



## Modern Slavery Act Transparency Statement

Last Update: September 2023

Outbrain Inc. and its group companies from time to time (collectively, "Outbrain") supports the international agenda to abolish human trafficking, slavery, forced and child labour.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015, as updated from time to time (the "Act") to ensure that our business and supply chain is compliant with the regulations prescribed therein. We acknowledge the undertakings in the Act and endeavour to create a culture of transparency with regards to the supply of goods and services to us.

### Organisational Structure

Outbrain, a Delaware, USA corporation with headquarters in New York, operates out of various global offices and partners with publishers and marketers across the globe. Outbrain conducts its business in the United Kingdom via its subsidiary Outbrain UK Limited (with company registration number 07479183).

### Our Business

The Outbrain Group in its entirety remains committed to the highest standards of integrity and ethical behaviour. We are committed to maintaining a work environment that is free from any form of modern slavery or human trafficking.

### Supply chains

We are committed to treating everyone in the business and supply chain with the dignity and respect. We strive to act ethically and with integrity in all our business relationships and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Vendor Code of Conduct located at <https://investors.outbrain.com/static-files/b2c839a8-f831-4b29-8e9b-049cbf8ea0d8> reflects our commitment to govern all current and future third-party relationships with slavery issues in mind. We will not knowingly support and/or do business with any suppliers who are involved in slavery.

### Due diligence process

As part of our commitment, we encourage employees to develop any internal processes to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Monitor potential risk areas in our supply chains;
- Protect whistle blowers.

### Risk assessment, management and monitoring

We have zero tolerance to slavery and human trafficking. Responsibility for ensuring and monitoring adherence to this Statement rests with all employees who interact with third party suppliers. Outbrain's anonymous reporting hotline encourages all Outbrain employees to raise concerns and/or disclose information (including any actual or suspected violation of the Act) without fear of retribution.



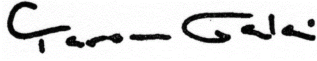
### **Measuring Success**

We continuously review and improve our processes to fight modern slavery. We use the following key performance indicators to measure the effectiveness of its approach to modern slavery:

- Ongoing monitoring of developments pursuant to the Act by relevant stakeholders;
- Effective deployment of information to relevant stakeholders;
- Oversight of relevant suppliers; and
- Effective avenues for employees and/or suppliers to escalate modern slavery and human trafficking issues and concerns.

### **Approval of this Statement**

This Statement will be reviewed and updated on an annual basis and approved by the Outbrain Board of Directors each financial year.

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Yaron Galai

Director and Chief Executive Officer – Outbrain Inc.