Archant Community Media LTD

Gender Pay Gap Report 2022

Archant Community Media Limited

[Now known as Newsquest Community Media Limited]

Employee Headcount: 500 to 999 employees
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Statistics

The mean gender pay gap is 14.5%.
The median gender pay gap is 15.8%.

The mean gender bonus gap is 21.8%.
The median gender bonus gap is 31.2%

The proportion of male employees receiving a bonus is:

30%.

The proportion of female employees receiving a bonus is:

44.6%

The proportion of males and females in each pay quartile:

	Women %	Men %
Upper Quartile:	48	52
Upper Middle Quartile	51.1	48.9
Lower Middle Quartile	59.6	40.4
Lower Quartile	68	32