaire Général Adjoint, Chargé de la Protection Sociale et de l'Economie Informelle, Union Générale Tunisienne du Travail.

TRABELSI, Mohamed, M., Expert, Union Générale Tunisienne du Travail.

Turkménistan Turkmenistan Turkmenistán

Minister attending the Conference

SYLAPOV, Muhammetseyit, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

YAYLYYEVA, Maral, Mrs, Chief Specialist, Ministry of Labour and Social Protection of Population.

Advisers

SYSOYEVA, Selvi, Mrs, Chief Specialist, Ministry of Labour and Social Protection of Population.

ATAJANOVA, Shemshat, Mrs, Head, Democracy and International Relations Department, Institute of State, Law and Democracy.

MURADOVA, Feride, Mrs, Second Secretary, International Organizations Department, Ministry of Foreign Affairs.

KERIMOVA, Bagul, Ms, Referent, International Organizations Department, Ministry of Foreign Affairs.

VELIYEV, Geldimyrat, Mr, Head, External Relations Division, Department of Law and International Relations, Ministry of Internal Affairs.

BEKIYEV, Maksat, Mr, First Secretary, Permanent Mission, Geneva.

TORAYEV, Dovletmyrat, Mr, Third Secretary, Permanent Mission, Geneva.

ATAYEVA, Merjen, Ms, Chief Specialist, Ministry of Finance and Economy.

Employers' Delegate

HAIJYYEV, Allaberdi, Mr, Deputy Head, International Relations Department, Union of Industrialists and Entrepreneurs of Turkmenistan.

Adviser

NEPESOVA, Suray, Ms, Chief Specialist, Union of Industrialists and Entrepreneurs of Turkmenistan.

Workers' Delegate

HAITOV, Myrat, Mr, Head, Department for the Protection of Social and Labor Rights of Trade Union Members, National Center of Trade Unions of Turkmenistan.

Adviser

SAHETGULYYEVA, Melike, Ms, Chief Specialist, National Center of Trade Unions of Turkmenistan.

Türkiye

Minister attending the Conference

BILGIN, Vedat, Mr, Minister of Labour and Social Security.

Government Delegates

TUNCAY, Oguz, Mr, Director General, Foreign Relations, Ministry of Labour and Social Security (MoLSS).

ARSLAN, Sadik, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AYBEY, Ali, Mr, Deputy Director General, Foreign Relations, MoLSS.

HALAT, Çagatay, Mr, Head, Department for International Organizations, MoLSS.

Advisers

CEYLAN, Cevdet, Mr, Acting President, Social Security Institution, MoLSS.

ÖNDER, Nurcan, Ms, Director General, Labour, MoLSS.

ÖNAY, Ali Riza, Mr, Expert, MoLSS.

AKIN, Fatma Feyza, Ms, Expert, MoLSS.

VURAL, Gühercan, Ms, Expert, MoLSS.

ÖZ, Hakan, Mr, Training Expert, MoLSS.

SARA, Kivilcim Sanem, Ms, Training Expert, MoLSS.

AKIN, Medeni Can, Mr, Expert, MoLSS.

ÜNVER, Meriç, Mr, Expert, MoLSS.

KODAL, Numan, Mr, Expert, MoLSS.

METIN, Sahin, Mr, Expert, MoLSS.

EKINCI, Serdar, Mr, Expert, MoLSS.

ATES, Sevgi, Ms, Expert, MoLSS.

GÖKYAY, Cagatay, Mr, Expert, Turkish Employment Agency.

ACAR, Fatih, Mr, Expert, Permanent Mission, Geneva.

ÖZKAN, Serdar, Mr, Counsellor, Permanent Mission, Geneva.

ONUİK, Menekse, Ms, Counsellor, Permanent Mission, Geneva.

ÇAKIR, Ozan, Mr, First Secretary, Permanent Mission, Geneva.

ERDOĞAN, Tolgahan, Mr, Assistant to Minister, MoLSS.

YAZICI, Nevzat, Mr, Assistant to Minister, MoLSS.

YANIKBAYIR, Kübra, Ms, Assistant to Minister, MoLSS.

DEMİRTAS, Ahmet Tunc, Mr, Expert, MoLSS.

Employers' Delegate

AKKOL, Özgür Burak, Mr, Chairman, Turkish Confederation of Employer Associations (TISK).

Advisers and substitute delegates

KOÇ, Akansel, Mr, Secretary-General, TISK.

KİRESEPI, Erol, Mr, Vice President, Chemical Petroleum Rubber and Plastic Industries Employers' Association of Türkiye (KIPLAS).

Advisers

SARDAN, Dr. Hamdi Serdar, Mr, Secretary General, Cement Industry Employers' Association.

AY, Fatih, Mr, Secretary General, Turkish Employers Association of Metal Industries (MESS).

KESKİN, Bahadır, Mr, Project Director, MESS.

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YILDIZ, Z. Ulas, Ms, Secretary General, KIPLAS.

CENTEL, Tankut, Mr, Consultant, TISK.

AY, Basar, Mr, Secretary General, Türkiye Textile Industry Employers Association (TTSIS).

AKAN, Nagehan, Ms, Deputy Secretary General, TISK.

ÖZTÜRK YUDU, Pelin, Ms, International Relations Director, TISK.

AYKIN, Enver Emre, Mr, International Relations Expert, TISK.

Workers' Delegate

ATALAY, Ergün, Mr, President of TÜRK-IS.

Advisers

KAHVECI, Önder, Mr, President, KAMU-SEN.

ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.

DEMİRÇİ, Ahmet, Mr, Vice-President, External Relations, KAMU-SEN.

TUFANOĞLU, Soner Can, Mr, Vice-President, MEMUR-SEN.

YILDIZ, Merita Jegeni, Ms, Coordinator, External Relations, HAK-IS.

GEYLAN, Talip, Mr, Expert, External Relations, HAK-İŞ.

GÖK, Uğras, Mr, Expert, External Relations, TÜRK-IS.

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IYIAYDIN, Baris, Mr, Expert, TÜRK-IS.

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SULTANOĞLU, Hüseyin, Mr, Expert, MEMUR-SEN.

MÜFTÜOĞLU, Uğur, Mr, Expert, External Relations, MEMUR-SEN.

Ukraine Ucraina

Government Delegates

DYADYURA, Ihor, Mr, Deputy Minister of Economy of Ukraine for Digital Development, Digital Transformations and Digitalization.

FİLİPENKO, Yevheniia, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NIKİTOV, Andriy, Mr, Adviser, Permanent Mission, Geneva.

OLHA, Revuk, Mrs, Deputy Minister of Social Policy of Ukraine for European Integration.

Advisers

KUZOVOY, Yurii, Mr, Director general, Directorate for Labor Market Development and Remuneration Conditions, Ministry of Economy.

DEHNERA, Ihor, Mr, Acting Head, State Labor Service.

HNATIUK, Oleh, Mr, Head, Department of Inspection Activities, State Labor Service.

SAVENKO, Oleksandr, Mr, Director General, Directorate of Employment and Labor Migration, Ministry of Economy.

Employers' Delegate

BİLENKIY, Sergii, Mr, Deputy Chairman, Council of the Federation of Employers of Ukraine.

Adviser and substitute delegate

İLİYİCHOV, Ruslan, Mr, Head, Secretariat, Joint Representative Body of Employers at the National Level.

Adviser

YAVORSKIY, Oleksandr, Mr, Director, Department of Business Competitiveness and Regulatory Policy, Federation of Employers of Ukraine.

Workers' Delegate

SHUBIN, Oleksandr, Mr, Vice-President, Federation of Trade Unions of Ukraine.

Adviser and substitute delegate

VOLYNETS, Mykhailo, Mr, Chairperson, Confederation of Free Trade Unions of Ukraine.

Advisers

BLAHOVESHCHENSKA, Alona, Mrs, Kharkiv Regional Organisation, Health Workers' Union of Ukraine.

KOVAL, Viktoriia, Mrs, President, Health Workers' Union of Ukraine.

LEVYTSKA, Nataliia, Mrs, Deputy Chairperson, Confederation of Free Trade Unions of Ukraine.

BRIAZGUNOVA, Olesia, Ms, International Secretary, Confederation of Free Trade Unions of Ukraine.
SHYLOV, Vasyl, Mr, Head, International Relations Department, Federation of Trade Unions of Ukraine.
ZELENYI, Dmytro, Mr, Chairman, Confederation of Independent Trade Unions of Donetsk Region.
CHABANIUK, Olha, Mrs, Deputy Chairperson, Trade Union of Education and Science Workers of Ukraine.
KUBANSKYI, Sergii, Mr, Chairman, Council of Kyiv City Trade Union of Health Workers.

Uruguay

Ministro asistente a la Conferencia

MIERES, Pablo, Sr., Ministro, Ministerio de Trabajo y Seguridad Social.

Delegados gubernamentales

ARIZTI, Mario, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.
ARLEGUI, Valentina, Sra., Directora General de Secretaría, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

MOERZINGER, Álvaro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
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Consejeros técnicos

GARI, Pedro, Sr., Asesor del Ministro, Ministerio de Trabajo y Seguridad Social.
COSTA, Alejandra, Sra., Ministra, Representante Permanente Alternativa, Misión Permanente, Ginebra.
MARTINEZ, Soledad, Sra., Ministra Consejera, Misión Permanente, Ginebra.
ABIMORAD, Yliana, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
GIOVANONI, Carla, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
SIERRA, Valentina, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

FOSTIK, Andrés, Sr., Presidente, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Consejeros técnicos

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YARZA, Diego, Sr., Asesor Jurídico, Cámara de Comercio y Servicios del Uruguay.
MAILHOS, Juan, Sr., Gerente Jurídico, Cámara de Comercio y Servicios del Uruguay.

Delegado de los trabajadores

BERMÚDEZ, Jorge, Sr., Secretario de Relaciones Internacionales, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

OLIVERA, José, Sr., Presidente, Federación Nacional de Profesores de Educación Secundaria, Secretario de Finanzas adjunto, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico

BUSTAMANTE, Vanessa, Sra., Asesora Jurídica, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores (PIT-CNT).

Venezuela (Rép. bolivarienne du) Venezuela (Bolivarian Republic of) Venezuela (Rep. Bolivariana de)

Delegados gubernamentales

TORREALBA, Francisco, Sr., Ministro del Poder Popular para el Proceso Social de Trabajo.
ZINGALES, Rosalia, Sra., Viceministra para el Sistema Integrado de Inspección Laboral y Seguridad Social.

Consejeros técnicos y delegados suplentes

RIOS BOLIVAR, Rafael, Sr., Viceministro de Previsión Social.
SANTELIZ, Johanna Carolina, Sra., Viceministra para Derechos y Relaciones Laborales.

Consejeros técnicos

CONSTANT, Hector, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
COLMENARES, Elio, Sr., Embajador Alternativo, Misión Permanente, Ginebra.
FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.
SERRANO MOLINA, Liliana, Sra., Directora de Relaciones Internacionales y Enlace con la OIT.
SÁNCHEZ, Mercedes, Sra., Consultora Jurídica.
GONZALEZ, Leida, Sra., Presidenta, INCRET.
ORTEGA, Jesus, Sr., Presidente, INPSASEL.
SANCHEZ, Becker, Sr., Vicepresidente, INCRET.
VELÁSQUEZ SOLORZANO, Ava Lizzett, Sra., Directora General, Supervisión de Entidades y Modalidades Especiales de Trabajo.
MORENO COLMENAREZ, Antonio José, Sr., Director General, Contraloría Social del Proceso Social de Trabajo.
OLIVEROS AMAYA, Lineyi Yohanny, Sra., Directora General, Formación para la Participación en el Proceso Social de Trabajo Liberador.

MORENO, Juana Graciela, Sra., Directora General, Autoformación desde el Proceso Social de Trabajo.
 OVALLES, Miguel, Sr., Director General, Pensiones, Otras Asignaciones Económicas y Empleo.
 SÁNCHEZ, Oswaldo, Sr., Director General, Salud y Seguridad Laboral.
 GOMEZ, Alirio, Sr., Director, Mediación, Conciliación y Arbitraje.
 PÉREZ PÉREZ, Ana Vesthalia, Sra., Directora, Registro Nacional de Organizaciones Sindicales.
 BERGERTT, Betssy, Sra., Auditora.
 ACEVEDO, Jorge, Sr., Consultor Jurídico.
 TORO, Alfredo, Sr., Adjunto, Presidencia del INCRET.
 CHIRINOS, Omar, Sr., Coordinador, Asuntos Internacionales.
 RODRIGUEZ, Rosa, Sra., Coordinadora, Relaciones Internacionales.
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Delegado de los empleadores

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ALHAMIDI, Taysir, Mr, FPCCIA.

Representatives

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Communauté des Pays de langue portugaise
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Comunidad de Países de Lengua Portuguesa

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**Organisation de coopération et de
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Conseil de coopération du Golfe

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Organisation arabe du travail

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Organisation de l'unité syndicale africaine
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International Association of Free Thought
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**Association internationale d'hygiène du travail
International Occupational Hygiene Association
Asociación Internacional de la Salud Ocupacional**

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**Association internationale d'orientation scolaire et professionnelle
International Association for Educational and Vocational Guidance
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**Association internationale de la sécurité sociale
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Asociación Internacional de la Seguridad Social**

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Asociación Latinoamericana de Abogados Laboralistas

CREMONTE, Matias, Sr., Presidente.
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**Association de volontaires pour le service international
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CARE International

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Caritas Internationalis

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Centre d'Échanges et de Coopération pour l'Amérique latine
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Centre européen pour les Travailleurs
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Commission internationale catholique pour les migrations
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Commission internationale de la santé au travail
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Commission syndicale consultative auprès de l'Organisation de coopération et de développement économiques
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Confédération européenne des syndicats
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Confédération générale des syndicats
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**Confédération internationale des cadres
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**Confederación de Trabajadores y
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**Conseil international des associations
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Les femmes et l'emploi dans le secteur

informel: globalisation et organisation

Women in Informal Employment: Globalizing and Organizing

Mujeres en Empleo Informal: Globalizando y Organizando

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Société anti-esclavagiste internationale
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Union internationale des syndicats de pensionnés et de retraités
Trade Union International of Pensioners and Retired Persons
Unión Internacional de Sindicatos de Pensionistas y Jubilados

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Union internationale des travailleurs de l'alimentation, de l'agriculture, de l'hôtellerie-restauration, du tabac et des branches connexes

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

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International Labour Conference

110th Session, Geneva, 2022

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Employer Vice-Chairperson	Ms Aline Mbono (Cameroon)
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Chairperson	Mr Silvestre Bello III / H.E. Mr Evan Garcia (Philippines)
Vice-Chairperson	Ms Katharina Stasch (Germany)

Employers' group

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