

TRAINING PROGRAMME -1st Draft

Time	<u>ACTIVITY</u>	<u>FACILITATOR / PRESENTER</u>
<u>DAY 1 : WEDNESDAY 13 OCTOBER 2010</u>		
08:00 – 08:30	Opening session	<u>Arrival and Registration of participants</u>
08:30 – 08:45		<u>Arrival of Rwandan Minister of Justice and the Registrar of ICTR</u>
09:00 - 9:15		<u>1) Welcome remarks;</u>
09:15 – 09:30		<u>2) Opening remarks:</u> Necessary cooperation of Member States, UN Agencies, International Organizations, Intergovernmental Agencies and Non Governmental Organizations,
09:30 – 10:50	Training session	Part I: Introduction to ICTR Witnesses & Victims Support and Protection Programme
09:30 – 10:00		<u>I/ Prerequisites of Witness Protection Programme:</u> 1) Legal Framework: a) ICTR Statute and RPE provisions on witness protection b) Chambers Decisions (Wit Prot Orders- Motions+Justifications; Article 96 on Rules of evidence in cases of Sexual Assault; Compensation to Victims) 2) Consent of the witness (<i>Voluntary testimony; Sub poena</i>)
		<u>Facilitator:</u> Mr. Roland Amoussouga, ICTR Spokesperson
		His Excellency Mr. Tharcisse Karugarama, Minister of Justice
		Mr. Adama Dieng, Registrar, ICTR
		<u>Facilitator:</u> Mrs. Sylvie Becky-Kakou, Chief, Witnesses and Victims Support Section, ICTR
		<u>Presenter:</u> Mr. Constant Hometowu, Legal Officer, Court Management Section (CMS).

09:50 – 10:10		<p>3)) Resources (Human and Financial)</p> <ul style="list-style-type: none"> a) Human resources- Competency-Security vetting of WVSS staff –commitment, reliability b) Financial resources- Independent financial resources- Regular budget allocated to witness operations, including covert operations 	<p><u>Presenter:</u> Mr. Charles Kalumo, Protection Officer/Head of Security and Movement Unit, WVSS</p>
10:10 – 10:30		<p>4) Cooperation (Part to be covered by the Registrar in his opening statement);</p> <ul style="list-style-type: none"> a) Letters of exchange /MOU on witness protection b) Conception of ICTR Witnesses and Victims Protection Programme, Where are we coming from and Where do we stand; c) Importance of approved policies and directives on witness handling; Standard Operating Procedures; 	<p><u>Presenter:</u> Mr. Roland Amoussouga, Senior Legal Officer, Chief , External Relations and Strategic Planning Section, Spokesperson</p>
10:30 – 10:40		<p>II/ Mandate of ICTR Witness Assistance and Protection Programme</p> <ul style="list-style-type: none"> • Provision of Impartial services to Prosecution & Defence witnesses • Determination on the individuals to protect • Determination on the manner to protect witnesses as part of the implementation of Court Orders on Witness Protection 	<p><u>Presenter:</u> Mrs. Sylvie Becky-Kakou, Chief, WVSS</p>
10:40 – 10:50		<p>III/ Types and categories of witnesses and testimonies</p> <ul style="list-style-type: none"> • Who is a witness? Who is a victim? • Categories of witnesses (protected including victims of sexual abuses, non-protected, detainee and expert witnesses) • Types of testimony (Deposition, Video-link, physical appearance at the seat of the Tribunal) 	<p><u>Presenter:</u> Ms. Sera Attika, Deputy Chief, WVSS</p>

		<ul style="list-style-type: none"> • Initial Contact with Witnesses (Information on their Rights and Obligations and on ICTR established Protection scheme) 	
10:50-11:00	Tea/Coffee break		
11:00-11:30	Training session	Part II- Preventive Measures for the Protection of witnesses I/ Procedural/judicial measures for the protection of witnesses	<u>Facilitator:</u> Ms. Sera Attika <u>Presenter:</u> Mrs. Sylvie Becky-Kakou
11:30 -12:00		<p>II/ Other preventive protective measures during the pre-trial, trial and post trial phases to minimize witnesses exposure</p> <ul style="list-style-type: none"> • Extreme caution while establishing initial contact with witnesses; • Covert operations • Examples on preventive measures to protect witnesses within his/her community • Use of technology in witness protection 	<u>Presenter</u> Mr. Charles Kalumo,
12:00 – 12:30		Questions and Answers	
12:30-14:00	Lunch Break		
14:00 -16:00	Training session	Part III- Protecting witnesses who testified before the ICTR	<u>Facilitator:</u> Mr. Alfred Kwende Acting Chief, Division of Investigations
14:00 – 14:45		1) Challenges of protecting witnesses and How ICTR overcomes challenges in protecting witnesses, including media management	<u>Presenter:</u> Mr. Roland Amoussouga

14:45 – 15:30		<ol style="list-style-type: none"> 2) Protection mechanisms implemented by the ICTR, including the handling of alleged security threats and assessment of alleged threats and risks and provisional measures, including temporary accommodation of vulnerable witnesses 3) Implementation of effective and efficient protective measures taking into consideration the local dynamics 4) Security of witnesses 5) Measures for effective protection of witnesses, including (including close protection, accommodation and management of Safe Houses, Waiting Rooms...) 6) Redaction of judicial transcripts 7) Protection of witnesses within their community 8) Relocation of vulnerable witnesses as last resort measure 	<u>Presenter:</u> Mr. Charles Kalumo
15:30 – 16:00		Questions and Answers	
16:00-16:15	Tea/Coffee break		
16:15-16:45	Training session	<p>Part IV-Protecting witnesses in their country of residence</p> <ul style="list-style-type: none"> • Host country’s Duty of care for all residents, including witnesses and importance of cooperation with relevant key Governmental stakeholders • Interagency cooperation (Immigration, Police and Defence forces, intelligence services, Local Bank and Security companies...) • Diplomatic contacts and logistic arrangements to facilitate the appearance of witnesses before the Tribunal and its challenges 	<p>Facilitator: ILPD (Institute of Legal Practice and Development)</p> <p><u>Presenters:</u></p> <ul style="list-style-type: none"> • Mr. Adama Daff, Coordinator, WVSS Sub-Office in Rwanda • Mr. Sera Attika
16:45 – 17:00		Questions and Answers	

DAY 2: Thursday 14 October 2010

09:00 to 10:30	Training	<p>Inter-relation between Protection, Security and Support services provided to witnesses and victims appearing before the Tribunal</p> <p>09:00-09:30 Security and Safety of the premises and all stakeholders</p> <p>09:30-09:50 Security of detainee witnesses</p> <p>09:50-10:20 1.) Well-being of witnesses appearing before the ICTR, including Medical and psychological support to witnesses and victims, including victims of trauma and sexual abuses</p> <p>2.) Provision of emotional support and language assistance to witnesses and victims at Safe Houses, at Hospital and in Witnesses' waiting room</p> <p>10:20 – 10:45 Importance of handling witnesses' entitlements and allowances, including DSA, reimbursement of travel expenses, childcare, loss of income/wages, farm help, security Guards, accompanying support person, leave of absence which could prevent their appearance before the Tribunal, assistance in burial of deceased witnesses</p>	<p><u>Facilitator:</u> Mr. Charles Kalumo</p> <p><u>Presenter:</u> Mr. Jonadab Codjo, OIC Security and Safety, Kigali</p> <p><u>Presenter:</u> Mr. Ellis Odjurhe, Operations Officer, UNDF</p> <p><u>Presenter:</u> Dr. Marie-Françoise Hernandez Epée, ICTR Chief Health Unit</p> <p><u>Presenter:</u> Dr. Marie-Françoise Hernandez Epée</p> <p><u>Presenter:</u> Mr. Adama Daff, Victims Support Officer/Coordinator WVSS Sub-Office in Rwanda</p>
10:45-11:11	Tea/Coffee break		
11:00-12:00	Training Session	Victimization and Lessons learnt during witnesses' debriefing and cultural issues encountered	<p><u>Facilitator:</u> ILPD</p> <p><u>Presenters:</u> Ms. Refina Madenga, Trial Attorney, OTP, Kigali and Ms. Monique Mahoro, Trauma Counselor, OTP</p>
12:00 – 12:15	Questions and Answers		

12:15-12:30		Role play	
12:30-14:00	Lunch Break		
14:00 – 15-00		Debriefing Tactical exercises in group	
15:00-16:00	Final evaluation of the workshop and residual questions/clarifications.	Debriefing and recommendations	
16:00-16:15	Tea/Coffee break		
17:00 -17:30	Closing ceremony	Closing remarks	Mr. Martin Ngoga, Prosecutor General, Republic of Rwanda
		Presentation of certificates	Mr. Adama Dieng, Registrar, ICTR