

CO= 062447-2
U=

EQUAL EMPLOYMENT OPPORTUNITY
EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY INFORMATION

1. The Hershey Company
19E Chocolate Ave.

Hershey Dauphin
PA 17033

2a. The Hershey Company
19E Chocolate Ave.

Hershey Dauphin
PA 17033

SECTION C - TEST FOR FILING
REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 00-300-2052

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311340

EIN:

c. Y (WAS AN EEO-1 REPORT FILED FOR THIS
ESTABLISHMENT LAST YEAR?)

SECTION D - EMPLOYMENT DATA JOB CATEGORIES		Hispanic or Latino		Male						Female					Total	
		Male	Female	White	Black	Native Hawaiian or Other Pacific Islander	Asian	Indian	Two or more races	White	Black	Native Hawaiian or Other Pacific Islander	Asian	Indian		Two or more races
Executive/Senior Level Officials and Managers	(1.1)	1	1	29	1	0	3	0	1	13	3	0	1	0	1	54
First/Mid-Level Officials and Managers	(1.2)	52	45	729	49	0	41	1	1	421	20	1	33	0	5	1398
Professionals	(2)	34	60	643	46	3	54	1	6	634	31	0	43	1	5	1561
Technicians	(3)	1	6	30	8	0	5	0	0	28	4	0	3	0	1	86
Sales Workers	(4)	52	44	556	64	1	12	3	7	546	34	1	16	2	13	1351
Administrative Support Workers	(5)	7	15	41	4	0	5	0	0	164	13	0	1	1	2	253
Craft Workers	(6)	26	1	630	30	1	7	2	8	6	1	0	0	0	0	712
Operatives	(7)	245	151	1932	548	5	78	9	65	1194	338	1	94	5	44	4709
Laborers and Helpers	(8)	87	133	175	114	2	36	1	7	128	97	0	34	1	3	818
Service Workers	(9)	14	18	151	30	0	10	0	7	183	20	0	11	0	13	457
TOTAL	(10)	519	474	4916	894	12	251	17	102	3317	561	3	236	10	87	11399

* OTHER QUESTIONS *

1 - 11/21/2022 THRU 12/10/2022 (DATE(S) OF PAYROLL PERIOD USED)

SECTION G - CERTIFICATION:

CERTIFYING OFFICIAL: Christopher M Scalia

TITLE: SVP CHRO

TELEPHONE NO: 7175346689

EMAIL: cscaliam@hersheys.com

EEO-1 REPORT CONTACT PERSON: Dyna Fannoh

TITLE: Sr Specialist Employee Relations

TELEPHONE NO:

EMAIL: dfannoh@hersheys.com

STREET ADDRESS: 19E Chocolate Ave

CITY/ST: Hershey

PA

ZIP: 17033