

## **CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT**

### **Introduction to Corporate Social Responsibility (CSR) at SMMT**

SMMT is one of the UK's largest trade organisations, representing the voice of the UK motor industry by supporting and promoting our members' interests, at home and abroad, to government, stakeholders and the media. SMMT represents more than 800 automotive companies in the UK, providing them with a forum to voice their views on issues affecting the sector, helping to guide strategies and build positive relationships with government and regulatory authorities.

SMMT is committed to being a socially responsible organisation, proactively pursuing improvements to the social and environmental impacts of its business and associated supply chains.

SMMT's CSR objectives are based around five central themes: people; communities; industry; supply chains and the environment. These objectives include commitments around SMMT corporate activity as well as facilitating responsible behaviour among SMMT's wider membership.

SMMT is committed to ensuring that any business undertakings are conducted as ethically as possible by following the below policy.

### **Looking after Employees**

SMMT is committed to providing a positive environment for its employees and opportunities for training and continuous professional development. SMMT is accredited as an *Investors in People* organisation and is committed to retaining and strengthening this accreditation.

SMMT is an official partner of 'Mission Automotive' an initiative created by Mission Motorsport to deliver sustainable and relevant employment opportunities for service leavers, veterans and their partners.

### **Serving the Local Community**

SMMT is committed to being a good neighbour and contributing positively to the local communities in which it operates as well as supporting the wider automotive community, via the automotive sector charity, Ben.

SMMT is committed to the encouragement of charitable giving through both financial and in-kind support for charities (including SMMT's annually selected staff charity) in adherence to SMMT's charitable donations policy.

Finally, as the representative body for the UK automotive sector, SMMT is also committed to facilitating the participation of member companies in schemes that contribute positively to their own local communities, through participation in SMMT-led projects and forums.

### **SMMT Charities**



### **Driving Excellence in the Industry**

SMMT is committed to representing the motor industry in the UK and overseas, with more than 800 members and champions the efforts of the motor industry through the Autocar Great British Women in Automotive Awards and the Autocar-Courland Next Generation Award. SMMT is committed to offering a platform for its members to share best practice through its working groups and forums.

SMMT is also committed to making a positive contribution to automotive skills development, through projects and activities that seek to change perceptions of automotive careers and encourage automotive sector diversity.



[Greenpower](#) – A Project run in conjunction with a local youth club to build and race an electric car.

### **Championing Best Practice in the Supply chains**

SMMT is committed to using socially responsible supply chains. SMMT that suppliers provide their modern slavery statements. SMMT is also dedicated to sourcing environmentally sustainable products for business use, in line with its commitment to the ISO14001 standard (see environment section below).

SMMT also seeks to improve the environmental and social impact of wider automotive sector supply chains through the communication and promotion of best practice to its members.

### **Safeguarding our Environment**

SMMT is committed to continually improving the environmental impact of its business through achieving the environmental global quality standard ISO14001:2015.

SMMT is also committed to supporting and facilitating the development and promotion of technologies that improve environmental performance and to playing a role in promoting environmental best

practice amongst its membership, through providing forums and channels for them to communicate and share such activity.

